PRELIMINARY REPORT

THE 42nd ANNUAL SESSION OF THE CALIFORNIA-PACIFIC CONFERENCE

JUNE 17-20 | LA QUINTA, CA | RESIDENT BISHOP DOTTIE ESCOBEDO-FRANK

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Recommendations are presented as action items within or related to the reports of Essential Ministry Teams, Agencies, Boards, Commissions, Committees, or Councils. Recommendations shall be limited to actions and/or decisions needing the approval of the Annual Conference, as opposed to policy statements.

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Requests for approval on matters of policy or position may be brought before the Annual Conference from Essential Ministry Teams, Agencies, Boards, Commissions, Committees, or Councils of the Conference, and/or from at least fifteen (15) lay and/or clergy members of the Annual Conference.

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Introduction to the 42nd Annual Session Of the California-Pacific Conference

The United Methodist Church
Los Angeles Episcopal Area

Have you ever been astonished? It's a word that implies that we are completely taken off guard, knocked off our feet, or flabbergasted. It's not something that happens often, and when it does, we remember the impact on our lives.

This Annual Conference our word is **Astonish!** We will look at the ways we are astonished by God, by God's world, and by God's people. I hope you are ready to be blown away, in a good way, by the depth of the love of Christ.

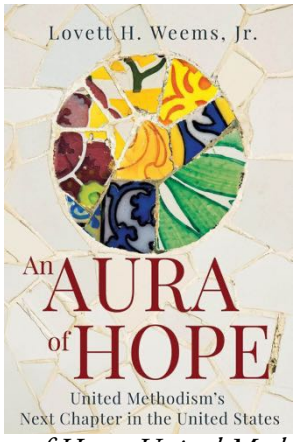
I look forward to our time together. In fact, I can't wait to see you! We've been preparing for this moment, so come with open hearts, minds, and souls. And come ready to receive, to grow, and to experience the new thing God is up to.

You are cherished.

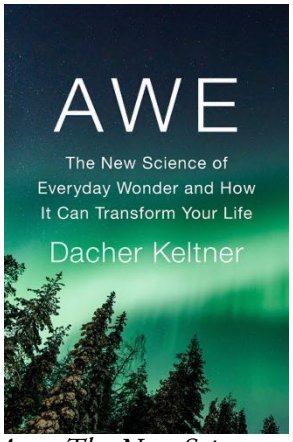
Grace y paz,

Bishop Dottie Escobedo-Frank

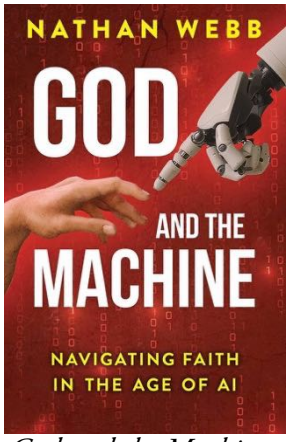
Here is a list of books and media I recommend this year to help you focus on what makes you feel astonished!



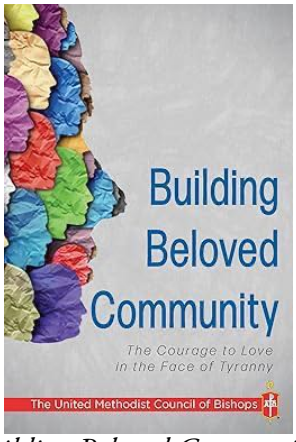
An Aura of Hope, United Methodism's Next Chapter in the United States
Lovett H. Weems, Jr.



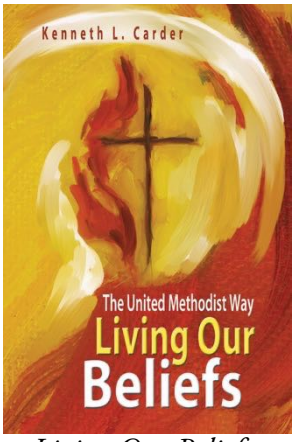
Awe: The New Science of Everyday Wonder and How It Can Transform Your Life
Dacher Keltner



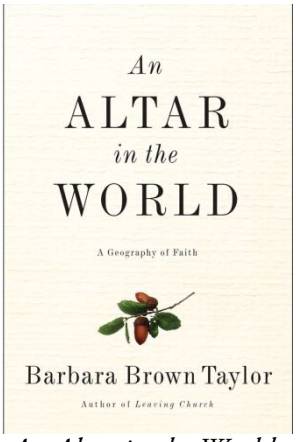
God and the Machine: Navigating Faith in the Age of AI
Nathan Webb



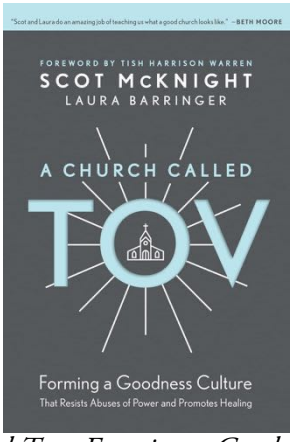
Building Beloved Community: the Courage to Love in the Face of Tyranny
The United Methodist Council of Bishops



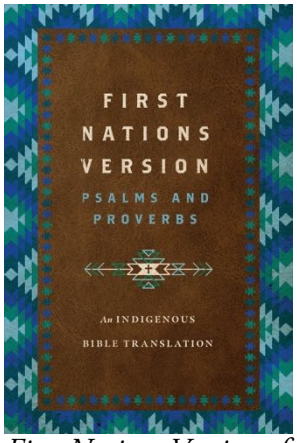
Living Our Beliefs: The United Methodist Way
Kenneth L. Carder



An Altar in the World: A Geography of Faith
Barbara Brown Taylor

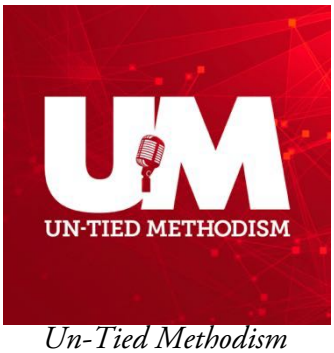


A Church Called Tov: Forming a Goodness Culture that Resists Abuses of Power and Promotes Healing
Scot McKnight and Laura Barringer

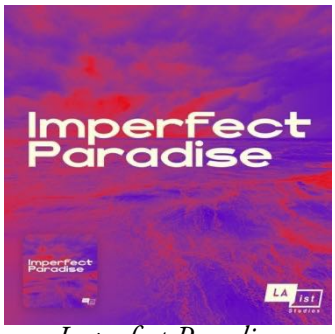


First Nations Version of the New Testament Psalms and Proverbs

Get Your Spirit in Shape
UM Communications



Un-Tied Methodism
The General Commission on Archives and History of the UMC

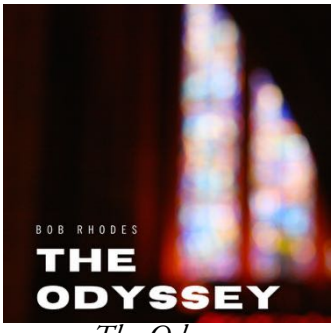


Imperfect Paradise
Inside a SoCal Church where Muslims, Jews, & Christians Pray

The Non-Anxious Leader Podcast

Burn Order
Rachel Maddow

Faith Talks: A UWF Podcast



The Odyssey
Bob Rhodes

As an annual tradition, our Resident Bishops have honored distinguished laypersons and clergy who have devoted their lives to extraordinary service to The California-Pacific Annual Conference.

Bishop Dottie Escobedo-Frank

2026 Recipients

Khanh Doan

Rev. Dr. Edward Hansen

Randa Krakow

Robert N. Mansfield, Jr.

Kara Mark

Rev. Alan Mark

Leah Gallardo Switzer

Suanne Ware-Diaz

For a full list of previous recipients, scan QR Code:

COORDINATORS AND OFFICES FOR 2026

Accounting Office	Kulwinder Kaur, Controller	controller@calpacumc.org
Agenda Chair	Rev. Cathie Capp	agenda@calpacumc.org
Cabinet	Rev. Moonyoung Lee	dseast@calpacumc.org
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		(626) 568-7312
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		(626) 568-7363
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Stage Manager	Pastor Jennifer Scott	jennifer@92104church.org
Treasurer's Office	Robert Yamamoto, CFBO	ryamamoto@calpacumc.org
	Rose Wang	rwang@calpacumc.org
		(626) 568-7306
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Ushers	Judy Cramer	jucramer808@gmail.com
Worship	Rev. Julie Elkins	revjelkins@aol.com

CONFERENCE INFO, LIVESTREAM, SOCIAL MEDIA

calpacumc.org/ac2026 calpacumc.org/secretary

Livestream: https://youtube.com/@calpacumc

@umccalpac @calpacumc #AstonishAC26

GENERAL AND JURISDICTIONAL DELEGATION NOMINEES

As of June 2, the persons listed below have been nominated to serve on the 2028 Cal-Pac Delegation for General and Jurisdictional Conferences. The 2028 General Conference will be held in Minneapolis, MN from May 8-18, 2028 and the Jurisdictional Conference will be held July 12-15, 2028, hosted by the California-Nevada Conference. When we gather in June, we will elect our delegates to the General and Western Jurisdictional Conferences following the procedures detailed in our conference rules. In Cal-Pac, we will elect 4 delegates to General Conference (2 clergy, 2 lay) and an additional 20 delegates (10 clergy, 10 lay) to Jurisdictional Conference. In addition, we will elect 8 reserve delegates (4 clergy, 4 lay) to step in should the need arise.

CLERGY NOMINEES

Amy Aitken	Israel Alvaran	Richard Bentley
Lea Booth	Thomas Choi	Jonathan Chute
Christy Ann Clark	Drew Davis	John Finau
Brian Suk-Boo Lee	Moonyoung Lee	Melissa MacKinnon
Allison Mark	Brian Parcel	Mary Ann Pickard
Bob Rhodes	Stephanie Rice	Won-Seok Yuh
Charlene Zuill		

LAY NOMINEES

Maikolo Brown	Rosie Guadarrama	Sonya Lee
Sharon McCart	Michael Mitchell	Jason Takagi
Cathy Wilson		

Nominations are still open and our opening Plenary will include a time for nominations from the floor. All nominees are invited to fill out a form to share background and demographic information, involvement in the district and annual conference, and the nominees call to serve as a delegate. It is both an honor and a responsibility to serve in this way. Doing so provides the opportunity to be involved in denominational work with United Methodists throughout the nation and world, praying, worshipping together, and deciding legislation.

The form for nominations and biographical information is the same, and can be found at: https://calpacumc.org/news-events/news/news-archive/elections-2026/

A document will be published after floor nominations close with all information received from nominees. Questions about this process, including nominations and elections, may be directed to the Conference Secretary at secretary@calpacumc.org.

AGENDA DETAIL

42nd Annual Session of the California-Pacific Conference
June 17-20, 2026 (Plus Pre-Conference Briefing 6/8)
Daily Schedule as of April 17th (DRAFT - Subject to Revision)
Vision: Ending Spiritual & Physical Hunger - Astonish!
Scripture: John 14:12-14

Monday June 8, 2026 (via Zoom)			
Time (PDT)	**Time (HST)**	**Session/Report/Presentation**	**Chair/Presenter/Facilitator**
7:00 PM	4:00 PM	Pre-Conference Briefing	ZOOM
		Ministry Reports	Video / Media Team
		Legislative Sections	Randomly selected groups
Wednesday June 17, 2026			
Time (PDT)	**Time (HST)**	**Session/Report/Presentation**	**Chair/Presenter/Facilitator**
8:00 AM		Registration	Flores Check-in Desk
11:30 AM		Clergy Orders Lunch	Fiesta Ballroom 1-8
1:30 PM		Opening Worship	Flores Ballroom
3:00 PM		**Plenary Session 1**	**Flores Ballroom**
		Call to Order	Bishop Dottie Escobedo-Frank
		Opening Business	Rev. Bob Rhodes
		Orders of the Day	Rev. Cathie Capp
		Announcements	Rev. Won-Seok Yuh
		Land Acknowledgement	Rev. Greg Douglass and Dr. Kim Marcus
		General and Jurisdictional Delegate Nominations	Rev. Bob Rhodes
		CSRW / 70th Anniversary Ordination of Women	Rev. Stephanie Rice
		Calgary Conference Blessing	Bishop Dottie Escobedo-Frank
		Lay Servant Ministry Recognition	Mele Maka and Troy Goar Johnson
		Conference Staff Recognition	Erin Hawkins
		Wesleyan Faith in Tonga	
		Retirement Videos	Media Team
		Instructions & Closing Prayer	Bishop Dottie Escobedo-Frank
4:30 PM	1:30 PM	Break	
5:00 PM	2:00 PM	Dinner (Celebration of Ministry 5:15-6:45pm or on your own)	Fiesta 1-8
7:00 PM	4:00 PM	Laity Session	Fiesta Ballroom 9-14
7:00 PM		Clergy Executive Session	Flores Ballroom
9:00 PM		Memorial Team Meeting / Rehearsal	Flores Ballroom
Thursday June 18, 2026			
Time (PDT)	**Time (HST)**	**Session/Report/Presentation**	**Chair/Presenter/Facilitator**
8:00 AM		Registration	Flores Foyer
8:30 AM		Praise & Worship	Flores Ballroom
9:00 AM		**Plenary Session 2**	**Flores Ballroom**
		Call to Order	Bishop Dottie Escobedo-Frank
		Orders of the Day	Rev. Cathie Capp

		Announcements	Rev. Won-Seok Yuh
		Board of Ordained Ministry	Rev. Greg Batson
		Episcopal Address	Bishop Dottie Escobedo-Frank
		Astonish Talk	Rev. Ken Suhr
		Connectional Table / CFA Presentation	Rev. George Hooper and Rev. Molly Vetter
		General and Jurisdictional Delegate Work	Rev. Bob Rhodes
		Retirement Videos	Media Team
		Instructions & Closing Prayer	Bishop Dottie Escobedo-Frank
11:45 AM		Break	
12:00 PM	9:00 AM	Lunch (Special Luncheons 12:15-1:45pm)	Laity Luncheon in Fiesta 1-8 Deacons in Fiesta 13-14
1:00 PM		CST Alum Coffee & Conversation	Las Brisas 1-2 (Rev. Steve Horswill-Johnston)
2:00 PM		**Plenary Session 3**	**Flores Ballroom**
		Call to Order	Bishop Dottie Escobedo-Frank
		Orders of the Day	Rev. Cathie Capp
		Announcements	Rev. Won-Seok Yuh
		Bishop's Award	Bishop Dottie Escobedo-Frank
		Legislation	Jason Takagi
		Budget discussion	Rev. George Hooper and Rev. Molly Vetter
		Reports	
		Instructions & Closing Prayer	Bishop Dottie Escobedo-Frank
4:30 PM		Break	
5:00 PM	2:00 PM	Dinner (JCEMT Dinner 5:15-6:45pm or on your own)	Fiesta Ballroom
5:30 PM		Memorial Reception	
7:00 PM	4:00 PM	Celebration of Life Worship Service	Flores Ballroom
8:30 PM		Astonish Prayer Vigil	Main Lawn
9:00 PM		LAMAG (Latin-American Methodist Advocacy Group)	Las Brisas 1
Friday June 19, 2026			
Time (PDT)	**Time (HST)**	**Session/Report/Presentation**	**Chair/Presenter/Facilitator**
8:00 AM		Registration	Flores Foyer
8:30 AM	5:30 AM	Praise & Worship	Flores Ballroom
9:00 AM		**Plenary Session 4**	**Flores Ballroom**
		Call to Order	Bishop Dottie Escobedo-Frank
		Orders of the Day	Rev. Cathie Capp
		Announcements	Rev. Won-Seok Yuh
		Astonish Talk	Rev. Ken Suhr
		SAI/UMC Scholarships	Bob Arvizu
		CST	President Grant Hagiya
		Program: Connectional Ministries	Erin Hawkins
		General and Jurisdictional Delegate Work	Rev. Bob Rhodes
		Legislation	Jason Takagi
		Retirement Videos	Media Team
		Closing Prayer & Instructions	Bishop Dottie Escobedo-Frank
11:45 AM		Break	

12:00 PM	9:00 AM	Lunch (UWF Luncheon 12:15-1:45pm)	Luncheon in Fiesta 1-8
2:00 PM		**Plenary Session 5**	**Flores Ballroom**
		Call to Order	Bishop Dottie Escobedo-Frank
		Orders of the Day	Rev. Cathie Capp
		Announcements	Rev. Won-Seok Yuh
		General and Jurisdictional Delegate Work	Rev. Bob Rhodes
		Legislation	Jason Takagi
		Cabinet Matters	Rev. Moonyoung Lee
		Reports	
		Nominations	Rev. Sunyoung Lee
		Sessions Committee	Rev. Bob Rhodes
		Retirement Videos	Media Team
		Closing Prayer & Instructions	Bishop Dottie Escobedo-Frank
4:30 PM		Break	
5:00 PM		Dinner (UM Connections 5:15-6:15pm or on your own)	
6:30 PM		**Plenary Session 6**	**Flores Ballroom**
		Call to Order	Bishop Dottie Escobedo-Frank
		Orders of the Day	Rev. Cathie Capp
		Announcements	Rev. Won-Seok Yuh
		BeUMC Awards	Bishop Dottie Escobedo-Frank
		Blessing of the GC/JC Delegates	Bishop Dottie Escobedo-Frank
		Legislation	Jason Takagi
		Budget Vote	Rev. George Hooper and Rev. Molly Vetter
		Conference Wrap-Up	Erin Hawkins
		CSRW	Rev. Stephanie Rice
8:15 PM		Commissioning & Ordination Rehearsal	Flores Ballroom
9:00 PM		Young People's Worship	
Saturday June 20, 2026			
Time (PDT)	**Time (HST)**	**Session/Report/Presentation**	**Chair/Presenter/Facilitator**
7:00 AM		District Breakfasts	Fiesta Ballroom (follow signage)
8:00 AM		Registration	Flores Foyer
9:00 AM	6:00 AM	Commissioning & Ordination Service	Flores Ballroom
11:00 AM	**8:00 AM**	**END OF SESSION**	

EMERGENCY RESPONSE

Should any type of emergency arise, please call 911. The address for the La Quinta Resort & Club is 44-499 Eisenhower Drive, La Quinta, CA 92253.

