



RESIDENCY IN MINISTRY PROGRAM 2025-2026

Board of Ordained Ministry

THE FOUR DISCIPLINARY COMPONENTS

Continuing Theological Education

Purpose: To foster lifelong practice of personal and professional development through study and enrichment opportunities by presenting subject studies that emphasizes praxis related to the provisional members' needs in ministry.

Mentoring

Purpose: to foster lifelong practice of living in intentional collegial relationships for personal, spiritual and professional growth. This relationship is also designed to provide with opportunities to articulate their ability to engage in theological reflection and critical self-reflection in your ministry setting

Covenant Groups

Purpose: to foster a lifelong practice of living in mutually supportive, trusting relationship with peers and colleagues by providing a confidential community where experiences in ministry can be shared.

Supervision

Purpose: to foster lifelong practice of accountability by way of receiving supervision by the Board of Ordained Ministry concerning progress through the residency program and readiness for ordination.



Preparing You for Full Connection and Ordination in the United Methodist Church

Welcome to the Provisional Residency Process

Who is Eligible? All RIM participants must have been received as Provisional Members on either the Deacon or Elder track and be under appointment. This includes those in less-than-full time appointments. Those appointed to school, Medical Leave, Leave of Absence and Family Leave may complete one event per year. Persons who are members of other annual conferences must contact the RIM Chairperson for eligibility.

What is Required? Each Provisional Member will be required to attend eight (8) events during their Provisional membership before being admitted to Full Connection. Spouses are not included in the events unless specifically invited. Commuting and partial attendance by participants will not earn credit since a central goal of this program is to build community.

Elective Units: For those on the Elder Track, two (2) of the required eight (8) experiences may be substituted by “elective” events of training not directly provided by the RIM Committee. Those on the Deacon Track may choose five (5) electives. All costs for electives are borne by the participant. An exception to the number of elective experiences is allowed for those on the Elder track serving in the Hawaii District. These persons are allowed four (4) electives. However, two (2) of the four (4) electives must be United Methodist in sponsorship and/or support. No single experience can count for more than one (1) elective.

Criteria for Elective Credit: (1) Have a minimum of ten contact hours, or the equivalent of one continuing education unit (1 CEU). (2) Have strong ministerial and/or personal growth components. (3) Have significant participatory emphasis. (4) Be led by qualified personnel in their respective fields. (5) Challenge or strengthen present and future ministry. On-line courses will be accepted.

Process to Earn Elective Credit: Pre-approval is mandatory. Requests must be made in writing using the online link <http://www.calpacumc.org/rimelectivepetition>. This form when submitted will be emailed immediately to the RIM Elective Coordinator. The RIM Elective Coordinator is designated to give all RIM elective approvals. Requests must be completed and submitted no later than fifteen (15) days prior to the event. A 1-2 page evaluation of the event is required for elective credit to be granted and must be emailed to Rev. Jeannie Moon at RIMelective@gmail.com no later than two (2) months after the event. Proof of attendance, registration or a CEU certificate must be provided with the written evaluation.

Covenant Groups: It is mandatory to attend all Covenant Groups which are held at the end of the RIM events until you have completed all 8 RIM credits. Once you have completed all 8 RIM credits you are expected to form or join an existing Covenant Group with fellow Provisional Members or other UM Clergy. You need to meet with your Covenant Group a minimum of three (3) times a year. A Covenant Group report is due via email to Cathy Wilson on May 1st of each year you serve as a Provisional Member.

Child Care: If at all possible, do not bring your children to RIM events. In the event that infants have to stay with their parent, please check with Cathy Wilson to see if the facility allows them to be on the property. The guardian is responsible for all child care costs incurred during the event.

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Funding: The RIM is funded by the Ministerial Education Fund (MEF) of the Board of Ordained Ministry, combined with Continuing Education Funds of the Church or agency which the Provisional Member serves. A registration fee will be charged for each event. We encourage the local church to cover this cost through Continuing Education funds. All costs for electives are carried by the Provisional Member. The Board of Ordained Ministry funds only the eight (8) required RIM events. Those wishing to attend subsequent events must pay all the travel and workshop costs. The Board of Ordained Ministry can only cover super-saver airfares or car mileage for long distances not reached by air flight. Those living from beyond the bounds of our Annual Conference will be reimbursed up to \$500 to attend a RIM event. Distances under 100 miles, one way, are not covered. The Board will pay for a shared room if the participants stay at a hotel contracted at a discounted rate for the group or the equivalent of that amount.

