



RESIDENCY IN MINISTRY PROGRAM 2026-2027

Board of Ordained Ministry

THE FOUR DISCIPLINARY COMPONENTS

Continuing Theological Education

Purpose: To foster lifelong practice of personal and professional development through study and enrichment opportunities by presenting subject studies that emphasizes praxis related to the provisional members' needs in ministry.

Mentoring

Purpose: to foster lifelong practice of living in intentional collegial relationships for personal, spiritual and professional growth. This relationship is also designed to provide with opportunities to articulate their ability to engage in theological reflection and critical self-reflection in your ministry setting

Covenant Groups

Purpose: to foster a lifelong practice of living in mutually supportive, trusting relationship with peers and colleagues by providing a confidential community where experiences in ministry can be shared.

Supervision

Purpose: to foster lifelong practice of accountability by way of receiving supervision by the Board of Ordained Ministry concerning progress through the residency program and readiness for ordination.



Preparing You for Full Connection and Ordination in the United Methodist Church

Welcome to the Provisional Residency Process

Who is Eligible? All RIM participants must have been received as Provisional Members on either the Deacon or Elder track and be under appointment. This includes those in less-than-full time appointments. Those appointed to school, Medical Leave, Leave of Absence and Family Leave may complete one event per year. Persons who are members of other annual conferences must contact the RIM Chairperson for eligibility.

What is Required? Each Provisional Member will be required to attend eight (8) events during their Provisional membership before being admitted to Full Connection. Spouses are not included in the events unless specifically invited. Commuting and partial attendance by participants will not earn credit since a central goal of this program is to build community.

Elective Units: For those on the Elder Track, two (2) of the required eight (8) experiences may be substituted by “elective” events of training not directly provided by the RIM Committee. Those on the Deacon Track may choose five (5) electives. All costs for electives are borne by the participant. An exception to the number of elective experiences is allowed for those on the Elder track serving in the Hawaii District. These persons are allowed four (4) electives. However, two (2) of the four (4) electives must be United Methodist in sponsorship and/or support. No single experience can count for more than one (1) elective.

Criteria for Elective Credit: (1) Have a minimum of ten contact hours, or the equivalent of one continuing education unit (1 CEU). (2) Have strong ministerial and/or personal growth components. (3) Have significant participatory emphasis. (4) Be led by qualified personnel in their respective fields. (5) Challenge or strengthen present and future ministry. On-line courses will be accepted.

Process to Earn Elective Credit: Pre-approval is mandatory. Requests must be made in writing using the online link <http://www.calpacumc.org/rimelectivepetition>. This form when submitted will be emailed immediately to the RIM Elective Coordinator. The RIM Elective Coordinator is designated to give all RIM elective approvals. Requests must be completed and submitted no later than fifteen (15) days prior to the event. A 1-2 page evaluation of the event is required for elective credit to be granted and must be emailed to Rev. Jeannie Moon at RIMElective@gmail.com no later than two (2) months after the event. Proof of attendance, registration or a CEU certificate must be provided with the written evaluation.

Covenant Groups: It is mandatory to attend all Covenant Groups which are held at the end of the RIM events until you have completed all 8 RIM credits. Once you have completed all 8 RIM credits you are expected to form or join an existing Covenant Group with fellow Provisional Members or other UM Clergy. You need to meet with your Covenant Group a minimum of three (3) times a year. A Covenant Group report is due via email to Cathy Wilson on May 1st of each year you serve as a Provisional Member.

Child Care: If at all possible, do not bring your children to RIM events. In the event that infants have to stay with their parent, please check with Cathy Wilson to see if the facility allows them to be on the property. The guardian is responsible for all child care costs incurred during the event.

Child Care: If at all possible, do not bring your children to RIM events. In the event that infants have to stay with their parent, please check with Cathy Wilson to see if the facility allows them to be on the property. The guardian is responsible for all child care costs incurred during the event.

Funding: The RIM is funded by the Ministerial Education Fund (MEF) of the Board of Ordained Ministry, combined with Continuing Education Funds of the Church or agency which the Provisional Member serves. A registration fee will be charged for each event. We encourage the local church to cover this cost through Continuing Education funds. All costs for electives are carried by the Provisional Member. The Board of Ordained Ministry funds only the eight (8) required RIM events. Those wishing to attend subsequent events must pay all the travel and workshop costs. The Board of Ordained Ministry can only cover super-saver airfares or car mileage for long distances not reached by air flight. Those living from beyond the bounds of our Annual Conference will be reimbursed up to \$500 to attend a RIM event. Distances under 100 miles, one way, are not covered. The Board will pay for a shared room if the participants stay at a hotel contracted at a discounted rate for the group or the equivalent of that amount.