2026 WORSHIP OFFERINGS

IMMIGRATION CRISIS FUND

This Special Offering is grounded in the urgent need for the church to continue to provide an active witness to Christ's mandate to love. The call to faithful resistance is part of the church's discipleship in a time of social and political tension. The offering will help the annual conference in our efforts to accompany migrants, advocating, and responding to the needs of the most vulnerable.

YOUNG GEN MINISTRIES

Young people's ministries are an investment in both the present & future of the church by creating spaces where youth can explore faith, ask honest questions, and discover their identity and purpose. This special offering helps ensure that every young person is welcomed, supported, and equipped with mentors, experiences, and resources that shape a lifelong, justice-centered faith.

HOW TO GIVE

Because our 2026 Session is both online and in-person, giving can take place in the following ways:

- Give online via registration or at: **www.calpacumc.org/donate**
- Mail your check payable to the California-Pacific Conference to: Jennifer Gaylord, 110 S. Euclid Ave., Pasadena, CA 91101-2461
- Give in designated baskets by cash or check payable to the California-Pacific Conference as you enter or exit worship services.

HOTEL AREA MAP

REPORTS

ACTS OF REPENTANCE, HAWAIʻI TASK FORCE ON THE

The AOR Task Force has been hard at work since its inception in 2016.

We have engaged in a time of listening to Native Hawaiian communities, leaders and clergy, including those who were involved in the 1993 United Church of Christ Apology to Native Hawaiians. We have studied books, taken college classes, participated in online seminars, attended educational events, and sat under trees to hear Hawaiian stories and concerns. We went to Mauna Kea in 2019 to visit with kupuna (elders) who were protecting the mountain from further development and pollution.

We hosted an online study on the Doctrine of Discovery (from National MFSA) and connected the Native American experience with Hawaiians. We hosted workshops with artist Meleanna Meyer and the ʻAina Aloha Mural depicting Hawaiian strength and healing. The Hawaiʻi District United Women in Faith has also held several trainings to encourage engagement with Hawaiians. Some of our AOR members have preached about justice for Hawaiians at local UMCs. We have tried regularly to connect with Hawaiʻi District churches and communities not only to educate, but to encourage advocacy.

With the help of California-Pacific Annual Conference offerings and local churches, we coordinated a $15,000 donation to non-profit Alu Like, Inc. to provide non-traditional scholarships for Native Hawaiian students.

We have also shown up to commemorations of the January 17, 1893 overthrow of the Hawaiian Nation, including the Onipaʻa Peace March and Hoʻokuikahi worship services. Two of our Cal-Pac Bishops have preached and members of AOR regularly participate in the annual Hoʻokuikahi interfaith worship services. We have spoken at a La Kuʻokua (Hawaiian Independence Day) event on Maui and regularly attend annual La Hoʻi Hoʻi Ea (Hawaii Restoration Day) celebrations at Thomas Square in Honolulu.

We have stood in solidarity with Native Hawaiians on justice issues that affect all of us, including testifying against the renewal of military leases that are causing environmental damage to unceded crown lands, advocating protection of our water aquifers, and pushing for a thorough clean up of the 2019 Red Hill fuel spill disaster. This includes the 2025 Cal-Pac Annual Conference Resolution and a letter from the Bishop to Hawaiʻi's elected officials regarding the military leases.

We have led immersion experiences with youth groups from California (by Kilohana UMC), Boston University School of Theology students, a youth leadership mission from New England Conference, the Western Jurisdiction College of Bishops, and the Apology Task Force from GCORR. We look forward to hosting the entire GCORR board in April 2027.

In 2018, we presented an Apology Resolution to the California-Pacific Annual Conference along with a worship service outlining the reasons behind it. The Resolution moved on to the 2020/2024 General Conference. We prepared educational materials and connected with other UMC groups to promote the resolution. It was passed with ammendments on the consent calendar. And now we are working with the General Commission on Religion and Race to present the official apology to Hawaiians and support that apology with action, resources and true repentance.

We have also learned more about our history. We discovered that an early First Methodist Episcopal Church member and trustee Henry Waterhouse (son of Methodist missionary John T. Waterhouse of

England) was a member of the Committee of Safety that planned and implemented the overthrow of the Hawaiian nation. He served in the Provisional Government and continued to work towards the illegal annexation Hawai'i.

The United Methodist Church Apology to Native Hawaiians and our Acts of Repentance are not a one time event, but a conversation; a relationship that restores our sacred connection to one another and the world around us. We have been truly changed by this work and look forward to what lies ahead.

Mahalo to the California-Pacific Conference and the Western Jurisdiction for their unwavering support of justice for Hawai'i.

Cal-Pac Hawai'i Acts of Repentance Task Force: Rev. Amy Wake, Robert Nawahine Mansfield, Collette Andersen, Haoa Lee Morris, Karen Ginoza, Judy Cramer, Becky Choi, Rev. Won-Seok Yuh, Susan Gorman-Chang, Rev. Bob Isip, Rev. Allison Mark, Malia Marquez, Joscie Cutchens, Monalisa Tuitahi, Pastor Mosese Taufalele, Rev. Piula Alailima.

ADVANCE SPECIALS

submitted by the Justice and Compassion Essential Ministry Team

Current list of approved Cal-Pac Conference Advance Specials

Calexico UMC Asylum Seeker Program
Cal-Pac Camps
Cal-Pac Disabilities Task Force
Cal-Pac Immigration Crisis Fund
Cal-Pac LA Fire Recovery Fund
Cal-Pac Lahaina Relief Fund
Cal-Pac Peace with Justice
Cal-Pac Philippines Advocacy Fund
Cal-Pac Special Disaster Appeals
Cal-Pac Strength for The Journey Retreats
Cal-Pac Strengthen the Black Church
Children and Youth Family Collaborative, L.A.
Colonel R.M. Baker Homes for Retired Ministers
David & Margaret Youth Services
Echo Park UMC Refugee Welcome Center
Emergency Re-entry Resource Center, Crossroads UMC, Compton
Filipino Migrant Center, Long Beach
Imperial Beach Neighborhood Center
Interfaith Action Guatemala Mission Project
Joint Commission for Church Extension Between Mexico & USA – Hands Across the Border
Living into the Future Foundation
Los Angeles United Methodist Museum of Social Justice
Los Angeles United Methodist Urban Foundation
Mary Magdalene Project
Neighborhood House Calexico
Safe Harbors Network
Skid Row Ministry
Strengthening the Black Village

The Border Church
The Guest House, Victorville UMC
The Legal Clinic (TLC) Justice for our Neighbors – 1st UMC Honolulu
Watts Oasis Community Center
Wesley Foundation Serving UCLA. 580 Café

AFRICA UNIVERSITY REPORT

Grace and peace to you in the name of Jesus Christ.

2025 was a year of robust growth and momentum for Africa University (AU). In June, AU graduated its largest class ever—622 students from 20 African countries. In August, the university welcomed its most diverse incoming class, with students from 30 nations. They study in four colleges, a law school, and two institutes on a modern, fully debt-free campus built for learning and community.

Thank you to the congregations of the California-Pacific Conference of The United Methodist Church for your faithful and gracious support of Africa University. In 2025, California-Pacific Conference congregations generously invested at 62.35 percent in the Africa University Fund.

Your steadfast commitment is making a profound difference in forming disciples who love boldly, serve joyfully, and lead courageously—across Africa and around the world.

2025 Highlights:

- A self-funded solar power plant now supplies 100 percent of AU campus electricity, easing pressure on Zimbabwe's national grid and benefiting nearby communities.
- A new collaboration with the United Nations University Institute for Water, Environment and Health advances research in food security, sustainable agriculture, and environmental resilience. Faculty and graduate researchers are developing evidence-based responses to climate stress, water insecurity, and agricultural vulnerability—equipping communities to adapt and thrive.
- An expanded partnership supporting applied research with The United Methodist Church's Global Ministries agency focuses on at-risk agriculture and malaria prevention, strengthening rural communities.
- In partnership with United Methodist Communications, AU is training African church communicators in digital engagement and media strategy—strengthening the Church's witness across diverse contexts.

The growth and impact of Africa University are directly connected to your generosity. As this quadrennium continues, Africa University thanks every congregation in the California-Pacific Conference for striving to achieve 100 percent AUF funding each year. AU also invites churches to explore becoming "Keystone Congregations" by committing $7,000 annually in direct scholarship support for one undergraduate student—and walking alongside that student with prayer and encouragement throughout their degree journey.

Africa University remains a living expression of our worldwide connection. Your continual engagement is pivotal. Because you pray, California-Pacific United Methodists, leaders are called and formed. Because you give, research advances. Because you believe in Africa University, hope expands across nations.

Thank you for standing with AU across almost three and a half decades of transformational ministry. Together, we are shaping a generation equipped to lead Africa—and the Church—into a resilient and faithful future.

James H. Salley, President and Chief Executive Officer – Africa University (Tennessee) Inc., and Associate Vice Chancellor for Institutional Advancement – Africa University (Zimbabwe).

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2025, BUSTH's commitments to equip transformational leaders for peace and justice are more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

Students: The academic year 2025-26 entering class was among our most diverse, with 106 new students, 40% of whom are international students from 17 different countries.

Faculty: In July, Rebecca Copeland and Luis Menéndez-Antuña were promoted to Associate Professor. In September, Nicolette Manglos-Weber became Associate Dean of Students & Community Life, and Rady Roldán-Figueroa ('05) started as Associate Dean for Academic Affairs. Timothy Adkins-Jones ('09,'21) joined as Assistant Professor of Homiletics.

Expanding Online/Hybrid Programming: BUSTH launched a fully Online Master of Divinity (OMDiv) program in November and the first cohort is planned for Fall 2026. Learn more at . In May, the Doctor of Ministry (DMin) program graduated its largest class ever, 18.

Faculty Research: Professor Steven Sandage is a co-principal investigator for "Training and Treatment Integration Research for Virtue and Flourishing in Mental Healthcare: A Team Science Project," which received a $5.2 million grant from the John Templeton Foundation to address a growing need among therapists for training on how to integrate relational virtues and human flourishing in clinical practice. Faculty published more than 130 books, scholarly articles, op-eds, presentations, and book reviews during 2025. Many were interviewed by media publications or featured on podcasts for their scholarship in topics such as trauma-informed care, humility among religious leaders, and biblical agriculture. Selected stories: .

Scholarships: BUSTH continues to benefit from nearly 125 scholarships overall, donated to by school alumni, other BU alumni, and friends of BU including more than 20 named scholarships from living alumni and/or their family members.

Contextual Education: Funded by the Lilly Endowment, Director of Contextual Education Anastasia Kidd and Director of Enrollment Chad Moore will lead "The New Wineskins Network" $1 million initiative to build sustainable, collaborative infrastructure for student and clergy formation across the Boston region.

Online Lifelong Learning: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "Digital Ministry as Contemplative Practice." Learn more at .

Development: Recent accomplishments include a generous pledge to endow a Praise & Worship Fund as well as some new operating funds including the Manoog C. Peters Chaplaincy Fund to further support the school's chaplaincy curriculum, and the Center for Global Christianity and Mission Film Project Fund to promote the Center's ministry.

COMMITMENT TO JUSTICE and COMPASSION:

BUSTH's inaugural Fr. Vincent Machozi ('15) Colloquium will be held in February to honor the life's work of our alumnus, martyred in the DRC for his work advocating for civilian victims of political violence. "Ecologies of Peacemaking" will bring together scholars in the areas of social conflict, economic inequalities, and environmental degradation. Register at .

Our Fall 2025 presented the work of Rev. Dr. Micah L. McCreary, whose topic "Leading Through and Beyond our Wounds" focused on becoming trauma-responsive leaders.

Work continues to improve accessibility, sustainability, and responsible investing as written in our . BUSTH is the first certified Green School at BU.

With faith and gratitude,

G. Sujin Pak, dean

CAMP AND RETREAT MINISTRY

BIG PICTURE UPDATES

- Colby Camp is currently in the process of being sold, with a target closing between mid-June and July. A meaningful decommissioning service was held on March 21.
- We have partnered with the North District to operate Mariposa Retreat Center in South Pasadena, expanding our retreat ministry.
- We are actively exploring the purchase of a dedicated retreat center to support long-term growth.
- Retreat opportunities are available at our camps, Mariposa, and other suitable locations. For more information, please contact Rev. Marlene Urban-Funk.
- We continue to expand access through ***Camp on the Go***, most recently in Westlake Village this May.
- We are seeking partnerships with pastors to revitalize Confirmation Camp.

CAMP WRIGHTWOOD

- In 2025, our theme invited campers to step outside their comfort zones and imagine a life where they truly matter, belong, and can create change—and they responded with enthusiasm.
- Over 100 campers and 45 staff participated, representing all four mainland districts, with especially strong engagement from the East District.
- We hosted multiple inter-church workdays, building community across seven churches while improving camp facilities.
- Graduating seniors continued their legacy tradition by transforming unused platforms into safe, functional spaces that will soon serve as prayer stations.
- In January, 12 young adults gathered for a retreat focused on navigating faith and theological differences with grace and depth.
- Over Presidents' Day weekend, we hosted 75 campers (grades 1–12) centered on Colossians 3:12–14, encouraging deeper reflection and growth within the Community of Christ.
- We launched ***Waves of Faith***, a collaborative curriculum centered on water and faith across all sites. This summer's shared curriculum, ***Turn the World Around***, was written by camp staff with input from clergy, camp professionals, and campers.

- Our community continues to extend beyond the summer—celebrating milestones and supporting one another through life's challenges.
- Site improvements include expanded forest trails and a renovated kitchen.
- We hosted NJAUMC and Strength for the Journey, both returning in 2026, along with Urban Kids Camps.
- For facilities: We have replaced the units with both the freezer and refrigerator walk ins, new septic system at Huddle Hut, upgraded the outdoor chapel, and added Disc Golf.
- During the Christmas Floods we hosted volunteers to assist in the community.

LAZY W RANCH

- Served 105 campers in Summer 2025 (Elementary through High School) with support from over 40 volunteers.
- The theme *Waves of Faith* helped campers explore care, courage, and calling through water-based stories in Scripture.
    - Highlights included an escape room, "cruise around the world," scavenger hunts, archery, swimming, mindfulness activities, and creek-based group games.
- Five summer interns provided outstanding leadership while developing their own skills.
- Christmas Camp welcomed 50 campers and 14 staff, exploring the theme *Here Comes the Son* through activities like cookie decorating, reindeer games, and fireside storytelling.
- Spring 2026 Leadership Retreat (Cal-Pac wide) served 20 youth in an intensive leadership training weekend, supported by grant funding. A second retreat is planned for Spring 2027.
- The Site Committee continues guiding future development and service projects.
- Summer bookings remain strong, including five consecutive weeks hosting Camp Kesem, along with additional partner groups year-round.
- Exploring expanded weekday programming with school groups through the OC Department of Education.

Facility Improvements:

- New flooring in lodge, infirmary, and craft hall
- New storage cabinets and organized craft supplies
- Installation of A/C units
- Dining hall upgrades (doors, stage, A/V improvements)

CEDAR GLEN

- **Summer 2025 Recap:**
    - 41 volunteers (including 5 pastors and 5 youth/children's directors)
    - 107 campers (elementary through high school)
    - Representation from 18 churches in the South District
- **Young Adult Retreat 2025:** 13 participants from multiple districts, including off-site ziplining
- **2nd Annual Family Camp (Feb 2026):** 24 families (~90 participants) from 7 churches
- Launched a new newsletter to better connect with churches, families, and guest groups
- **Summer 2026 Theme:** *Turn the World Around*, focusing on faith in action and care for God's creation

- Enrollment for Summer 2026 is already showing strong growth

Major Improvements:

- Amphitheater completed
- Strong participation in fall and spring work parties
- Ongoing road repairs
- Chapel renovation (roof, siding, doors)
- Cabin upgrades (Akers & Silverado)
- Continued improvements to Asbury and staff housing
- Trail restoration and natural spring cleanup
- Major electrical repairs at the pump house
- Outside partner groups sponsoring significant site projects (including decking refurbishment)

WHAT WE NEED

- Support with website improvements and digital engagement
- Volunteers for landscaping and gardening
- Skilled volunteers for construction, painting, and facility upgrades

RETREAT MINISTRY

By Marlene Urban-Funk, Associate Director for Retreat Ministries for Cal-Pac

Retreat Ministry has been gaining momentum since Annual Conference 2025!

The Retreat Ministry Team, a team of caring, passionate UMC in the Conference, has formed and met multiple times. We have hosted a number of Conference-wide retreats and envisioned the future of Retreat Ministry in Cal-Pac. The retreats that have been designed and put on by our team include: Environment and Spirituality Watch Party Retreat (September 2025); North, West, South, East District Support Staff Retreat (Oct. 2025); Young Adult "Get Grounded" Retreat (Dec. 2025); Trauma and Compassion Day Retreat (Jan. 2026); Created 4 Creating Retreat (Feb. 2026); Connectional Ministry Team Retreat (Feb. 2026); East District DLT Retreat (April 2026); Abundance & Reciprocity Retreat (May 2026). In addition to these retreats the Assoc. Dir. of Retreat Ministries has been involved in a Lay Servant Ministry Retreat and a Retiring Clergy Retreat. Cal-Pac Retreat Ministry continues to partner with the North District Union in providing a beautiful retreat space called ***Mariposa*** in South Pasadena. A variety of groups, both UMC and ecumenical, have taken advantage of this small retreat center to host healing and transformative retreats. Retreat Ministry has a page on the new Cal-Pac UMC retreat website, and has connected with Communications Ministry to share events through social media. Learn more @: Retreat Ministries - California-Pacific Conference; and on Instagram @calpacretreats.

CANDLER SCHOOL OF THEOLOGY

As **Candler School of Theology at Emory University** continues in its second century of educating faithful and creative leaders for the church's ministries throughout the world, we are heartened by the work and witness of The United Methodist Church and look forward to our enduring partnership as the denomination moves into its next chapter with a vision to **love boldly**, **serve joyfully**, and **lead courageously**.