Reimbursements for RIM: In the event that a participant pays their own money for RIM costs that are covered by the Board of Ordained Ministry, the participant must turn in original receipts using the Expense Form at <http://www.calpacumc.org/bomreimbursement>. Please turn that expense form in to Cathy Wilson within 30 days of the event for reimbursement.

Supervision: Supervision will take place with members of the Board of Ordained Ministry as necessary.

Important Dates

May 15, 2025 - Application Information Online at www.calpacumc.org/bom for Full Connection/Ordination.

August 1st - Application Due plus additional items. Alternative Proclamation Project Request Due. See details online.

September 1st - December 1st - Site Visits must be done between these dates.

November 1st - Self Selected Mentor Covenant Agreement Due -Online training will be provided for you and your mentor. Your Mentor/Mentee Covenant Agreement must be turned in once. If you change mentors any time during the process you must turn in another Covenant Agreement with the new mentor. When you have selected your Mentor and communicated this choice to Cathy Wilson you will receive via email approval of that Clergy Mentor. Once approval is given, a link to the training material will be sent via email.

November 3rd - Written Materials, Videos and all other documents due by 2:00 p.m.(PDT)(see details online).

March 2-6, 2026 - Interview Sessions, Mary & Joseph Retreat Center, Rancho Palos Verdes, CA.

May 1, 2026 - Mentor-Mentee Report and Covenant Group Report due from all including those who are being Ordained in 2026. Must be submitted in .pdf format with signatures. Late submission will not allow candidate to apply for Full Connection.

June 2026 - Annual Conference and Ordination Service.



2025-2026 RIM Retreats

August 5-7, 2025 “Roots of Ministry: Exploring How Family Dynamics Shape Leadership and Relationships in the Church”

Speaker: Rev. Kinsie Tate, LPC, LPCC, Executive Director of Restore Clergy

Have you ever wondered how your family’s values, beliefs, and dynamics influence the way you lead and connect with others in ministry? This workshop will dive into how personal family systems shape your approach to relationships, leadership, and emotional responses in church settings. We’ll explore how the values and dynamics from your upbringing impact your ministry style, approach to leadership, conflict resolution, and connection with others. By gaining insight into these underlying factors, you can cultivate a deeper self-awareness and create more mindful, effective approaches to ministry and relationships.

Location: Mary & Joseph Retreat Center, 5300 Crest Road, Rancho Palos Verdes, CA 90275

August 12-14, 2025 Clergy Convocation - This counts for a RIM Elective. Provisional Members do not need to apply for this as an elective, as it is pre-approved, but to get credit, the Provisional Member must write and submit the written report required for RIM electives.

October 7-9, 2025 “AI and the Church: A Clear Guide for the Curious and the Courageous”

Speaker: Jason Moore, Author and Owner of Midnight Oil Productions.

Are you curious, concerned or completely leaning into artificial intelligence and what its impact on the church? Want to explore the why, what, and how while keeping ethical concerns a top priority? This training is designed with you in mind. Join author/speaker and AI enthusiast Jason Moore for a comprehensive conversation about what AI is, and how to (and not to) use it in your ministry. Embracing these tools is wonderful, but we must also exercise restraint as we look to how they can enhance the church. Regardless of where you are with AI, you will walk away with a greater understanding and appreciation of what it can offer in this present time and in the future.

Location: Online - Zoom

April 14-16, 2026 “10 Principles for Leading Well.”

Speaker: Rev. Dr. Brian Parcel has pastored several churches in the Cal-Pac Conference over the last 25 years and during those years he has made nearly every mistake imaginable and some of them more than once. Over the course of these years as a local church Pastor and his conference positions leading training events for New Ministries and Residency in Ministry, Brian has been in constant conversation with new clergy and the questions they are most asking. This course is a compilation of what Brian suggests are the 10 most important areas/questions a new pastor might address.

Location: Mater Dolorosa Retreat Center, 700 N. Sunnyside Avenue, Sierra Madre, CA 91024

Rim

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