Reimbursements for RIM: In the event that a participant pays their own money for RIM costs that are covered by the Board of Ordained Ministry, the participant must turn in original receipts using the Expense Form at <http://www.calpacumc.org/bomreimbursement>. Please turn that expense form in to Cathy Wilson within 30 days of the event for reimbursement.

Supervision: Supervision will take place with members of the Board of Ordained Ministry as necessary.

Important Dates

May 15, 2026 - Application Information Online at www.calpacumc.org/bom for Full Connection/Ordination.

July 15th - Application Due plus additional items. Alternative Proclamation Project Request Due. See details online.

September 1st - December 1st - Site Visits must be done between these dates.

November 1st - Self Selected Mentor Covenant Agreement Due -Online training will be provided for you and your mentor. Your Mentor/Mentee Covenant Agreement must be turned in once. If you change mentors any time during the process you must turn in another Covenant Agreement with the new mentor. When you have selected your Mentor and communicated this choice to Cathy Wilson you will receive via email approval of that Clergy Mentor. Once approval is given, a link to the training material will be sent via email.

November 3rd - Written Materials, Videos and all other documents due by 2:00 p.m.(PDT)(see details online).

March 1-5, 2027 - Interview Sessions, Mary & Joseph Retreat Center, Rancho Palos Verdes, CA.

May 1, 2027 - Mentor-Mentee Report and Covenant Group Report due from all including those who are being Ordained in 2027. Must be submitted in .pdf format with signatures. Late submission will not allow candidate to apply for Full Connection.

June 2027 - Annual Conference and Ordination Service.

2026-2027 RIM Retreats

August 11-13, 2026 “Pastoral Care & Ministry with the Dying”

Speaker: Rev. Dr. Samuel Lee, Professor of Practiactal Theology, Spiritual Care, & Counseling, Claremont School of Theology

This retreat equips clergy with theological grounding, pastoral skills, and cultural sensitivity to care for individuals and communities experiencing grief, death, and bereavement. Participants will learn the concepts of and skills for Ministry of Presence, Attentive Listening and Validation, Theological Grounding without Theological Imposition, Facilitating Healthy Grieving, Cultural and Contextual Sensitivity, Ritual/Liturgy/Sacred Space, Long-Term Care and Follow-up, Recognizing Complicated Grief and Referral, and Pastoral Self-Awareness and Self-Care.

Location: Mater Dolorosa Retreat Center, 700 N. Sunnyside Avenue, Sierra Madre, CA 91024

October 6-8, 2026 “Methodist Discipleship: An Optimism of God’s Grace in Prersonal and Social Transformation”

Speaker: Dr. Rebekah Miles, Albert C. Outler Chair of Wesley Studies at SMU Perkins School of Theology

This workshop invites clergy to explore the Wesleyan vision of discipleship as a hopeful and transformative response to God’s grace. In this workshop, Dr. Miles will equip participants with theological grounding and practical insight for cultivating personal holiness, social engagement, and faithful leadership in a changing world.

Location: Online - Zoom

April 20-22, 2027 “Journeying Toward Cultural Competence: An Integral Aspect of the Pastoral Calling”

Speaker: Dr. Dione Taylor, Ed.D., Director of PPS, Point Loma Nazarene University, San Diego, CA

The development of cultural competence by members of the clergy is in the best interest of both the relationship and trust formation between pastors and laity. Becoming culturally competent is a journey and can be viewed as an integral aspect of pastoral care and leadership development. This event will explore cultural values and incorporate the Multicultural and Social Justice Counseling Competencies (MSJCC) to help inform the process of self-exploration, examination of marginalized client experiences, the recognition of privilege, and the attitudes, skills, and actions required to achieve competency. Lastly, this event will include feedback after participants complete the Intercultural Development Inventory (IDI ®). The IDI ® is an assessment that provides information about one’s current mindset and skillset toward cultural difference and commonality.

Location: Mary & Joseph Retreat Center, 5300 Crest Road, Rancho Palos Verdes, CA 90275

Rim

Board of Ordained Ministry RIM Leadership

Rev. Jessica Stryko, RIM Chairperson
(909) 459-9268
revjess@anaheimumc.org

Cathy Wilson, Associate Director
(626) 824-2284
cwilson@calpacumc.org

Rev. Dr. Amy Aitken, FC Registrar
(310) 378-9273
fcregistrar.calpac@gmail.com

Rev. Jeannie Moon, RIM Electives
(858) 705-5814
RIMelective@gmail.com