An official seminary of The United Methodist Church, Candler has a strong Methodist presence among our students, faculty and staff, while holding true to the Wesleyan value of ecumenical openness. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 507 from 11 countries, 42 states, 45 denominations, 34 UM annual conferences, and 50% persons of color. We see this diversity as a blessing, enriching our life together and providing the perfect context for training for relevant ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Last fall Candler welcomed its largest incoming class in over a decade. This strong enrollment reflects years of intentional work to reimagine programs, continue to invest in faculty excellence, and offer robust scholarship support through the generosity of alumni and friends. And even more importantly, it reflects that God is still calling people to join the holy work of transforming the world in Jesus' name.

Candler offers six degrees, most of which are available in hybrid or online formats. Nearly a quarter of MDiv students participate in Candler's Teaching Parish program, earning course credit by serving as student pastors in local churches. And our proven DMin program—with a remarkably high 94% completion rate—is 90% online. These flexible options along with Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for more people to follow God's call to ministry.

Reducing financial barriers to high-quality theological education remains a top priority at Candler. This year, we are on track to award nearly $8.5 million in scholarship support across degree programs. All MDiv students receive scholarships, with those who are certified candidates for ordained ministry in the UMC receiving full tuition.

Several programs beyond our formal degrees make Candler a true hub of Christian learning. The Candler Foundry, our public theological education initiative, offers in-person and online courses, events, and certificate programs. The United Methodist Course of Study School at Candler worked with 19 annual conferences to educate licensed local pastors in 2025. The Candler Center for Christian Leadership, which trains United Methodist leaders in best business practices, now has certified facilitators in 33 annual conferences. And a recent $10 million grant from Lilly Endowment will further develop Candler's La Mesa Academy, a multicultural, multilingual program dedicated to the theological education of lay ministers.

We are preparing for a leadership transition in summer of 2026, as Jonathan Strom completes his tenure as dean of Candler in July. We invite your prayers as we search for the school's next dean.

When we talk to Candler alumni and students about their call, one thing becomes clear: The specifics may be different, shaped by their unique gifts, contexts, and life experiences, but their drive to join God's work of transforming lives and the world is a constant. We recently launched a series called "Candler Changemakers" highlighting the range of fascinating ways our alumni are leading change as they fulfill their call. Follow along on our website () and social media to see how God is working through them. You'll be inspired!

—Office of Communications
Candler School of Theology, Emory University

COMMUNICATION, CONFERENCE

The 2025 season brought many new faces and projects to the forefront after years of behind-the-scenes work. The communications staff welcomed a new member, the Communications Commission started anew, and after over two years of research and rebuilding, a new conference website launched. With these projects

coming to a close, the communications team also had the opportunity to look forward, participating in broader efforts to end physical hunger, and plan strategically for learning and engagement in our conference.

In April 2025, Diana Beas Soto joined the staff as our part-time Digital Community Engagement Specialist. Soto's work focuses on captivating audiences and tracking analytics on our social platforms, writing articles, and supporting website development. She also redesigned our weekly e-newsletter, the Cal-Pac Digest, in early 2026.

In September 2025, the communications team joined the Hunger Month initiative led by Feeding America. Over a dozen local church food ministries in our conference were highlighted through features on our website and social media. This project has continued to grow in partnership with a team led by Connectional Ministries. A conference-wide survey launched in early 2026, and a Learning Lab webinar was held in April, 2026, with future resources in development.

In October, conference Director of Communications Dr. Alyssa Fisher attended the United Methodist Association of Communicators (UMAC) conference. The Western Jurisdiction Communication team placed in three awards for their coverage of General Conference 2024 across a variety of mediums, including video, articles, and newsletter design. Dr. Fisher was also elected to the leadership team of UMAC, and now serves on the teams for professional development, communications, and website management for the association.

In January 2026, a redeveloped conference website launched, a collaborative effort with Big Heart Creative, conference staff and leadership, and early support from Danielle Wilson.

The Communications Commission welcomed several new members who were voted in at the 2025 Annual Conference. The Commission, led by Dr. Larry Hygh Jr., met in September, 2025 and February, 2026. In addition to the chair and seated members of the South, North, and Hawaii districts, district administrative assistants and communication members from other conference committees are invited to join these meetings. As of this report, seats in the West and East districts are open and we welcome self-nominations.

In 2026, the communications office is focused on sharing essential resources, stories, and announcements with the conference and beyond. We are working with a new education and engagement platform that will allow conference members to learn, share, and explore all that Cal-Pac has to offer. This platform was piloted in late 2025 with the Charge Conference Form season and a section of the Lay Servant Ministries Basic course, and is currently in development to provide additional learning opportunities throughout every area of ministry.

CONNECTIONAL TABLE

The purpose of the Connectional Table, as the name suggests, is to connect the elected and staff leadership of the annual conference – to be certain that they have a seat at the table – so that we might be effective and inclusive in the ministry of Jesus Christ. We facilitate participation in leadership vision, strategy, application.

The theme for the coming annual conference is "Astonish." One understanding of that term is to be filled with sudden wonder or awe. We can share that we have experienced moments of astonishment at the gathering of the connectional table. Persons are heard and valued. Moreover, leaders begin to claim responsibility for needed change and growth.

In the previous year set priorities, drawing guidance from a broad range of voices. This year, with the guidance of Erin Hawkins, the Director of Connectional Ministries, we have designed strategies within these priorities, bringing into the discussion special advisors with interest and understanding.

Now we are building a budget request to go to the Council on Finance and Administration for the ministries of the annual conference based on these priorities and strategies. We are bringing Connectional Ministries and Finance & Administration together at the start so that this is organic and intentional. We are looking not only at expenditures, but possible streams of income. Robert Yamamoto, our Chief Finance and Benefits Officer, is doing remarkable work at discovering the original intention and supervision for these funds and streams of income.

We seek to bring this same comprehensive approach to address emergent needs for all areas of ministry in the annual conference.

We are thankful for the openness, thoughtfulness, humility, honesty and integrity of the elected and employed leaders, representatives and special advisors in this work. We appreciate each conference committee chair and representative, and each key leader on the staff for the time they have committed to our gatherings.

We give particular thanks to God for the Spirit's work through the guidance of Bishop Dottie Escobedo-Frank, Erin Hawkins, and Robert Yamamoto.

The Rev. Moonyong Lee (Dean of the Cabinet), the Rev. Molly Vetter (CFA Chair), Andrea Mills (CT Vice Chair), the Rev. Richard Bentley (At-large), Jason Tucker (CFA) along with Erin and Robert have met on a weekly basis for the past three months as the budget task force. You are blessings to this annual conference!

And most of all, thank you to the at-large members, who bring the broadest perspective and their own personal experience to the (Connectional) Table.

George Hooper, Chair

DISTRICT SUPERINTENDENT: EAST DISTRICT

I greet you in the name of the One who has conquered death!

From the high desert to the inland valleys, and from the foothills to the historic citrus groves, there are visible signs of the Holy Spirit at work throughout the East District as we faithfully carry out the vision to *End Spiritual and Physical Hunger.*

I'm very grateful and excited to share that out of the five districts that comprise the California-Pacific Conference, the East District was the only one to show an increase in its apportionment giving. The growth of nearly 4% from 2024 to 2025 is no small feat and I'm humbled by the faithfulness of our local churches.

While it's easy to simplify them down to dollars and cents, this increase means so much more than just numbers. I know that many churches gave sacrificially to create a ministry impact that reaches far beyond their surrounding communities, the East District, and even the Conference. I rejoice over this growth as it did not happen because our churches suddenly experienced abundance, but rather through their selfless dedication and commitment to our shared mission and ministry.

Moreover, we are equipping and cultivating disciples and leaders to face the needs and demands of our current and future ministries. Our grant writing cohorts have offered training and education to people throughout Cal-Pac as well as members from the Oregon-Idaho Conference. Our Lay Servants continue to play a vital role in their own churches as well as blessing other congregations by providing pulpit supply when needed. We also look forward to celebrating Zicong Li and Riju Jayan, who will become provisional members at Annual Conference. What a living testament to our commitment to raising up new leaders and next generation of pastors.

I am also in awe of the radical generosity shown this year. Between the East District Union and District Planning and Strategy, we have provided over $198,000 in grants, loans, and training support as of early April. These resources have helped our local congregations and ministries in need as well as supporting congregational vitality through equipping pastors and laity to attend training sessions. Our district committees have demonstrated the beauty of our connectionalism at work and how we are never meant to be in ministry in silos.

As always, I am unable to carry out this work by myself, and God has surrounded me with wonderful partners in ministry. To my amazing staff: Revs. Catie Coots and Eric Schmidt, and Dany Caguin. Thank you for being a dream team! To my District Lay Leaders: Annie Solomon, Diane Gin, and Taufa Tunisi. Your dedication to the East District is second to none. I am truly blessed to have you as my Lay Leaders. To all of the committee and board chairs and members, I am grateful to serve our district alongside you.

East District, you astonish me, and you astonish the world! Thank you for a year of vital and vibrant ministry. There is no doubt in my mind that in the East District, the Son always rises! I look forward to journeying with you in grace and faith.

In Christ's service,

Moonyoung Lee

DISTRICT SUPERINTENDENT: HAWAII DISTRICT

Grace and peace to you in the sovereign name of Jesus Christ. It continues to be a great blessing and honor to serve as the Hawaii District Superintendent. We have had many landmark events to celebrate and I am personally grateful to the pastors and laypeople of our Hawaii District churches for their faithfulness and graciousness.

The Taskforce on the Acts of Repentance for the Overthrow of the Hawaiian Kingdom, led by the Rev. Amy Wake, is hard at work in preparing for the 2028 General Conference, when the denomination will officially acknowledge its apology for the illegal overthrow of the Kingdom of Hawaii, in which Methodists played a role. In February, the Western Jurisdiction College of Bishops visited Oahu and were educated and given experiences about Native Hawaiians and the impact of the overthrow on them. In March, representatives from the General Commission on Religion and Race had a similar visit.

Young People's Ministry and Campus Ministry are always a highlight and inspiration. The Rev. Joe Yun oversees both of these ministries and is forming a team comprised of young and younger adults to help lead this dynamic and growing ministry. Building on the 2025 Young Adult Retreat (over 50 participants), the 2026 retreat had nearly 80 participants. The Rev. Victor Cyrus-Franklin was the keynote speaker. The Wesley Foundation has been growing in both weekly participation and special events.

We continue to nurture and develop promising candidates for ministry and the appointment of younger clergy. Since the last annual conference, we have added to the dynamic group of younger clergy in appointments, as well as new candidates for ministry and those entering seminary or licensing school.

I am grateful to our retired clergy who have stepped in and have done marvelous ministry during times of transition: the Rev. Dohmin is retiring from the Kam-Nam UMC. The Rev. Rich Garner is serving as an interim pastor at Honoka'a, not only overseeing the congregation, but also serving as a mentor to those who are pursuing their call to representative ministry.

We are so proud of Pastor Ongo Koli, who has been recommended by our Conference Board of Ordained Ministry to be commissioned as a provisional member on elder track at this year's annual conference.

The sale of Camp Mekokiko was completed earlier this year. It is hoped that the earnings from the sale will go to providing quality camping, retreat, and training opportunities that will allow for a greater number of participants.

It is always sad when a church votes to be closed. The Bethany UMC, which was a merger of the Pacific Islanders UMC and the Bethany (Korean) UMC, in the Palolo area of Honolulu, has voted to close and have its final service at the end of June. While this is a bittersweet moment, the remnant congregation still hopes to stay together and find a way to continue to connect with the UMC.

Perhaps the greatest symbol of the resilience and evidence of the Resurrection of Christ has been in the return of worship on the campus of the Lahaina UMC, which was ravaged by the wildfires on August 8 2023. A pavilion has been built as a first step toward the rebuilding process. The WJ College of Bishops participated in a dedication service of the pavilion, called the Garden Sanctuary, on Friday, January 30, and on March 1, the congregation had its first Sunday worship service since the wildfires; it was a great celebration of joy. Many thanks to the leaders of the Lahaina UMC, especially its pastor, John Crewe, for their hard work, faithfulness, and determination to rise from the ashes.

I could not end without thanking our superlative staff: Sonya Lee, our administrative assistant, whose thorough and outstanding work continues to bless the district in countless ways; Rosie Jacinto, our faithful accountant, whose amazing knowledge and excellence keeps the district running smoothly on the financial end. We have regular volunteers who are invaluable to us: our regular office volunteer, Leilani Zukemura, who fills in wherever and whenever we need her; and our district chancellor, Tyler Pottenger, who has helped us immensely in our legal matters for decades.

In addition, I am indebted to the leaders of the Hawaii District: our co-lay leaders, Tupou Seini Kelemeni, Simon Sansano, and Judy Cramer; our Hawaii United Methodist Union (HUMU), chaired by the Rev. Joy Yun; our District Leadership Team, chaired by the Rev. Brian Belting; our District Superintendency Committee, chaired by Dorinda Dunlap; our District Planning and Strategy Committee and Acts of Repentance Task Force (both led by the Rev. Amy Wake); the Building and Location Committee, chaired by Jim Monk; and many others.

May God continue to bless our district and conference!

Grace and aloha,

Rev. Tom Choi

DISTRICT SUPERINTENDENT: NORTH DISTRICT

Beloved,

I am astonished at the way God moves through his people in the North District. I have witnessed the Spirit moving mightily through a young people led traditional Tongan "White Sunday" Worship at Knollwood UMC that brought me to tears. I have witnessed the Spirit moving through a magnificent choir of senior citizens worship with vibrant Joy at Bishop UMC and grow a worm ranch business to transform gardens and thrill fishermen. I have witnessed the Spirit moving through the people of Altadena UMC and seen them continue to thrive and be the "the home of Abundant Life!", even adding to their staff a youth minister and continuing to remain undaunted and resilient recently hiring an architect to design an even better Worship facility where their physical Church, destroyed by fire, once stood. I have witnessed the Spirit moving through vibrant young adult communities growing almost organically at both Isla Vista University UMC and Santa Barbara First UMC. I have witnessed the Spirit moving through the spectacular creative expressions of theatrical musicals at Valencia UMC in support of burned churches in our conference. I have witnessed Hispanic Ministries thrive and grow new young leadership at Pacoima UMC, Van Nuys UMC and North Hills Hispanic Mission – even in the midst of ICE crackdowns. I have witnessed the Spirit moving through the "Godly Play" Sunday School Children of Saint Andrew UMC and the Praise Team Band of Atascadero UMC.

These are but a few of the astonishing things I have witnessed as your district superintendent, and therefore I have great hope and great joy and believe the best is yet to come!

I hope that we have all heard or at least have some knowledge of the fact that our North District mission statement is to ***"Reach the next Generation at all costs".*** In support of this mission, we have just completed the first season launch of are "***Young People's Academy" (YPA)***, where we asked the young people three important questions at three different half day events, about identity, belonging and purpose. The overarching theme of YPA is ***"You are a Masterpiece with a Mission"!*** This next season we are hoping to strengthen young people's mental health and spiritual vitality by growing their resilience and leadership through the theme of ***"Faith in an Anxious World".*** In conjunction to this, we will also be launching an online district wide parenting seminar based on the best-selling book, *"The Anxious Generation".*

In further support of our mission, we are halfway through our two-year ***"Pastors & Lay Leadership Academy",*** which not only impacts many of our North District Churches but also involves a growing number of churches through all the districts that make up our Cal-Pac Conference. Our upcoming seminar in this Academy is entitled ***"Discipleship in a New Generation"*** and is one that should not be missed.

In conjunction with this Academy, we want our North District family churches to be on the lookout for the launch of a simple digital ***"Continuous Optimization Dashboard",*** that will help support churches in tracking their incremental journey towards revitalization, growth, deeper discipleship and expanded community impact.

To further support churches, we are also growing leadership to help churches discern their next steps through a Conference ministry called ***"Choosing the Faithful Path".***

In the fall of 2027, at the conclusion of our Pastors and Lay Leadership Academy, we also have plans to develop a ***"Next Level Leadership Academy Intensive"*** for those leaders who want to elevate their impact to the next level.

Finally beloved, I want to share with you the three vision/value priorities that I would like for us to keep continually before us:

1. **Reach the next generation of Young People, Young Adults & Young Families at all costs.**
2. **Develop next level leaders to embrace their divine purpose and create a seismic shift in extending GOD's Kingdom and making disciples who transform the world.**
3. **Help plateaued and declining churches revitalize, renew and re-vision their Mission in a faithful, faith-filled, and fruitful manner.**

Again, I am so thankful to have the partnership and leadership of the North District Co-Lay Leaders, Patty and Norman Kelsey and our wonderful associate district lay leaders (JP Harris, Wanda McNeal, Gloria Wright., Kim Brush); DPAS Chair, Rev Eric Iki; DCOM Chair, Rev Eric Scott; NDU Chair, Rev Andy Mattick (including their gifted teams); Change Manger, Rev Melissa MacKinnon; and our amazing North District Administrative Assistant, Jan Newton. Special recognition and appreciation go to our retiring, but irreplaceable, North District Union Treasurer & Historian, Rev Lew Fry.

As I come to the close of my second year in this role, it has truly been an honor to serve as your astonished, awed and humbled DS. My enthusiasm continues to grow and be astonished at what God is doing through our local churches in the North District!

Be encouraged beloved, be encouraged!

Wishing You Peace and Blessings from Christ our Saviour,

Rev. Garth Gilliam, District Superintendent, North District

DISTRICT SUPERINTENDENT: SOUTH DISTRICT

Greetings from the South District in the name of the Lord. As we continue serving and leading the missional endeavors of the South District, I'm grateful for the work of so many leaders and pastors and the connection to the larger church in Cal Pac. I'm especially amazed by the persistence and resilience of both pastors and local congregations that make the sharing of the Gospel happen in words and deeds across the South District.

A word of gratitude for our leadership. Lay Leaders Michael Mitchel and Will Tupou are constantly connecting with churches and committees.

In the same way, let us recognize the work of our ADD, Rev. Dr. Lui Tran. We have seen a steady growth in projects and areas of opportunity for ministry in our district. Together with the reactivation of our Buildings and Location committee led by Alan Hay and supported by the District Union, this committee's role has expanded and is adapting to the new challenges and opportunities while supporting the ministry in the South District. Thanks to its members and committee chair, Jason Tucker.

