

APPENDIX e

Compass Enrollment Change Instructions

Wespath will automatically escalate (increase) clergy personal contributions from some enrollees of the Compass retirement plan beginning January 1, 2027. See below for more information.

New Enrollees	Current Enrollees Making 1 type of contribution (either after-tax or before-tax)			Current Enrollees Making 2 types of contributions (eg Roth and before-tax)
Contact Benefits Manager Wanda Bethea at (626) 568-7318 wbethea@calpacumc.org to enroll.	If your current deduction is less than 4%.	If your current deduction is 4%.	If your current deduction is 5% or more.	No auto-escalation will take place. No changes will be made.
Unless otherwise specified during enrollment, automated deductions are 4% of Plan Compensation. Your deduction will escalate to 5% starting the following January 1 per the conditions to the right.	 As of January 1, 2027, your deduction will escalate by 1%.	 As of January 1, 2027, your deduction will escalate by 1% to 5%.	 As of January 1, 2027, your deduction will not change.	Previously Opted Out If you have previously waived enrollment, you will continue to not be enrolled.

Clergy, to make changes to your personal contribution,

- 1) Go to <https://www.benefitsaccess.org/login.aspx>
- 2) Log in to your Benefits Access account at Wespath.
- 3) Under the Retirement account, choose “Accounts”, then “Change Personal Contributions”.
- 4) Once you have changed your election, your changes will be communicated to the Conference Benefits Office (to change billing to your church) and your church (to change your payroll).