I have mentioned that one of areas that is challenging but fulfilling is the work done by the District Committee on Ordained Ministries. Looking for, nurturing and supporting the growth of our future leaders, local pastors and future elders and deacons is refreshing and encouraging. A vivid reminder that God still has plans for the development and growth of our beloved United Methodist Church. Thank you very much to the whole committee led by Rev. Lori Leopold and Rev. George Hooper.

This year we celebrate a new provisional member, Baldwin Avendano, one Full Deacon, Brian Tipton, and one Full Elder, Kimberly Ports. I want to express my gratitude and recognition to our pastors who are retiring this year. Rev. Dr. Donald Owens, Rev. Adiel DePano, Pastor Jeri Newell-Davis, Rev. Nancy Anderson and Rev. Sangman (Joshua) Shin.

An area that we have been "retooling" is the District Planning and Strategy Committee. It has been a blessing to see a smooth transition of their leadership this year. Thanks to Rev. Kristie Grimaud for her faithful leadership and welcome to Rev. Brent Ross as he is leading DPAS into new thinking, strategy and dreaming on how we can better serve our churches and ministries.

A special recognition to the Mission Committee and our thanks to Pastor Jeri Newell-Davis for her leadership. You will be missed. Also, thanks to our youth ministry leaders Pastor Jennifer Scott and Rev. Matt Hambrick for coordinating this important ministry and the connection that this ministry has with the summer camp activities. To all the pastors and volunteers involved in any aspect of service to children and youth, you are doing God's work, and we are blessed by your labor!

I want to recognize the ministry of the District UWF as they keep their ministry moving forward and especially for their outreach and advocacy on the immigration issues.

As we see the work of these committees working on their tasks. We can also see the connection with the other ministries in the district and with the whole conference as we maintain, sustain and strengthen the present ministries as well as plan, cultivate and care for future ministry within our midst.

My personal gratitude to our AA, Emilie Penuelas for her work and support and to the Superintendency committee for their support, prayers and a good "listening ear."

All in all, we have been blessed! May the good Lord continue to bless the labor of our hands.

Peace and grace,

Rev. Luis A. Garcia
South District Superintendent

DISTRICT SUPERINTENDENT: WEST DISTRICT

Greetings to all of you in the name of our Lord and Savior, Jesus Christ.

The West District enters 2026 continuing to navigate the lasting impact of the devastating 2025 fires, particularly those affecting communities in and around Pacific Palisades and the Eaton fire zones. Many congregations are still living with the consequences—displacement of members, damaged or lost facilities, and the ongoing emotional toll of recovery. While rebuilding efforts are underway, the process remains slow and uneven. Churches have adapted by sharing spaces, extending pastoral care, and serving as hubs of relief and resilience for their surrounding communities.

At the same time, the current national climate around immigration has deeply shaped the ministry context of the district. Increased enforcement actions by U.S. Immigration and Customs Enforcement (ICE) have created fear and instability among immigrant families. In response, West District churches have taken active roles in both compassionate care and public witness. Congregations are organizing support networks, offering legal resources, and, in some cases, participating in peaceful demonstrations to stand in solidarity

with those most affected. This dual commitment to justice and mercy reflects a deepening understanding of the Church's call in challenging times.

Amid these pressures, new housing developments continue to emerge throughout the district. In fire-impacted areas, like Pacific Palisades, reconstruction efforts are bringing new structures and opportunities, while in other communities, development is accelerating in response to ongoing housing demands. These changes bring both hope and concern—hope for renewed infrastructure and concern for affordability and displacement. Churches are increasingly engaging these issues, exploring how they might advocate for equitable housing and, in some cases, participate directly in solutions through the use of church property and partnerships. Inglewood First UMC, Culver Palms UMC, United University Church, Epworth Farm Project, and more are examples solutions within the West District.

Another important development within the district is the growing emphasis on collaboration among context-specific groups of churches. Recognizing the diversity of the West District—culturally, linguistically, and socioeconomically—leaders are working to strengthen networks that allow congregations to share resources, align ministries, and respond more effectively to local needs. These collaborative efforts are still taking shape but show promise in building stronger, more adaptive ministry ecosystems.

In response to the food shortage due to the political climate of the day, the West District offered a grant to the local congregations. These grants support any food programs that local churches are carrying out in their own neighborhoods. The local congregations continue to be the hands and feet of Christ in their various contexts.

Despite the many challenges—natural disaster recovery, social uncertainty, and rapid development—the West District continues to witness signs of new life. Congregations report renewed engagement, creative ministry approaches, and a deepened sense of God's presence in the midst of adversity. Growth is not always numerical, but it is evident in strengthened relationships, expanded outreach, and a resilient faith that continues to take root. In this season of complexity and change, the West District remains grounded in its calling: to be a living expression of God's love, justice, and hope.

In Christ's love,

Saia Tu'itahi. West District DS.

DREW UNIVERSITY THEOLOGICAL SCHOOL

Drew University Theological School is a global seminary with a global student population serving the worldwide church. Drew Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church, society, and the wider world. Building upon its Wesleyan and Methodist foundations, Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities of its faculty, students, and staff. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience, reflecting an ongoing trend among theological schools in the United States and Canada. In providing theological education to the world, Drew holds in-person classes in Madison, New Jersey, classes that meet exclusively online, while others meet in hybrid fashion, i.e., partially online, partially in-person, as well as in-person Doctor of Ministry program in South Korea. Regular chapel services are offered in a hybrid way on Tuesdays and Thursdays with people participating from Seminary Hall as well as online. Chapel worship is live-streamed so that students, alumni, and friends around the world can participate.

In Fall 2025 Drew Theological School welcomed 88 new students in all degree programs, with total student enrollment (by headcount) in Fall 2025 semester being 365. Enrollment of international students at Drew is very strong at 140 students in Fall 2025. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promote adaptive leadership skills, and encourage innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across in the teaching, learning, and the formation of students. These values are: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School continues to experience an increase in United Methodist students, including United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences of The United Methodist Church across the United States, and especially within nearby regional episcopal areas of Greater New Jersey, Eastern Pennsylvania, Susquehanna, Upper New York, New York, and New England.

Rev. Edwin David Aponte, PhD, ThD (honorary)
Dean and Professor of Religion & Culture

ESSENTIAL MINISTRY TEAM — CONGREGATIONAL VITALITY (CV-EMT)

Praise and thanks be to God, who is the source of all life, and the One who meets us in every stage of life and every stage of church life. With the ongoing goal of providing help for churches at every stage of their lifecycle, the Congregational Vitality Essential Ministries Team, CV EMT, has continued to develop processes and develop resources for our Cal-Pac churches, leaders, and pastors. The areas of focus this past year, 2025-2026, have been 1) Choosing the Faithful Path, 2) Innovation Grant Funding Process, 3) Microgrants, 4) Leadership Cohort, and 5) Ethnic Leadership.

1) Choosing the Faithful Path- This is a process that has been very helpful to local churches in our denomination, and for the Cal-Pac churches that have engaged in this process. The goal of this process is to help churches discern and choose the faithful path that they sense God calling them to take, and to plan their next steps in taking that faithful path. The Choosing the Faithful Path process starts with...

1) **Introductory Overview-** There is an introductory meeting with the consultant and the leaders of the church to go over the overall Choosing the Faithful Path process.
2) **Study and Reflection-** The leaders of the church go through a 7-week study that covers the basics/key aspects of a church according to John Wesley and our UM Book of Discipline. **Chapter 1-** Identifies the drastic changes in our culture and the reality of a church's lifecycle, and invites the leaders to reflect on...
   - "Where would we honestly say we are in the life-cycle of the church?"
   - "What do we need to ADJUST & DO to reboot the cycle towards re-innovation?"
     The study invites leaders to reflect on "How is it with the soul of our church... in regards to... loving God... loving one another... loving our neighbors... nurturing disciples of Jesus... and working with other churches and the community... to bless and transform the world?
3) **Consultation** (2 Sessions)
   - Session 1 reflects on the realities of where the church is today, and and after discussing possible options, the church prayerfully chooses a path forward.

- Session 2 confirms the path chosen, and identifies key steps moving forward, which involves a 30, 60, 90 day plan.
- A key question for this process is... "What are we able, willing, and committed to do?"

2) Innovation Grant Funding Process- The CV EMT have solidified a grant funding process that focuses on investing in laity and lay-teams who have a desire and call to start a ministry that blesses new people in new ways. This funding process also focuses on investing in the development process of a ministry idea and the individuals and teams that implement them. You can find the process on our Congregational Vitality EMT webpage, **calpacumc.org/ministries/connectional-ministries/vitality**. Here is the grant funding process, and the information for each step of the process is on our webpage.

1) **Logic Model-** Interested individuals and teams are asked to process their idea by filling out questions posed by the logic model. The logic model is emailed to a member of the CV EMT, and an initial discussion takes place.

2) **Innovation Discernment Academy (IDA)-** The next IDA is Aug. 21-22, '26 @ Faith UMC in Torrance, CA. Laity and laity teams from a church are encouraged to register. This is a basics to innovation workshop, and a time to prayerfully reflect on ministry possibilities with the gifts, passions, and the leading of the Spirit taken into consideration.

3) **Co-Creator's Academy-** The next Co-Creator's will be Oct. 2-3, '26 and this workshop focuses on taking a ministry idea and developing a strategic and detailed ministry plan.

4) **Innovation Grant Application-** Applications for funding will be received after the previous development process. If you have an idea or if you're a clergy person that has lay people with ideas, contact the CV EMT, and let's start the conversation and journey

3) Microgrants- The Congregational Vitality EMT is offering microgrants of $1000 to $5000 for churches and ministries that are seeking to find innovative ways to nurture spiritual growth, build relationships and connections, or have a greater impact in their community. We encourage applicants to pray, discuss with their ministry partners, develop a budget, and submit the application. The CV EMT will process applications as they are submitted. The CV EMT awarded several microgrants of $5000 to Cal-Pac churches who are seeking to bless new people in innovative ways. Information regarding these microgrants can be found here, **calpacumc.org/resource/cal-pac-innovation-microgrants.**

4) Leadership Cohort- In 2025, we started a10-month leadership cohort for five churches and their leadership teams. Around 40 people met every two months (with assignments in between), and we covered key topics of church leadership...

- the spiritual life of a leader
- understanding the culture inside and outside the church
- church systems and discipleship
- innovation and worship

Our first leadership cohort, which was led by Dr. Craig Miller and Rev. Ken Suhr, concluded in May 2025, and we are planning to start a new cohort in the Fall of 2026.

5) Ethnic Leaders' Gatherings- In an effort to support and learn from the ethnic churches in Cal-Pac, we started gathering key leaders from each ethnic community on a quarterly basis. These gatherings have been nourishing, healing, and empowering as people are heard, seen, and as relationships are built. There has been

great food, snacks from every culture, meaningful prayer, honest sharing, discussion of issues and topics, remembering the heart of our ministries, and working together to support one others' ministries and events. We have learned from each other, inspired and supported one another, and we are working on a leadership development plan for our ethnic churches, especially the development of our younger leaders. Our ethnic leaders' gatherings remind us of the beauty, diversity, richness, and potential of our Cal-Pac Conference, and these gatherings are helping us live into our potential as a conference and as disciples of Jesus Christ.

We are grateful for the prayerful work of our Congregational Vitality EMT members, and our growing ministry partners in our Cal-Pac conference and our UMC denomination. May God continue to bless the members of our CV EMT and our conference ministries with greater unity, collaboration, and the Spirit's anointing so that we can better serve the churches, laity, and clergy of our California-Pacific Conference and our surrounding communities and world.

Gratefully and prayerfully submitted,

Rev. Ken Suhr
Director of Congregational Vitality

Rev. Dr. Sione Finau
Chair of Congregational Vitality EMT

ESSENTIAL MINISTRY TEAM – JUSTICE AND COMPASSION (JC-EMT)

With everything happening nationally and globally, there is much to do to advance the causes of justice and compassion. To help with this effort, we gave out $65,250 in grants this last year to help support ongoing ministries in our Conference. And the Strategy Groups are doing great work to help people in our Annual Conference and around the world.

ABOLITIONIST STRATEGY GROUP

The Abolitionists continue to educate individuals and congregations. We have also been visiting congregations who are interested in learning more about the fight against human trafficking. We participated in the Orange County Human Trafficking Task Force's campaign, "Know More Do Better" to help educate junior high students about human trafficking and what they can do to prevent it. We continue our work of Educating, Preventing, and Acting.

Leah Switzer and Rev. Karin Ellis, Chairs

BORDER MINISTRY STRATEGY GROUP

Due to the closure of the border to asylum seekers in 2025, activity has been focused on two programs. University UMC through its Border Ministry program has helped to coordinate some of the donations and supplies for both of these programs. One is the Calexico Asylum Seeker Program run by Pastor Baldwin Avendano. He has been taking the donations that he receives from the Border Ministry program to three shelters in Mexicali. The other border program is coordinated by Pastor Joel Hortiales, a Methodist Missionary working in Cal-Pac. He works with the Mexican Methodist Church and the non-profit social services organization Centro 32 in Tijuana. Centro 32 works with clients in the 40 asylum seeker shelters in Tijuana. By working with the staff of Centro 32 we find out what they need. Then we know what to ask for in donations. Many churches in Cal-Pac are contributing donations that go to Centro 32 for distribution to those most in need. The following is a list of some of the UMC churches in the northern part of South District that have contributed: University UMC, Santa Ana UMC, Laguna Country UMC, Newport Center UMC, Community UMC, St. Andrew's by the Sea UMC, Aldersgate UMC, Shepherd of the Hills UMC and Ontario UMC (East District). This is by no means a complete list of churches or organizations that have provided donations for the thousands of stranded asylum seekers in Tijuana. The need is still great

as many of the asylum seekers have left the shelters and are trying to find housing and jobs in Tijuana. Centro 32 is helping with that transition. In addition, shelters in Tijuana and Centro 32 are now working with deportees either self-deportees or those forced to deport.

2025 Summaries of Donation Deliveries:
Tijuana: Ten trips were made to deliver tons of donations and supplies.
Calexico: Four trips were made to deliver donations and supplies.

Cal Pac UMVIM Coordinator, Sue Harriss

CHRISTIAN UNITY AND INTERRELIGIOUS STRATEGY GROUP

The Christian Unity and Interreligious Relations strategy group has considered different avenues to connect with other faiths. Connecting around justice issues and finding established collations that address these issues, is a significant way to establish relationships with other denominations and other faiths.

We planned a Conference wide book study; however it did not happen and will be considered for this year. At Annual Conference we will have a table with information regarding the possible books available for a conference wide or local book study. The books relate the connection between Christian teaching and the teaching of other faiths.

We are seeking ways to help local churches discover connections with other faiths in their community. This is an ongoing work for our committee.

The justice collaborations have brought to light the multitude of issues arising for our country. This shared awareness is necessary for the church to be prepared for threats to our nation and the world.

Barbara Eveland, Chair

DISABILITY MINISTRIES STRATEGY GROUP

Purpose: To help congregations and other conference entities become more accessible and welcoming to people with disabilities by providing education and information, resources, grant funds, and to dismantle ableism in whatever forms it presents itself.

Recent activities:

- The chair sat in on the Disability training for conference leadership, DCOM and BOM representatives. This was presented by Jonathan Campbell, co-chair of the Association of Ministers with Disabilities (a United Methodist caucus). It was excellent and well-received. This was the result of a resolution passed at annual conference 2024 regarding training the DCOMs and the BOM in providing reasonable accommodations for candidates with disabilities, which was submitted by Disability Ministries.
- No grant applications have been available for two years now, due to personal reasons. It is our desire to resume grant availability in late summer or spring this year.
- Deaconess Dr. Sharon McCart (chair) also attended the third National Disability Consultation in the Philippines Regional Conference. This was the initial Train-the-Trainer event, designed to implement the program proposed at the second consultation in 2023 by the Board of Women's

- Work, Discipleship/Christian Education, and Church and Society. The Board of Women's Work has received $25,000 for this program from The First United Church of Christ through Sharon's connection with that church.
- Last June, staffed a display table at annual conference to disseminate information. We will be there again this year.

Dreams and Prayers:
We hope to hold at least one training event this coming year but will need help putting it together. We also pray for a budget that churches can use for accessibility projects and inclusive programs. Part of that prayer is to have sufficient funds to enable small congregations to a greater extent than we have been able to previously.

Sharon McCart, Chair

DISASTER RESPONSE STRATEGY GROUP

Disaster Response Strategy Group: Over the last several years, our Annual Conference has experienced 5 natural disasters. With the help of our Disaster Response Team and UMCOR, we are working with community agencies and organizations to help bring much needed relief, recovery, and restoration to those places and people that have experienced tremendous loss. Here is a quick rundown:

Lahaina Fire - Continue to work with local long term recovery group (LTRG) to support recovery through their unmet needs table. Additionally, working with the local church to try to meet a local need.

San Diego Flooding - Completed in March 2026 a year and a half UMCOR grant support the volunteer coordinator to help volunteers aid survivors, additionally we funded unmet needs to pay for additional construction and materials.

Mountain Fire (Ventura) - In February 2026 completed a six-month UMCOR grant to sponsor a Disaster Case Manager (DCM) who assisted over 20 families during their recovery. This assistance ranged from insurance appeals to referrals to construction management to financial assistance.

2025 LA Fires - We are active in both the Eaton and Palisades fire response. Through an UMCOR grant we have four (4) DCMs plus a supervisor. Our DCM Supervisor and our co-chairs are active in all three LTRGs that have been established. This is just the beginning of these areas long term response. Lastly, through our partnership with UMCOR, we have been able to provide three day in person training to over 70 people through two training sessions. These DCMs represent 17 different groups assisting survivors.

Plus we respond to smaller requests from local churches and our community contacts.

Krista Bilderbach & Karl Ports, Co-Conference Disaster Coordinators

ECO-MINISTRY STRATEGY GROUP

The Eco-Ministry team has been very active this year and continues its work into the coming years. We meet monthly to explore ways the Conference, congregations, and members can live into our stewardship of God's creation.

Key activities and accomplishments

- Sent an emissary from the Conference to the Earth Keepers Summit and Training.

- Provided tool-kits for Earth Day activities and Green Sunday services.
- Hosted a Learning Lab connecting congregations with partner organizations to develop and strengthen local Green Team practices.
- Helped secure a federal grant and partnered with RAYA Solar to install an EV charging station at Crossroads UMC (Compton).

Next steps

- Continue monthly meetings and expand outreach to more congregations.
- Support additional grant-funded projects and renewable-energy partnerships.
- Offer further training and resources for congregational Green Teams.
- If you'd like more information or want to get involved, please contact the Eco-Ministry team.

Kenny Funk, Chair

HIV/AIDS STRATEGY GROUP

This past year the HIV/AIDS strategy group worked to raise funds for Strength for the Journey camp. We held only one camp this year and opened registration to the whole conference. As a result, we had a geographical diverse representation of campers who came from various parts of our conference boundaries as well as from the Desert Southwest Conference. We also changed locations, holding camp at Wrightwood after many years at Camp Sky Meadows.

We did consider a second camp in San Diego, but the timing was not right for us to put resources into restarting that camp.

We are concerned with supporting those living with HIV/AIDS and offer year-round ways to stay connected, through our Facebook page, picnics and holiday parties.

We have begun planning for this year's camp which will be in Wrightwood, August 4-8. Staff meetings have begun and fundraising has started. We thank the support of the Bishop and the Justice and Compassion EMT as well as the Conference camping staff who makes it possible for us to offer this camp which is funded by gifts and grants so we can offer scholarships to 75% of the campers most who have limited resources.

Rev. Steve Poteete-Marshall, Chair

PALESTINE AND ISRAEL STRATEGY GROUP

Over the past year we held the Advent Service of Lament for Palestine in December, which was a beautiful gathering. Here in 2026, we've had a slower start, but we are currently finalizing legislation to submit to Annual Conference in support of the Kairos II Document.

Looking ahead to Annual Conference, we are hoping to focus our efforts on education around what is happening in Palestine. We will have a table again this year and plan to offer a few books for purchase and educational materials, including resources on the BDS movement and ways churches can incorporate preaching and prayer for Palestine into their regular worship life.

Later in the year, we hope to offer another online Advent book/Bible study series for the Conference, along with a possible Service of Lament during the Advent season.

Rev. Mary Ann Pickard, Chair

HUNGER AND HOMELESSNESS STRATEGY GROUP

The Hunger and Homelessness Strategy Group has developed a toolkit to help churches help folks living on the street as well as those in transition from stable housing to housing instability back to stable housing. The Toolkit focuses on accessing food, especially nutritious food. The image for this toolkit is "Connective Tissue." "Community based organizations are the connective tissue between the City and the County." (Rev. Lisa Williams - retired pastor of San Pedro United Methodist Church and founder of the nonprofit Harbor Connects.) It is the hope and prayer for this Connective Tissue Toolkit for Hunger and Homelessness to help churches become more sensitive to the whisperings of the Holy Spirit and the unspoken needs of those who are profoundly vulnerable.

We also want to lift up an art exhibit called "Murmurations" which will debut at Los Angeles City Hall on July 4th, the 250th anniversary of the Declaration of Independence. It is described as "a civic storytelling and public art project inspired by the collective movement of starlings - decentralized, adaptive, and guided by shared intelligence."

Tom Grode, Chair

IMMIGRATION STRATEGY GROUP

In the past year, the Immigration Strategy Group of the California-Pacific Conference of The United Methodist Church sought to provide a vital, coordinated, and pastoral response to the intensifying immigration crisis affecting communities in the Annual Conference. Grounded in the Conference's vision of ending spiritual and physical hunger, the Strategy Group helped equip churches not only to respond to immediate threats, but to embody a sustained, faith-rooted ministry of Resistance, Accompaniment, and Advocacy while developing mutual Relationships.

Amid shifting federal policies, expanded enforcement practices, and growing fear within immigrant communities, the Strategy Group served as a vital resource for training, and mobilization. The following represents a summary of some of those resources.

District Immigration Strategy Group*:* All five districts have created an Immigration Strategy Group in an effort to have a more localized coordinated effort and response to the Immigration crisis.

Information and Resource: The AC Strategy Group developed and disseminated resources to help local congregations navigate complex and shifting immigration policies. These included guidance, which can be found on the AC website, on immigration enforcement encounters, facility usage, family preparedness planning, and legal awareness tools designed specifically for faith communities responding in real time to crisis conditions.

"Know Your Rights" Training: These training, both in person and online learning labs format, provided vital information that equipped participants with practical, actionable knowledge—how to respond to immigration enforcement, how to protect personal and community rights, and how to accompany vulnerable individuals with clarity and courage.

Developing a Network of Rapid Response: The Strategy Group, through its leadership, members and District counterparts, sought to develop relationships with existing bodies of rapid response networks that includes inter-faith partners, social service providers and grassroots organizations. In particular, closer relationships were forged with significant partners such as UMC Immigration Task Force, Immigration Law and Justice Network, and CLUE, and NDLON.

Vigils and Accompaniment: Along with the JCEMT, the Strategy Group held several online vigils of lament, hope and justice, praying for victims of violence brought about by the immigration crisis, wars, and other calamities. As well, members participated and/or supported in person vigils all over the Annual Conference in an effort to respond to the deep needs for healing and accompaniment.

Prophetic Witness: In a time marked by political polarization and rhetoric, the Strategy Group sought to help the Conference articulate a prophetic and pastoral voice, centered on the wider witness of the Church, calling congregations to stand in solidarity with immigrants and to respond with faith, courage, and compassion, challenging local congregations to ask "What Can my Church Do?"

Ultimately, the work of the Immigration Strategy Group in the past year was not a single initiative, but a sustained movement that sought to provide education, preparedness, advocacy, and presence. We hope to continue to strengthen the capacity of churches across the California-Pacific Conference to become places of refuge, resilience, and resistance, living out the Gospel call to welcome the stranger and protect the vulnerable.

Monalisa S. Tu'itahi, Chair

PHILIPPINES STRATEGY GROUP

This task force has been inactive this year. There is no chair at the moment, but Rev. Sandie Richards (appointed in Cal-Nev), Deaconess Joy Prim (serving as a Global Missionary in Hong Kong, working with migrant workers), and Deaconess Dr. Sharon McCart (who has made seven visits to the Philippines) currently serve as this team, proposing legislation and keeping up with relevant resolutions.

In March 2026, Sharon traveled to Manila to attend the third National Consultation on Disability Ministries in the Philippines Regional Conference. She brought the opening message, presented the global situation, and was a consultant. This consultation was excellent! She spent another week and a half in Manila, reconnecting with friends and strengthening relationships. This is part of her appointment to be a "bridge person" between Cal-Pac and the Philippines Regional Conference and she is doing her part to help Cal-Pac live into a current resolution to be in partnership with the PRC. Last fall she was given control of $100,000 by the First Congregational Church of Santa Ana. She had preached there numerous times over the past few years when they no longer had a pastor and when they closed and sold the property, part of the proceeds came to her, designated for use in the Philippines. Donations went to the Board of Women's Work, Asuncion A. Perez Memorial Center, Rise Up for Life and for Rights, Harris Memorial College, and Southern Philippines Methodist Colleges. The last two are deaconess/home missioner training schools.

In the next year, Sharon will work on strengthening connections with the Cal-Nev Philippines Task Force with a goal of people from Cal-Pac joining them when they travel to the Philippines on Solidarity Missions.

Sharon McCart, Chair

LGBTQ+ AND RECONCILING MINISTRY STRATEGY GROUP

This Strategy Group is inviting new members to help educate congregations on ways they can become reconciling ministries, as well as ways to minster to LGBTQ+ persons. This group also works within the Western Jurisdiction to provide resources to Annual Conferences and congregations on what it means to be a reconciling ministry.

Jason Takagi, Chair

EQUITABLE COMPENSATION, COMMISSION ON

This commission operates under the following two primary Book of Discipline mandates:

1) pastors are entitled to equitable compensation;
2) each local church has the primary responsibility for paying their pastor.

To establish equity in compensation, standards are recommended by the commission and approved by the Annual Conference. The housing allowance was increased to $24,000 per year in 2019. The commission is not bringing a recommendation for changes to the housing allowance at this time, although we will be studying the matter during the coming year with an eye to bringing any needed recommendations in 2026.

The commission also recommends to the Annual Conference salary tables for use in the calculation of clergy minimum salaries for the following year. All pastors' base salaries must be set for ***no less than*** the minimum established in the approved minimum salary tables for their category of ministry and for their years of service, adjusted for the percentage of full-time that they are actually serving. (Churches that are receiving Equitable Compensation assistance to pay their pastors, must set their pastors' base salaries ***no higher than*** the minimum established in the approved minimum salary tables for their category of ministry and for their years of service, adjusted for the percentage of full-time that they are actually serving.)

The method for creating the minimum salary schedules must be approved by the Annual Conference and then continues year after year until the Annual Conference votes to change the method. Changes to the method last occurred in 2015.

CEC administers the Equitable Compensation (EC) fund, which provides salary support to churches facing temporary, circumstantial financial shortfalls that prevent these churches from being able to pay their pastors. According to the Conference's "Five-Year Rule," the maximum grant that can be awarded to a church reduces over time to no award available after five years. This reinforces the Conference mandate that these grants should be temporary.

In addition, the CEC administers the Vital Presence (VP) fund, which provides salary support for churches that are designated Vital Presence by their District Planning and Strategy Committees. Vital Presence Churches are churches that have been deemed effective in serving particular regions or segments of the population that are traditionally underserved. Vital Presence Churches are exempted from the five-year year grant rule associated with Equitable Compensation grants. District Planning and Strategy Committees should review the Vital Presence designation periodically to determine if the church is still unable to be self-sustaining.

Our total budget for 2026 is $342,000 ($213,750 – Equitable Compensation; $128,250 – Vital Presence). We received seventeen applications for 2026, including twelve for Equitable Compensation and five for Vital Presence. To date, we have allocated a total of $161,000.00 in both categories ($53,655.00 in Vital Presence grants and $107,345 in Equitable Compensation grants). These grants are for six months. This leaves us with $181,000 for any grants for the remainder of 2026. Churches will be asked to submit basic application materials for the last six months of the year if they still need funding.

The following table summarizes the grants allocated to date:

DISTRICT	CHURCH	Vital Presence Grant Award	Equitable Compensation Grant Award	TOTAL BY DISTRICT
EAST	Bell Memorial		$34,200.00	$34,200.00
HAWAII	Waianae	$12,255.00		$32,685.00
	Ewa Beach		$12,430.00	
	West Kauai	$8,000.00		
NORTH	Pearblossom	$10,000.00		$24,200.00
	Van Nuys		$7,100.00	
	San Fernando		$7,100.00	
SOUTH	Hemet		$6,000.00	$34,200.00
	San Luis Rey Valley		$6,000.00	
	El Centro		$5,800.00	
	Brawley	$8,200.00		
	Linda Vista	$8,200.00		
WEST	La Palma Korean		$7,515.00	$35,715.00
	La Plaza	$7,000.00		
	Echo Park		$7,200.00	
	Los Feliz		$7,200.00	
	Norwalk		$6,800.00	
	TOTAL	**$53,655.00**	**$107,345.00**	**$161,000.00**

Jason Takagi, Chair, Commission on Equitable Compensation

2027 Minimum Salary Schedule FM
(Full Members – Elders & Deacons)
Using MCS rules from the 2015 Annual Conference

Year	Percent of MCS	Salary	Year	Percent of MCS	Salary	Year	Percent of MCS	Salary
1	76%	56,757	11	86%	64,225	21	96%	71,693
2	77%	57,504	12	87%	64,972	22	97%	72,440
3	78%	58,250	13	88%	65,718	23	98%	73,186
4	79%	58,997	14	89%	66,465	24	99%	73,933

5	80%	59,744	15	90%	67,212	25	100%	74,680
6	81%	60,491	16	91%	67,959	26	101%	75,427
7	82%	61,238	17	92%	68,706	27	102%	76,174
8	83%	61,984	18	93%	69,452	28	103%	76,920
9	84%	62,731	19	94%	70,199	29	104%	77,667
10	85%	63,478	20	95%	70,946	30	105%	78,414

2027 Minimum Salary Schedule PLA
(Probationary Members, Local Pastors, Associates)
Using MCS rules from 2015 Annual Conference

Year	Percent of MCS	Salary	Year	Percent of MCS	Salary	Year	Percent of MCS	Salary
1	66%	49,289	11	76%	56,757	21	86%	64,225
2	67%	50,036	12	77%	57,504	22	87%	64,972
3	68%	50,782	13	78%	58,250	23	88%	65,718
4	69%	51,529	14	79%	58,997	24	89%	66,465
5	70%	52,276	15	80%	59,744	25	90%	67,212
6	71%	53,023	16	81%	60,491	26	91%	67,959
7	72%	53,770	17	82%	61,238	27	92%	68,706
8	73%	54,516	18	83%	61,984	28	93%	69,452
9	74%	55,263	19	84%	62,731	29	94%	70,199
10	75%	56,010	20	85%	63,478	30	95%	70,946

Note: The MCS used to create the above salary tables is the "Adjusted" MCS (MCS-A) and reflects a 1% reduction of the true calculated MCS (MCS-C) due to the annual increase for years of service that is built into the salary tables.

2026 MCS- C Calculated = $ 75,434
2026 MCS-A Adjusted = $ 74,680

2026 Median Housing Allowance = $36,324

FOUNDATION, CAL-PAC UNITED METHODIST

The California-Pacific United Methodist Foundation is pleased to continue its partnership with the Annual Conference, local churches, ministries, agencies, and individual donors. We closed 2025 with positive returns for our stakeholders and are now managing over $105 million in invested funds. Our investment team has done an excellent job of steering us in a positive direction. Returns on managed funds in 2025 were: Near-Term 10.45%, Growth 14.95%, Growth+ 15.82%. Once again, our full audit produced no findings, keeping in place a trend of careful management and sound fiduciary and business practices.

The Foundation is a non-profit organization separate from the Annual Conference. We do not receive any funding from apportionment dollars; our sole source of revenue is Administrative Fees paid by clients. Unlike our competitors, our sole purpose is to help churches establish sustainable revenue streams that can support the work of local churches and the Annual Conference for years to come. In 2025, the Foundation awarded $365,000 in grants and scholarships to support our community and students. We are pleased to report that we are on track to maintain this same level of impactful funding throughout 2026. The Foundation's giving extends across a wide array of vital ministries, including Children, Youth, and Senior Adult programs, Urban Ministry, International Work Teams, and Church Growth and Evangelism. We also remain committed to scholarships for both seminary students and graduating high school seniors. The Board of Directors regularly offers special gifts to support the ministerial work of the Conference from surplus revenues beyond our operating expenses. Money seeded with the Foundation, helps to support the work of this Annual Conference – living into the hope of *Ending Spiritual & Physical Hunger.*

A large part of our work is in helping organizations in the management of endowments. Funding ministry has changed significantly over the last several decades. In the current climate, the cultivation of multiple revenue streams is essential for financial sustainability. Endowments are an excellent way to help build a solid financial foundation. Demonstrating our commitment to stewardship and growth, the Foundation distributed $5,575,000.00 across the Annual Conference in 2025. This funding supports a broad network of local churches and specialized ministries, ensuring they have the resources needed to thrive.

The Foundation is dedicated to empowering local leaders through financial training and consultation. With the radical shifts in modern giving, we provide the tools and best practices necessary to foster long-term generosity. From hosting planned-giving seminars to working with donors on established endowments, we are equipped to help your church build a sustainable financial future. Visit our website () for a full list of our current training areas and resources.

Our Board of Directors and Investment Committee oversee the work and direction of the Foundation. A big thank you to the officers who lead our Board: Jason Lee, Board Chair; Anslyene Lloyd, Vice Chair; Karen Silvas, Treasurer. We also want to thank Foundation Board members Ellen Agee, Peter Davis, Erika Grubbs, Charles Hartman, Anne Hawthorne, Doug Rienhart, and Craig Shipcott for their continued work.

Respectfully submitted,

The Rev., John R. Woodall, President & CEO
Mr. Jason Lee, Chair, Board of Directors

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

Garrett Seminary continues to embody a trajectory of growth, innovation, and deepening partnership across the connection. Rooted in its Wesleyan heritage and animated by its mission to form courageous leaders in the way of Jesus, the seminary looks toward the future with confidence and hope.

For the fifth consecutive year, Garrett welcomed an entering class that reflects sustained enrollment growth. This steady expansion signals renewed confidence in our approach to theological education and in Garrett's distinctive role within The United Methodist Church and the global Christian community. The newest students represent geographic and cultural breadth, coming from across the United States and more than twenty countries throughout the worldwide connection. They prepare for ministry in congregations, chaplaincy settings, nonprofit leadership, academia, and mission contexts, reflecting the increasingly diverse and global nature of the Church's leadership needs.

In response to the evolving realities of ministry and lifelong learning, Garrett launched The Garrett Collective, a comprehensive digital platform offering theological resources, courses, learning experiences, and stackable microcredentials. Designed to serve laity and clergy alike, The Garrett Collective expands access to high-quality theological education in multiple languages and modalities. Content is curated and developed in partnership with annual conferences, congregations, and mission-driven organizations to address expressed needs across the connection. This initiative strengthens ongoing professional development for clergy, equips lay leaders for faithful witness, and extends Garrett's reach to communities that may not otherwise have access to formal theological study. The Garrett Collective represents a significant step toward greater accessibility, affordability, and contextual responsiveness in theological education.

The seminary also announced a historic agreement with its long-standing campus partner, Northwestern University. Through this agreement, Garrett will relocate to newly designed, state-of-the-art facilities on the southern end of campus. These buildings will support the seminary's increasingly multi-modal student body—those studying on campus, in hybrid formats, and in fully immersive online programs from across the nation and around the world. The new facilities will allow Garrett to invest more fully in vibrant residential theological formation while simultaneously expanding global access through digital and hybrid degree offerings. This agreement reflects a deep and mutual commitment between the seminary and the university, positioning both institutions for a strong and collaborative future. Most importantly, it enables Garrett to remain focused on mission-driven initiatives for generations to come.

Garrett has also experienced significant success in foundation and grant support for innovative learning and leadership initiatives. Strategic investments have strengthened The Garrett Collective, the Center for Ecological Regeneration, the Job Institute for Spiritual Formation, the National Initiative to Strengthen Hispanic Pastoral Leaders and Congregations, the Mageto Fellows Program in partnership with Africa University, and the Faith and Leadership Collaborative. Each of these initiatives extends the seminary's relationship with congregations and their leaders, resourcing the Church in areas of ecological justice, spiritual formation, intercultural ministry, global partnership, social impact, and leadership development. Together, they represent a widening circle of accessibility and impact, ensuring that theological education is responsive to the needs of diverse communities throughout the connection and beyond.

Garrett Seminary remains deeply committed to the vitality of The United Methodist Church. Through enrollment growth, digital innovation, historic institutional partnerships, and expanding grant-supported initiatives, the seminary is strengthening its capacity to serve the Church in a season of significant transition and opportunity. Guided by the conviction that God continues to call and equip leaders for this moment, Garrett looks forward to continued partnership with annual conferences, congregations, and ministries across the connection.

Submitted by: Javier A. Viera, President

NOMINATIONS, CONFERENCE COMMITTEE ON

In partnership with the vision set forth by the California-Pacific Conference Connectional Table, the Conference Nominations Committee (CNC) seeks to fill Conference committees with committed members of local churches whose interest in and involvement with the life of the Church corresponds with the objectives of the committees. The CNC is pleased to present the 2026 report with newly nominated members—both laity and clergy—who have answered the call to utilize their ability, skills, experience, and passion as part of the Conference team. This year, the CNC has also continued strengthening its work through a more intentional and structured nominations process that supports clearer review, discernment, and preparation of nominations for Conference leadership.

To support this work, the CNC now works through a six-member leadership team comprised of Co-Chairs Lynn Owan and Rev. Sunyoung Lee, Secretary Simon Sansano, Database Manager Deb White-Barela, Communications & Qualifications Coordinator Moon Young Kong, and Reference Check Coordinator Kimberly Emerson. This leadership team helps guide the nominations process, review candidate materials, verify qualifications, conduct reference checks, prepare communications, and coordinate the presentation of nominations to the full CNC and the Annual Conference.

We know there are many untapped potential leaders who would be an asset to the work of our Conference committees. If you recognize the passion and ability in others, encourage them to apply to serve on a Conference committee. Self-nominations are also welcomed.

Keep alert for announcements to complete the Nominations Profiles online via Cal-Pac Communications. Complete a Nominations Profile online at: https://tinyurl.com/calpac-nominations. Be aware that the deadline to submit a Profile is February 15 for an upcoming term of service, which will commence in July. When a Profile is received, CNC confidentially performs its due diligence before the applicant is recommended for service. We must also take into consideration the composition of the committee in terms of applicants' District, ethnicity, age group, sex, and clergy/laity status, while also verifying qualifications for service and supporting a more consistent review process prior to presentation to the full CNC.

In addition to its nominations work, CNC leadership has also worked closely with the Rules Committee on updates to the Conference Rules and with the Conference Hispanic Committee in support of its rule change regarding committee membership.

We are most grateful for Jennifer Gaylord's excellent work as a data administrator, whose knowledge of procedure is a tremendous help to CNC.

This year, Sandra Liddell will end her term of CNC with our sincere thanks for her gracious service.

The complete Nominations report of committees and boards will be provided at the Annual Conference. Please send any questions, corrections or comments to nominations@calpacumc.org.

In Christ's Love,

Co-chairs, Lay Servant Lynn Owan and Rev. Sunyoung Lee

ORDAINED MINISTRY, BOARD OF

The Board of Ordained Ministry (BOM) continued its essential work with those seeking to become clergy in our Conference. Our team-based approach provides a holistic understanding of candidates. From hearing their call to ministry in our Day of Discernment to visiting them in their local ministry settings to their interviews with assigned teams, we have a fuller understanding of candidates' readiness and effectiveness for ministry. We also continue to provide scholarships for seminary students and for clergy through MEF funds, and are grateful for the support of the California-Pacific United Methodist Foundation for its support through the Botkin Fund. We also provide an excellent Residence in Ministry (RIM) program, providing training for our Provisional members.

In September 2025, members of the BOM, the District Committees of Ordained Ministry (DCOM) and extended Cabinet attended a training on disabilities awareness. Led by The Rev. Jonathan Campbell, Co-Chair of the United Methodist Association of Ministers with Disabilities, this training provided a valuable

introduction to understanding the needs of candidates with disabilities in the ordination process. This training helped us to fulfill our denominational and conference commitment training requirement as we seek to support all candidates in their journey.

We also continued our work on offering our candidates psychological assessments in their language. In response to the legislation introduced at the 2025 Annual Conference, BOM members and Connectional Ministries have met three times to research and discuss this topic. It is a complex issue, with certain psychological measurement tools required by the Book of Discipline. These tools are not offered in all languages, and they require specially trained professionals to interpret them with cultural sensitivity in the follow-up interviews with candidates. We are working with the Executive Director and staff of the Samaritan Counseling Center that does this work for our Conference to expand the options available to our candidates. We also are planning a listening session with those who have experienced this process in an effort to address difficulties that have arisen in the past. This work is ongoing, but we are making progress to ensure a more equitable process for all.

This year marks two important milestones for clergy in The United Methodist Church. In 1956, women were granted full clergy rights in the Methodist Church. While women have led our church through their preaching and service since the beginning of Methodism, we celebrate the past seventy years of ordained ministry of women in our denomination. We also recognize the thirtieth anniversary of creation of the Order of Deacons in The United Methodist Church in 1996. Deacons are called and ordained to ministry of Word, Service, Compassion and Justice, connecting the church and community. Deacons have full and equal clergy status to elders and are essential members of our Conference and the Church. We give thanks for and celebrate clergywomen and Deacons.

We are blessed with board members who give generously of their time and talents. Service on this board requires a significant investment of time. I am grateful for our leadership team: Monalisa Tu'itahi, vice chair; Eva Thai-Erwin, registrar; Karl Stuckenberg, provisional registrar; Amy Aitken, full connection registrar; Gail Kendall, secretary; and Diane Rehfield, transfer registrar and interim conference relations committee chair. Thanks also to our team leaders: Angela Galanis Price, Alma Johnson-Hawkins, Jan Maitzen, Kristopher Tate, and Hee Jung Yu.

I am also grateful to the following for their service in these areas: Martha Morales, chair of the Order of Deacons; Anna Mulford, chair of the Order of Elders; Robb Fuesler, treasurer; Jessica Strysko, Residency in Ministry (RIM), Suzana Kim, candidacy registrar; Brian Belting, vocational discernment coordinator, Brenda Simonds, psychological assessment; Joy Yun, scholarships; Vernon Kemp, local pastors. As always, we are indebted to Cathy Wilson, Associate Director for Lay and Clergy Credentialing and Development for her work in supporting both clergy and lay ministry in our Conference.

Finally, we remember our beloved colleague, The Rev. Mark Ulrickson, who passed away on February 24, 2026. He served on the BOM for many years, including Chair of the Conference Relations Committee. We miss his compassion, his commitment to the well-being of our connection, and sense of humor that always brought us joy.

Rev. Greg Batson, Chair of BOM

SAINT PAUL SCHOOL OF THEOLOGY

What does God require of us? To act justly, love mercifully, and walk humbly with God. At Saint Paul School of Theology, this call from Micah 6:8 shapes everything we do—from preparing pastors to serve

rural communities to fostering a beloved community where all belong. Centered in Christ and rooted in the Wesleyan tradition, we are committed to forming innovative leaders who make disciples of Jesus Christ for the transformation of the world.

A Year of Growth and Vitality

2025 has been marked by remarkable momentum. Our Course of Study School educated 248 students—a 6% increase—with 628 course registrations, representing a 14% growth. These servant leaders are making a tangible difference: 42% serve rural communities with populations under 2,500, and 22 students serve as pastors of three or more churches. We celebrated 21 students completing the 20-course program, equipping them for licensed ministry.

Seminary enrollment grew by 9%, with a 33% increase in new students for Fall 2025. Our commitment to diversity is bearing fruit, with 29% racial diversity among students and almost even gender distribution. Students from 31 states and 220 cities connect with us through flexible online and hybrid learning options, while 16 graduates of the Course of Study School have transitioned into our degree programs.

Living Our Strategic Vision

Our Board of Trustees has recently endorsed a strategic plan that reflects our values and responds to the changing contexts of the church and the world. We are striving to become a beloved community that embodies belonging, justice, equity, and inclusion. Our new Doctor of Ministry track in Spirituality, Innovation, and Adaptive Leadership exemplifies this vision, developing change agents grounded in contemplative spirituality and equipped with emotional intelligence and intercultural competence. These same principles permeate our Master of Divinity and Master of Arts in Christian Ministry programs.

Saint Paul remains financially healthy, operating with a balanced budget, no debt, and an endowment ten times our annual expenses. This sustainability, rooted in community donations, enables us to invest in scholarships, technology, and evolving academic programs that serve our students and the church.

Looking Ahead

In 2026, we are strengthening our foundation and expanding our horizons by cultivating a vibrant alum network—a lifelong professional and spiritual home. Through mentorship, resource sharing, and collaborative ministry, we are building a dynamic ecosystem that empowers graduates from their first day of classes through retirement and beyond.

Saint Paul School of Theology invites you to join us in this journey of formation, innovation, and transformation. Together, we are preparing leaders who embody justice, mercy, and humility as they serve Christ and His church.

spst.edu

SECRETARY, CONFERENCE

We gather once again, dear friends, this time at the La Quinta Resort and Club for in-person participants as well as online. However we participate in this 2026 Session, I suggest this is a connexion still learning to be astonished by what God is doing among us. Indeed, I believe there is wonder to be found in this work, in the ordinary business of a Conference and in the people God has called together to do it.

This year we find once again significant work before us. We will elect the California-Pacific Delegation to the 2028 General and Western Jurisdictional Conferences. This will include four delegates to General Conference (two clergy and two lay), twenty delegates to Jurisdictional Conference (ten clergy and ten lay), and eight reserve delegates (four clergy and four lay). The General Conference is scheduled to meet in Minneapolis from May 8 to 18, 2028, and the Western Jurisdictional Conference from July 12 to 15, 2028, hosted by our neighbors in the California-Nevada Conference. Elected delegates will serve through 2030, and I would invite the whole conference to hold this election as an act of discernment.

Nominations are open now through an online form on our AC2026 page, and we will also include time for nominations from the floor early during our Conference Session. Clergy Members may only vote for Clergy and Lay Members only for Laity, and a nominee is elected upon receiving a simple majority of the votes cast. I hope that our voting process may be a time of prayer as much as procedure. We will make time for conversation and discernment before some of our votes, trusting that God draws us toward one another in the process. This is holy work that we are called to do.

We will continue to use MeetingPulse as our unified platform for voting and connexional engagement. In addition to voting, we may use this platform to access documents and agenda, and this year voting groups will allow Clergy and Lay elections to proceed at the same time. My hope is that the platform serves us well and simply, freeing us to give our attention to one another and to the work before us.

You may notice that our time together is shaped a bit differently this year. With a fuller Friday that includes an evening plenary, and a Saturday given to district breakfasts and the service of Commissioning and Ordination, we continue to seek efficiency in our gathering. Even so, we will maintain space for worship, for Bible study, and for the holy conferencing that makes this gathering far more than a business meeting.

None of this happens without the remarkable team that I remain grateful to serve alongside. Rev. Cathie Capp continues as our Agenda Chair, and Rev. Won-Seok Yuh as Assistant to the Conference Secretary. Rev. Lea Booth is our Parliamentarian, Jason Takagi our Legislation Chair, and Rev. Josh Zulueta our Lead Moderator. Pastor Jennifer Scott continues as Stage Manager, and Pastor Lyda Eddington leads our UM Daily team. Jennifer Gaylord is our Registrar and Conference Statistician, and Margaret Irwin our Executive Assistant to the Bishop. I give thanks as well for Rev. John Demaree, our Technical Director, for Sandee Furuta with facilities, and for Salend Krishna with information technology. This year we welcome Judy Cramer as our Head Usher, and we give thanks to Judy Lewis, who has served faithfully in that role for many years. It is a joy to serve with each of them.

Dear friends, the work before us is both significant and manageable. I seek your grace as we continue this journey together. I am continually reminded that we are a people moving on to perfection, and even now I look toward that goal. My prayer is that we leave La Quinta astonished once again at the God who gathers us, equips us, and sends us out to make disciples of Jesus Christ for the transformation of the world. Thank you for the grace you offer to one another, and thank you for the shared work of being Christ's Church for such a time as this.

Grace and peace to you, my friends.

Rev. Bob Rhodes
Conference Secretary

STATISTICIAN, CONFERENCE

Grace and peace to the United Methodists of California, Hawaii, Guam, and the greater Pacific,

I am pleased to report to you that the conference's 2025 statistics will again be completed and submitted to the General Council on Finance & Administration (GCFA) before their deadline, though we did fall behind in our timelines this year.* The completion of this project is only possible with the commitment and cooperation of multiple people in each congregation – especially church treasurers, lead pastors, and membership secretaries. We also are dependent on the timely work of district offices and the Conference's Accounting staff, especially the Controller.

* All data presented in this report is preliminary until reviewed and approved by the General Council on Finance & Administration (GCFA) and is subject to change between April and August 2026.

In this statistics season, we were able to complete our work according to this timeline of milestones:

Expected	Task	Date Completed
End of January	Statistics due from churches for previous year, as set by BOD ¶606.7	April 7 (extenuating delays from 3 churches)
End of February	All reports finalized by District Statisticians	April 10
Mid-March	All reports finalized by Conference Statistician	April 13
Mid-March	Statistics submitted to GCFA & available to CFA	April 14
Early April	Conference Statistician's report submitted for the Preliminary Report	April 15

Our Conference Churches: Operating Income Trends

A United Methodist conference's statistical report traditionally includes a summary of how the conference did in the previous year regarding vital statistics of membership, worship, and formation. In addition to those metrics, we also have a special interest in the financial health of our congregations and the capacity of our churches for ministry, benevolences, and connectional support. In particular, during this past year, our Council on Finance & Administration (CFA) has specifically considered how apportionments can and should be funded, as well as what other resources are available to support our common ministry work.

As such, we were particularly interested in church income during 2025. When churches struggle financially, they can balance their income and spending by one or two responses: (1) finding ways to cut costs or (2) finding ways to increase revenue. Ways to increase revenue can include spending reserves, increasing income from owned property through leases and rentals, creative fundraising, successful stewardship campaigns, and selling property or assets and using the proceeds to fund budget deficits (instead of investing). All of these methods are part of the statistical report in Table 3, Line 52a – 52g. [Note: This summary excludes grant funding, designated benevolent giving, and any income that is put into savings or reserved for future major expenses.]

In the last ten years, a very small piece of church operating income has come from the sale of church assets. Thus, we know that when churches are selling property or assets, they are reinvesting those funds for future ministry, either to use the interest & dividends through an endowment, or to save for future projects. Only $203,390 was used to from the sale of assets to support 2025 budgets (0.2% of the total operating income). For the last 10 years, this compiled total has ranged each year between $18,415 (2021) to $1,073,385 (2016). Similarly, fundraisers and transfers from savings or investment accounts have comprised a small part of church income across the conference.

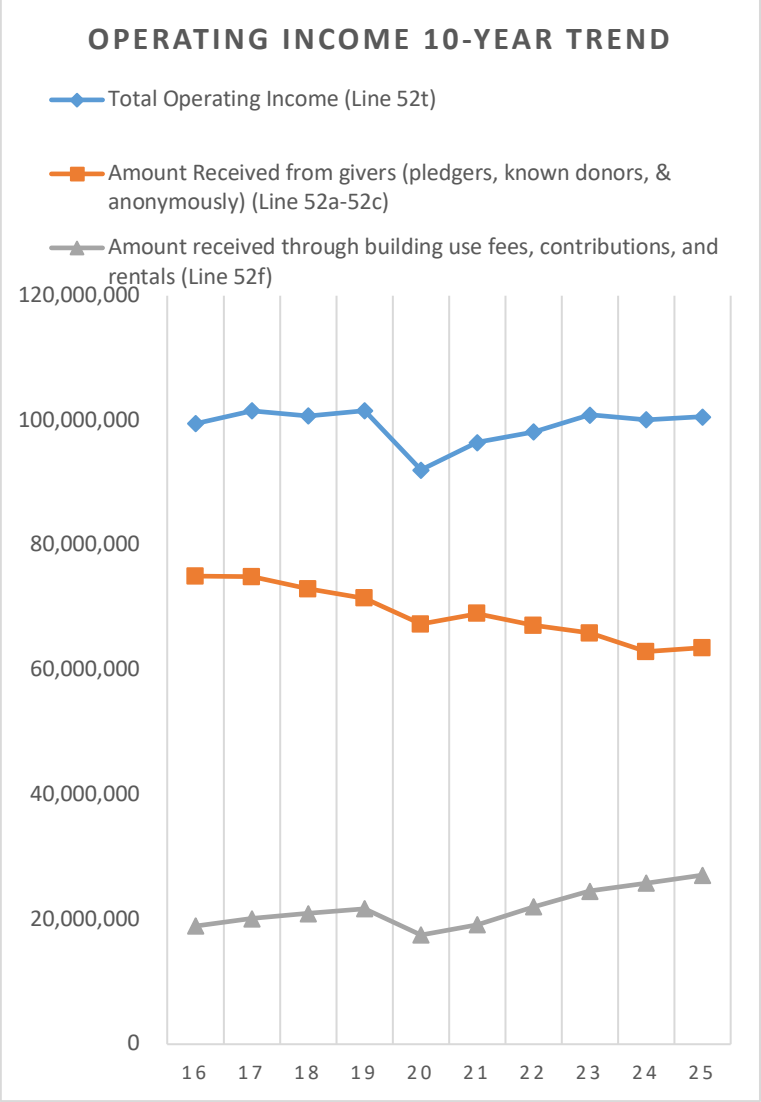
The vast majority (90%) of annual operating income for churches in our conference in 2025 came from giving by pledgers, identified donors, and anonymous giving (63.3%, Line 52a-52c), and from income received through building use fees and rentals (26.8%, Line 52f).

You may be surprised to learn that the total church operating income for 2025 in our conference ($100,451,977) is actually a small increase of 0.3% from 2024! Why are so many churches struggling to make ends meet and contribute their apportionment to the connectional church, if our churches are increasing their income?

The increase in income of 0.3% over 2024 is falling behind the known national inflation rate. In addition, while churches increased their operating income overall, the conference churches also experienced an increase in all operating expenses (sum of Lines 41 to 47).

Another informative factoid about conference church income is reflected in the graph at the right, which is a 10-year trend of total church operating income, as well as the giving categories and the building use category. From this graph, we can see clearly that churches are substituting a decline in direct giving by using their property to support their budgeted staff and ministries. This has been a steadily increasing trend over the last decade.

Line	Description	2025	
52a,b,c	Giving	63,564,352	63.3%
52d	Transferred from Savings	4,996,191	5.0%
52e	Sale of Assets	203,390	0.2%
52f	Building Use & Rentals	26,952,198	26.8%
52g	Fundraisers & Other	4,735,866	4.7%
52t	**Total Operating Income**	**100,451,977**	



Our Conference Churches: Vital Statistics

In 2025, professing membership fell from 46,997 on January 1 to 44,215 on December 31, a loss of 2,282 members (4.86% decline, Line 4). There were similar declines in overall worship attendance and the number of children and youth participating in formation groups.

At the time of this writing, total operating income (Line 52t) in 2025 for all churches collecting income in 2025 was $100,451,997. However, the adjusted operating income of open, chartered churches which are expected to pay apportionments in 2027 will be lower, once it is known what church closures or mergers will be voted at the 2026 Annual Session.

However, members added by professions of faith increased from 911 in 2024 to 1,068 in 2025, a 17.2% increase (Line 2a,2b). Churches also reported an increase of 6.1% in the number of young adults attending Christian formation groups (Line 11c), and an increase of 3.2% in the number of adults attending these types of groups (Line 11d). In addition, participants in VBS programs across the conference increased by 13.9% (Line 14), and the number of non-Sunday School classes and small groups grew by 9.6% (Line 16). And 95 churches in our conference increased their professing membership in 2025. If your church has experienced this joy of renewed and increasing interest in discipleship and spiritual growth, you are already living into the Annual Conference's mission of Ending Spiritual and Physical Hunger, and experiencing this year's theme of Astonish!

I am forever humbled and grateful for the love each of you reading this report has for the United Methodist churches and people in California, Hawaii, and Guam, and am grateful for your commitment to your local church and to the well-being of the conference. If you have a particular interest and skill with statistical data, and would like to be part of a small working group who are interested and passionate about data integrity, data analysis, and interpretation, please be in touch with me so we can find a way to match your skills, energies, and passions with the conference's need to wisely use our resources and data to best advantage.

Jennifer Gaylord, Conference Statistician
jgaylord@calpacumc.org | (626) 568-7363

STATUS AND ROLE OF WOMEN, COMMISSION ON THE

Cal-Pac Annual Conference 2026 Report

70th Anniversary of Women's Ordination

2026 marks the 70th anniversary of the ordination of women in the Methodist church. We encourage all churches to celebrate this important milestone! The General Commission on the Status and Role of Women has liturgical resources available at gcsrw.org.

Introduction & Objectives

According to *The Book of Discipline* ¶2102, "The primary purpose of the General Commission on the Status and Role of Women shall be to challenge the United Methodist Church, including its general agencies, institutions, and connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church's life." (*The Book of Discipline*, ¶2102)

This year our Cal-Pac COSROW focused on fulfilling this purpose in a few ways. Our main focus was creating the Boundaries & Sexual Ethics Training for all clergy and Lay Persons Assigned under appointment in our conference, as now required by a Rules change at Annual Conference 2025. We also

supported members and friends of our Cal-Pac COSROW to attend the Lead(HER) clergywomen's leadership conference in April and the United Women in Faith Assembly in May.

2025 Accomplishments

Creating the Boundaries & Sexual Ethics Training was a major project this year. We worked with trained professionals within our conference and GCSRW staff to develop a training that will make sure those serving in pastoral roles have the information and tools they need to maintain healthy boundaries for themselves and their congregants. This is just the beginning of our work on creating a culture of health and accountability in our conference.

We're also grateful for the GCSRW staff who have expanded opportunities and resources for AC COSROWs including monthly seminars, quarterly chair gatherings, and regular newsletters and information.

2026 Goals

Our goals for this year include ongoing projects from previous years, as well as continuing to provide resources and training on boundaries.

Our 2026 goals are:

- Creating a Sexual Ethics Policy for Cal-Pac in collaboration with conference leaders.
- Compiling more and up-to-date resources for people facing issues around boundaries, sexual ethics, sexual harassment, and gender inequity.
- Adapting AC boundaries training for use in local church Staff Parish Relations Committees (SPRCs).
- Commissioning a Salary Study on clergy pay.
- Providing Monitoring Data to conference leadership and the wider conference with suggestions on improving systems and practices to be more inclusive.
- Leading studies on the history of women in the church and the use of inclusive language in worship.

We hope that through education, advocacy, support, and accountability we can continue to create equity and health for all peoples in our conference and beyond.

Get Involved!

All people are welcome to join us for our meetings and/or in our work. Please talk to a COSROW representative at Annual Conference or check out our page on calpacumc.org to find more information and how to contact us.

There are several opportunities in 2026 to learn more and support the work of COSROW/GCSRW, including a Do No Harm training in November, as well as the celebration of the 70th anniversary of women's ordination. You can also sign up to receive regular newsletters from GCSRW and find all the information on future events at gcsrw.org.

Thank you for your support of our Cal-Pac COSROW and we look forward to the great work ahead.

Respectfully Submitted,
Rev. Stephanie Rice and Ellen Evans Agee
Cal-Pac CSRW Co-Chairs

TREASURER'S REPORT ON FOSSIL FUEL DIVESTMENT

Progress report on RES 25-04 at the 2025 Annual Conference on *Fossil Fuel divestment*:

The Council on Finance and Administration (CFA), through its review of conference investment portfolios, have identified a screening process to exclude investments whose core business activity involves the ownership of reserves and /or production of coal, petroleum, or natural gas. Core business activity refers to the company's primary, central focus of activity and is an essential element in the company's economic success.

The portfolio's institutional investment advisors require that new alternative investment vehicles be established, and each existing fund be transferred accordingly. Due to the additional documentation and process required, CFA expects completion of the transfers by the fourth quarter of 2026.

UNITED THEOLOGICAL SEMINARY

Since 1871, United Theological Seminary has prepared faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2024-25 fiscal year, the seminary served 642 graduate students, 275 doctoral and 375 masters,* reflecting approximately 30 percent enrollment growth since 2021 and placing United among the largest United Methodist seminaries in the United States.

A diverse community of many denominations, races and nationalities, United welcomed students from 38 states, 24 nations, and 54 denominations, with United Methodists representing the largest denominational group within the student body.

Academics

United's academic programs remain grounded in the historic Christian faith, scriptural holiness, and a commitment to the renewal of the church, preparing graduates to serve with wisdom, integrity, and hope.

United introduced a Doctor of Theology in 2024 to support pastor-scholars called to ministry at the intersection of the church and academy. The new degree program welcomed 13 students in its first year.

The seminary's Doctor of Ministry program continues to attract experienced ministry leaders seeking advanced professional education focused on faithful leadership. In the 2024-25 school year, 262 students participated in the mentor-led program.

Master's programs include eight houses of study, serving nearly 200 students in the United States and around the world, with programs offered in English, Spanish and Korean. In July 2025, 11 students attended the first Contextual Ministry Retreat for the African House of Study, held at the Kenya Methodist Conference Center in Nairobi. The Hispanic House of Study will celebrate its first class of graduates in May 2026, with candidates from across the United States, Mexico, Colombia, and Peru.

Through rigorous scholarship, intentional mentoring, worship, and community life, as well as practical engagement with the church's needs, academic life at United advances the seminary's vision of *Spirit-led leaders, a Christ-like Church, and a transformed world*.

Finances

United continues to focus on reducing the educational debt of its students. The Fresh Wind Campaign to raise $10 million for the endowment is expanding scholarship opportunities for current and future students.

The campaign has raised more than $9 million toward this goal, by the grace of God and through the generosity of alumni/ae, churches, and friends of the seminary.

Looking Ahead

United enters the coming years with gratitude for God's faithfulness and confidence in God's future. Several senior leaders have answered new calls, and President Dr. Kent Millard has announced his retirement effective June 30, 2026, concluding ten years of service marked by encouragement, vision, and stability. A Presidential Search Committee is at work to identify United's next president, who will begin service on July 1, 2026.

Trusting God's promise spoken through the prophet Isaiah, "I am about to do a new thing" (Isaiah 43:19), United remains committed to preparing Christian leaders who boldly proclaim the gospel and make disciples of Jesus Christ. Thanks be to God!

**12-month unduplicated headcount enrollment for the 2024-25 fiscal year from July 1, 2024, to June 30, 2025.*

Dr. Kent Millard, President

WESLEY THEOLOGICAL SEMINARY

As I complete my tenure as president of Wesley Theological Seminary, I am confident in handing the leadership to Dr. Carla Works, the 11th President of our school. Dr. Works, Dean and Woodrow and Mildred Miller Professor of Biblical Theology at Wesley DC, is a distinguished New Testament scholar, educator, and church-centered theologian.

Wesley Theological Seminary (Wesley DC) remains steadfast in its mission to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square. In a season marked by institutional change, civic uncertainty, and renewed hope for the United Methodist Church, Wesley DC actively forms leaders who are spiritually grounded, intellectually rigorous, and engaged with the world God loves through the following programs.

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: Wesley DC offers Master of Divinity, Master of Arts, and Master of Theological Studies degrees through residential, hybrid, and fully online formats. Our programs serve a diverse student body representing a wide range of denominations, cultural contexts, and vocational callings. Across all modalities, Wesley DC emphasizes ministerial formation that integrates theological depth, spiritual practice, and contextual engagement.
https://www.wesleyseminary.edu/study/

Doctor of Ministry Degree: Wesley DC remains one of the largest Doctor of Ministry programs in the United States and serves experienced ministerial leaders from across the world. In May 2025, ten chaplains from southern Africa graduated through a landmark partnership with Africa University, reflecting Wesley DC's growing global reach. Our DMin tracks for military chaplains continue to grow, including through a renewed partnership with the U.S. Army Institute for Religious Leadership. New tracks in Church Leadership Excellence, Soul Care, Global Church Leadership, and others begin in 2027. Learn more about how you can grow in wisdom and leadership at:
https://www.wesleyseminary.edu/doctorofministry/program/.

Course of Study: As the regional Course of Study school for the Northeast Jurisdiction, Wesley DC delivers the full Course of Study curriculum online. Scholar-practitioners teach these courses, equipping Local Pastors across the denomination with flexible, high-quality preparation for ministry. https://www.wesleyseminary.edu/degree-programs/course-of-study/

Ministry Certificates and Lifelong Learning: Wesley Pathways for Ministry offers online courses and certificates to help you discover your passion for ministry and strengthen your leadership skills, whether you are a layperson or a pastor. Courses and certificates help people gain ministry and leadership skills for church, community, and specialized ministry settings. Many courses/certificates are stackable for master's or doctoral credit and/or can be taken for CEUs. https://www.wesleypathways.com/

Office of Admissions: Are you ready to explore your next faithful step? The Admissions Office regularly holds in-person and online open houses for potential master's and DMin students, and admissions officers are available to answer your questions and help you discern. https://www.wesleyseminary.edu/admissions/explorewesley/

The Hub for (Re)imagining Ministry: Is your church ready to engage new generations or journey toward thriving in new ways? The Hub is currently accepting applications for its *Engaging Young Adults* nationwide, virtual cohort for congregations beginning August 2026, and will be recruiting new cohorts of congregations for *Bringing Church Home* (helping churches better accompany and support parents/caregivers in sharing their faith) and *Children of Faith* (helping churches center children in worship and formation) in fall 2026. The Hub is also entering into partnerships with UMC districts and annual conferences, equipping leaders to experiment, learn, and adapt faithfully in their local contexts. https://www.wesleyseminary.edu/wesley-innovation-hub/

The Lewis Center for Church Leadership: The Lewis Center welcomed Rev. Dr. Jonathan Page as its new Director in 2025. Dr. Page brings deep experience in leadership development across ecclesial and secular contexts and is guiding the Center into its next chapter of service to the Church. Through its widely read *Leading Ideas* newsletter and the *Leading Ideas Talks* podcast, the Lewis Center reaches thousands of leaders across the denomination. https://www.churchleadership.com/

The Henry Luce III Center for the Arts and Religion: The Luce Center welcomed Rev. Timothy Chon, MDiv, MFA as its new Director in 2025. Since Spring 2025, the Luce Center, which serves as a vital intersection of theology, creativity, and public imagination, has presented four exhibitions in the Dadian Gallery. In 2025, the Luce Center completed a major studio renovation that expanded capacity to support multiple artists-in-residence simultaneously. The Center welcomed professional Artist-in-Residence Khaleelah Harris alongside new Student Artists-in-Residence, strengthening its commitment to nurturing artists at every stage of practice. https://www.luceartsandreligion.org/

Center for Public Theology (CPT): CPT builds on its nearly fifty-year legacy by equipping faith leaders for thoughtful, courageous public witness. In collaboration with the Florida Annual Conference and with support from Trinity Wall Street, CPT leads a Public Theology Fellowship addressing immigration and public witness in politically diverse congregations. CPT continues to offer its flagship course, *Faith and Politics in the Public Square*, which remains open to seminarians nationwide. The course brings participants to Washington, DC for sustained engagement with policymakers, journalists, scholars, and activists. This year's cohort engaged leaders including Senator Chris Coons, NPR's Michel Martin, Judge Thomas Griffith, and Tope Folarin of the Institute for Policy Studies—preparing leaders to serve faithfully amid rapidly shifting public realities. https://www.wesleyseminary.edu/ice/programs/public-theology/

Community Engagement Institute): CEI forms leaders for justice-centered, community-rooted ministry. In March 2025, CEI hosted *Fostering Urban Vitality and a Heart for the City*, a two-day urban ministry conference in Baltimore, with support from City Seminary of New York and the Lilly Endowment. CEI offers traditional courses and immersive travel seminars open to all master's-level students. With grants from the General Board of Global Ministries, CEI continues to offer the *Heal the Sick* Health Minister's Certificate. Since its inception, the program has trained more than 500 health ministers across 38 states and seven countries. In Spring 2026, CEI will offer *Trauma-Informed Congregations*, equipping leaders to address trauma with theological, cultural, and communal wisdom.
https://www.wesleyseminary.edu/ice/about-us/overview-2/

Wesley Theological Seminary remains deeply committed to the United Methodist Church and to the formation of leaders who serve with humility, imagination, and courage. As the Church continues to discern its future, Wesley stands ready—faithful to its mission, responsive to the moment, and hopeful in God's ongoing work. For the Church. For the world. For such a time as this.

Call us: (202) 885-8659 Email us: admissions@wesleyseminary.edu

Follow us: Facebook/IG: @WesleySeminary and YouTube/LinkedIn: @WesleyTheologicalSeminary
Submitted by Lyvonne Briggs, Director of Strategic Communications and Marketing

Rev. Dr. David McAllister-Wilson, President

RECOMMENDATIONS

REC 26-01 | NOMINATIONS REPORT OF THE CALIFORNIA-PACIFIC CONFERENCE

Editors: Rev. Sunyoung Lee, Lynn Owan (Co-Chairs) and other members of the Nominations Committee
Corrections should be communicated to the Committee at nominations@calpacumc.org.

(1) REPORT OF THE NOMINATIONS COMMITTEE

Membership on Annual Conference Essential Ministry Teams is listed below as prepared by the Conference Nominations Committee, including those, which the Annual Conference elects or confirms, or for which the Conference Nominations Committee has the responsibility for compliance monitoring as conferred by Conference Rule VI. Wesley Foundation Boards, Camp Advisory Boards, Emerging Committees, Task Forces, and others of this nature are not included in this report, but are subject to the Conference Rules.

All persons newly elected at this Conference shall take office as of July 1, except as provided or by The Book of Discipline 2020|2024 or found in the current Journal. With each Committee name, you will find a brief reference to membership rules as described in the appropriate sections of The Book of Discipline and/or Journal.

(2) EDITORIAL CHANGES & CORRECTIONS

The Nominations Report as voted on at the most recent Annual Session will be posted on the Conference Secretary webpage at www.calpacumc.org/secretary and included in the current Annual Conference Journal.

To speed the process on the Annual Conference Agenda, we request that any corrections of spelling, gender or ethnic identification, tenure or other typographical errors be submitted in writing or by e-mail to the address above.

Reports from Districts on representation to various Conference committees, and from various committees with their representatives to other Conference bodies, may be delayed or incomplete at time of election. These are matters of reporting, not nominated by this committee, and should also be referred in writing or e-mailed to the address above.

When submitting new members pursuant to Rule VI. L. Nominations from Groups Other Than the Nominations Committee, it is requested that the information include whether the member is clergy or lay. Also include gender, ethnicity, age group (with birth dates), Local Church, District, verified current address, phone numbers, e-mail address, and the date of new membership. If class year groups are involved, please also include the class.

(3) LEGEND

ADMINISTRATIVE REVIEW	AR
ARCHIVES & HISTORY, Commission on	AH
BLACK CHURCH, Committee to Strengthen The	BC
CAMP & RETREAT Ministry Council *(formerly Camping, Outdoor & Retreat Ministries Council)*	COR
CHRISTIAN UNITY & INTERRELIGIOUS RELATIONSHIPS, Council on *(formerly Inter-faith Ecumenical Council)*	IFE
COMMUNICATIONS Commission	C
CONGREGATIONAL VITALITY Essential Ministry Team	CV
CONNECTIONAL TABLE	CT
EPISCOPACY, Committee on	EP
EPISCOPAL RESIDENCE Committee	ER
EQUITABLE COMPENSATION, Commission on	EQ
FINANCE & ADMINISTRATION, Council on	CFA
FOUNDATION, CALIFORNIA-PACIFIC UNITED METHODIST (reported as courtesy only)	CPUMC | UMF
HIGHER EDUCATION & CAMPUS MINISTRY Council	HE
HISPANIC Committee	HC
INVESTIGATION, Committee on	IV
JUSTICE & COMPASSION Essential Ministry Team	JC
KOREAN MINISTRY, Council on	KM
LAITY Council	LC
LEADERSHIP & DISCIPLESHIP Essential Ministry Team	LD
NATIVE AMERICAN Committee	NA
NEW MINISTRIES Essential Ministry Team	NM
NOMINATIONS Committee	N
ORDAINED MINISTRY, Board of	OM
PACIFIC ISLANDERS Committee	PI
PENSION & HEALTH BENEFITS, Board of	PHB

RELIGION & RACE, Commission on **RR**
RULES Committee **R**
ANNUAL CONFERENCE SESSIONS Task Force **S**
STAFF RELATIONS Committee **SRC**
STATUS & ROLE of WOMEN, Commission on the **SRW**
TRUSTEES, Board of **BT**
UNITED METHODIST MEN Executive Committee (reported as courtesy only) **UMM**
UNITED WOMEN IN FAITH Executive Committee (reported as courtesy only) **UWF**
YOUNG ADULT Ministries Council **YA**
YOUTH Ministries Council **Y**

CONFERENCE OFFICERS (Quadrennial, *Treasurer & Chancellor exempt from term limits)

Name		District	Relationship	Gender	Ethnicity	Date Added	Term End	
Lori Meaders	Conference Chancellor*	North	Lay	Female	White	7/1/2015	7/1/2028	
Robert Rhodes	Conference Secretary	South	Clergy	Male	White	1/1/2019	7/1/2028	
Jennifer Gaylord	Conference Statistician	North	Lay	Female	White	7/1/2024	7/1/2028	
Robert Yamamoto	Conference Treasurer*	…	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	
Mele Maka	Conference Lay Leader	North	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	

ADMINISTRATIVE REVIEW (AR)
(3 Members plus 2 Alternates; ¶635 [Mandatory]; VII.B.5.b; exempt one-position rule; nominated by Bishop; two full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
David Jamir	Member	Chair	North	Clergy	Male	Asian - Other	7/1/2026	7/1/2028	voting
Lincoln Galloway	Member		East	Clergy	Male	Black	7/1/2025	7/1/2028	voting
Sunny Ahn	Member		East	Clergy	Female	Asian - Korean	7/1/2020	7/1/2028	voting
Alena Uhamaka	Alternate		East	Clergy	Female	Pacific Islander - Tongan	7/1/2024	7/1/2028	no
Christopher Carter	Alternate		West	Clergy	Male	Black	7/1/2024	7/1/2028	no

ARCHIVES & HISTORY, COMMISSION ON (AH)
(13 divided into classes; ¶641; VIII.B; Board elects its chairl 2 full term limits)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Diane Sargent	Class of 2029		West	Lay	Female	no information	3/1/2021	7/1/2029	voting
Deanna Smitha	Class of 2029		South	Clergy	Female	White	7/1/2025	7/1/2029	voting
James Jackson	Class of 2029		South	Lay	Male	no information	7/1/2025	7/1/2029	voting
vacant	Class of 2030								voting
Andrew Welch	Class of 2030		South	Clergy	Male	White	7/1/2022	7/1/2026	voting
Robert Isip	Class of 2030	Chair	Hawaii	Clergy	Male	Asian - Filipino	5/15/2020	7/1/2026	voting
Julie Asuncion	Class of 2027		East	Lay	Female	Asian - Filipino	7/1/2021	7/1/2027	voting
Joyce Lamkin	Class of 2027		West	Lay	Female	no information	7/1/2024	7/1/2027	voting
Linda Faxon	Class of 2027		East	Lay	Female	White	7/1/2024	7/1/2027	voting
Amber McFee	Class of 2028		North	Lay	Female	no information	7/1/2025	7/1/2028	voting
vacant	Class of 2028								voting
Charles Bennett	Class of 2028		East	Lay	Male	White	7/1/2025	7/1/2028	voting
Bee Campbell	Class of 2028		West	Lay	Female	White	7/1/2015	7/1/2028	voting
unreported	WJ Rep								voice
Steven Dugan	Archivist		East	Lay	Male	White	2/1/2021		voice
unreported	Historical Society Pres								no
unreported	Cabinet								no
Robert Yamamoto	Treasurer		…	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no

BLACK CHURCH, COMMITTEE TO STRENGTHEN THE (BC)
(10, 2 per California district, Ebony Prophets & BMCR Reps; VII.D.4.c.i.(d); Quadrennial terms; Black members exempt from one-position rule)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
vacant	East Clergy							7/1/2028	voting
Douglas Purcell	East Lay		East	Lay	Male	Black	7/1/2024	7/1/2028	voting
Vernon Kemp	North Clergy		North	Clergy	Male	Black	7/1/2018	7/1/2028	voting
Heather Wilson	North Lay		North	Lay	Female	Black	7/1/2024	7/1/2028	voting
Jeffery Grant	South Clergy		South	Clergy	Male	Black	7/1/2024	7/1/2028	voting
Michael Mitchell	South Lay		South	Lay	Male	Black	7/1/2024	7/1/2028	voting
Adrienne Zackery	West Clergy		West	Clergy	Female	Black	7/1/2020	7/1/2028	voting
Deborah Bass	West Lay	Chair	West	Lay	Female	Black	7/1/2018	7/1/2028	voting
Royce Porter	Ebony Prophets Rep		West	Clergy	Male	Black	7/1/2025		voting
Sandra Jefferson	BMCR Rep		West	Lay	Female	Black	7/1/2024		voting
Erin Hawkins	EDCM		North	Lay	Female	Multi-Racial	3/1/2025		no

CAMP & RETREAT MINISTRY COUNCIL (COR)
(12 + site reps & young people reps; ¶629.1c [Permissible], VII.D.4.g.i.(a); Quadrennial terms; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Antonio Neil Platon III	Member	Chair	North	Clergy	Male	Asian - Filipino	7/1/2020	7/1/2028	voting
Gary Keene	Member		North	Clergy	Male	White	7/1/2020	7/1/2028	voting
Randa Krakow	Member		South	Lay	Female	White	7/1/2020	7/1/2028	voting
Darren Cowdrey	Member		North	Clergy	Male	White	7/1/2025	7/1/2028	voting
James Powell	Member		North	Clergy	Male	White	7/1/2024	7/1/2028	voting
Chamie Delkeskamp	Member		North	Clergy	Female	White	7/1/2024	7/1/2028	voting
Ashleigh Kelly	Member		South	Lay	Female	White	7/1/2026	7/1/2028	voting
Christian Dement	Member		South	Clergy	Male	White	7/1/2024	7/1/2028	voting
Tim Lawler	Member		East	Lay	Male	White	7/1/2024	7/1/2028	voting
Jacqueline Hoskins	Member		North	Lay	Female	White	7/1/2024	7/1/2028	voting
Robert Rhodes	Member		South	Clergy	Male	White	7/1/2024	7/1/2028	voting
vacant	Member								voting
vacant	Youth Member								voting
vacant	Youth Member								voting
Leslie Tomlinson	Young Adult Member		East	Lay	Female	White	7/1/2024	7/1/2028	voting
Summer Gilliam	Young Adult Member		North	Lay	Female	Black	7/1/2024	7/1/2028	voting
Jennifer Scott	Cedar Glen Rep		South	Clergy	Female	White	7/1/2024	7/1/2028	voting
unreported	Lazy W Rep								voting
Janice Carmean	Wrightwood Rep		East	Lay	Female	White	7/1/2017	7/1/2028	voting
Garth Gilliam	Cabinet		North	Clergy	Male	Black	7/1/2024		no
Kenny Funk	Camping Director		East	Lay	Male	White	1/1/2021		no

CHRISTIAN UNITY & INTERRELIGIOUS RELATIONSHIPS, COUNCIL ON (IFE)
(17; 642 [Mandatory]; VIII.I; Quadrennial; Chair nominated by bishop; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Min-Kyu Park	Member		East	Clergy	Male	Asian - Korean	8/22/2024	7/1/2028	voting
Victor Cyrus-Franklin Jr	Member		West	Clergy	Male	Black	8/22/2024	7/1/2028	voting
Jennifer Gutierrez	Member		West	Clergy	Female	White	8/22/2024	7/1/2028	voting
Raquel Riingen	Member		South	Lay	Female	Asian - Filipino	7/1/2025	7/1/2028	voting
Janet McKeithen	Member		West	Clergy	Female	White	7/1/2026	7/1/2028	voting
Joylene Wagner	Member		North	Lay	Female	White	7/1/2026	7/1/2028	voting
Todd Stall	Member		South	Clergy	Male	White	7/1/2026	7/1/2028	voting
vacant	Member								voting
Barbara Eveland	Chair	Chair	South	Lay	Female	White	8/22/2024	7/1/2028	voting
unreported	East District Rep								voting
unreported	Hawaii District Rep								voting
unreported	North District Rep								voting
unreported	South District Rep								voting
unreported	West District Rep								voting
unreported	Cabinet								no
Karin Ellis	Interim JCEMT Coordinator		North	Clergy	Female	White	3/1/2025		no

COMMUNICATIONS COMMISSION (C)
(6, 1 per district + 1 at-large; ¶646, 609 [Mandatory]; Rule VIII.e.3; 2 full term limit; Quadrennial per VI.C.1.)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Larry Hygh Jr	Member	Chair	West	Lay	Male	Black	7/1/2024	7/1/2028	voting
vacant	East Member								voting
Lea Booth	Hawaii Member		Hawaii	Clergy	Female	White	7/1/2025	7/1/2028	voting
Erin Newman	North Member		North	Lay	Female	White	7/1/2025	7/1/2028	voting
Meghan Claussen	South Member		South	Lay	Female	White	7/1/2025	7/1/2028	voting
vacant	West Member								voting
Alyssa Fisher	Communications Director		South	Lay	Female	White	1/10/2024		voting

CONGREGATIONAL VITALITY ESSENTIAL MINISTRY TEAM (CV)

13. Chair, Vice-Chair/Secretary, 3 clergy, 3 lay, 1 DPAS rep/district (5).

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
John Finau	Member	Chair	Hawaii	Clergy	Male	Pacific Islander - Tongan	7/1/2021	7/1/2029	voting
VJ Cruz-Báez	Member	Vice-Chair/Sec'y	South	Clergy	Non-binary	Hispanic | Latino	7/1/2024	7/1/2028	voting
Langi Lolohea	Clergy Member		West	Clergy	Male	Pacific Islander - Tongan	7/1/2019	7/1/2027	voting
Joshua Zulueta	Clergy Member		South	Clergy	Male	Multi-Racial	7/1/2023	7/1/2027	voting
Sejin Oh	Clergy Member		West	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Michael Mitchell	Lay Member		South	Lay	Male	Black	7/1/2018	7/1/2030	voting
vacant	Lay Member								voting
vacant	Lay Member								voting
Jaime Nieves	DPAS Rep		East	Clergy	Female	Hispanic | Latino	7/1/2024	7/1/2028	voting
Amy Wake	DPAS Chair		Hawaii	Clergy	Female	Multi-Racial	7/1/2024	7/1/2028	voting
Eric Iki	DPAS Chair		North	Clergy	Male	Asian - Japanese	7/1/2024	7/1/2028	voting
Michael Brent Ross	DPAS Chair		South	Clergy	Male	White	1/1/2026		voting
J. Daniel Lewis	DPAS Chair		West	Clergy	Male	White	7/1/2024	7/1/2028	voting
Erin Hawkins	Cabinet		West	Lay	Female	Multi-Racial	3/1/2025		no
Sandee Furuta	Properties Assoc Dir		West	Lay	Female	Asian - Japanese	7/1/2024		no
Kenneth Suhr	CV Director		West	Clergy	Male	Asian - Korean	7/1/2024		no

CONNECTIONAL TABLE (CT)

Chair + 5 at large in Quadrennial terms, other leaders as in Rules; VII.A; 2 full term limit for at-large

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
George Hooper	Chair	Coord Council	South	Clergy	Male	White	7/1/2024	7/1/2028	voting
Alena Uhamaka	At-Large		East	Clergy	Female	Pacific Islander - Tongan	7/1/2022	7/1/2028	voting
LuteOfeina Tu'ihalamaka	At-Large		North	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Richard Bentley Jr	At-Large		East	Clergy	Male	White	9/7/2025	7/1/2028	voting
Andrea Mills	At-Large		North	Lay	Female	Black	7/1/2019	7/1/2028	voting
Rachel Gipson	At-Large		West	Lay	Female	White	7/1/2024	7/1/2028	voting
Mele Maka	Conf Lay Leader	Coord Council	North	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Dori Fotsch	JCEMT Chair	Coord Council	North	Lay	Female	White	7/1/2022	7/1/2028	voting
Mary Moore	LDEMT Chair	Coord Council	East	Clergy	Female	White	7/1/2024	7/1/2028	voting
John Finau	NMEMT Chair	Coord Council	Hawaii	Clergy	Male	Pacific Islander - Tongan	7/1/2023	7/1/2029	voting
Molly Vetter	CFA President	Coord Council	West	Clergy	Female	White	7/1/2024	7/1/2028	voting
Gregory Douglass	NA Chair		West	Clergy	Male	Multi-Racial	7/1/2016	7/1/2028	voting
Ana-Haydeé Urda	Hisp Comm Chair		West	Lay	Female	Hispanic | Latino	7/1/2014	7/1/2028	voting
Eugene Han	Korean Min Chair		Hawaii	Clergy	Male	Asian - Korean	8/22/2024	7/1/2028	voting
Deborah Bass	BC Chair		West	Lay	Female	Black	7/1/2020	7/1/2028	voting
Linita Moa	PIC Chair		Hawaii	Clergy	Female	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
Monalisa Tu'itahi	GC First Lay Delegate		West	Lay	Female	no information	7/1/2019	7/1/2027	voting
Allison Mark	GC First Clergy Delegate		West	Clergy	Female	Asian - Other	7/1/2019	7/1/2027	voting
Stephanie Rice	SRW Chair		North	Clergy	Female	White	7/1/2023	7/1/2028	voting
Christopher Carter	Religion & Race Chair		West	Clergy	Male	Black	1/1/2021	7/1/2028	voting
Gregory Batson	BOM Chair	Coord Council	West	Clergy	Male	White	7/1/2025	7/1/2028	voting
unreported	Youth Chair								voting
unreported	Young Adult Chair								voting
Dottie Escobedo-Frank	Bishop	Coord Council	…	Clergy	Female	Multi-Racial	1/1/2023		no
Moonyoung Lee	Cabinet Dean	Coord Council	East	Clergy	Female	Asian - Korean	7/1/2025		no
Robert Rhodes	Conference Secretary	Coord Council	South	Clergy	Male	White	7/1/2025	7/1/2028	no
John Woodall	UM Foundation Pres	Coord Council	North	Clergy	Male	White	7/1/2025		no
Robert Yamamoto	Conf Treasurer	Coord Council	0	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no
Erin Hawkins	EDCM	Coord Council	West	Lay	Female	Multi-Racial	9/1/2020		no

EPISCOPACY COMMITTEE (EP)

(8 at-large, 2 appt by bishop, Conf Lay Leader, JCEP ex-officio w/ vote; ¶636 [Mandatory]; VIII.F, Exempt one-position rule; no staff or immediate family; Quadrennial; 2 term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Jeanette Bragunier	Member		South	Clergy	Female	Hispanic | Latino	7/1/2024	7/1/2028	voting
Veda Ward	Member		North	Lay	Female	Black	7/1/2020	7/1/2028	voting
Jin Hee Moon	Member		South	Clergy	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Katharine Henry Wingate	Member		North	Lay	Female	White	7/1/2020	7/1/2028	voting
vacant	Member								voting
Maria Longley	Member		South	Clergy	Female	White	7/1/2024	7/1/2028	voting
Sharon Whitehurst-Payne	Member		South	Lay	Female	Black	7/1/2024	7/1/2028	voting
Russell Langas	Member		Hawaii	Lay	Male	Asian - Filipino	7/1/2025	7/1/2028	voting
Stacy Brooks	Bishop Appt	Chair	North	Clergy	Female	White	7/1/2019	7/1/2027	voting
N. Adiel DePano	Bishop Appt		South	Clergy	Male	Asian - Filipino	7/1/2024	7/1/2028	voting
Mele Maka	Conf Lay Leader		North	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Monalisa Tu'itahi	WJ Episcopacy		West	Lay	Female	no information	7/1/2024	7/1/2028	voting
Allison Mark	WJ Episcopacy		West	Clergy	Female	Asian - Other	7/1/2024	7/1/2028	voting

EPISCOPAL RESIDENCE COMMITTEE (ER)

(3 - Episcopacy Chair Rep, CFA Chair or Rep, Trustees President or Rep; ¶637; Chair is Episcopacy Chair or Rep)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Stacy Brooks	Episcopacy Chair	Chair	North	Clergy	Female	White	7/1/2025	7/1/2027	voting
Melissa Rusler	Trustees Rep		South	Clergy	Female	White	2/1/2025	7/1/2028	voting
Molly Vetter	CFA Rep		West	Clergy	Female	White	7/1/2024	7/1/2028	voting
Robert Yamamoto	Conference Treasurer	Staff		0 Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no

EQUITABLE COMPENSATION, COMMISSION ON (EQ)

(17; 4 year terms; ¶624 [Mandatory]; VII.D.5.a.ii; equal lay & clergy + Cabinet rep; co-chair clergy & lay OR alternate clergy & lay chair; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Jason Takagi	Member	Chair	North	Lay	Male	Asian - Japanese	7/1/2024	7/1/2028	voting
vacant	Member								voting
Jonathan Gentry	Member		North	Clergy	Male	White	7/1/2024	7/1/2028	voting
Brian Lee	Member		West	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Kalesita Tu'ifua	Member		North	Clergy	Female	Pacific Islander - Tongan	7/1/2025	7/1/2029	voting
vacant	Member								voting
James Friday	Member		Hawaii	Lay	Male	White	7/1/2021	7/1/2029	voting
vacant	Member								voting
vacant	Member								voting
vacant	Member								voting
Sherri Cort	DPAS Member		East	Lay	Female	White	7/1/2020	7/1/2028	voting
Viliami Koli	DPAS Member		Hawaii	Clergy	Male	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
Andrea Mills	DPAS Member		North	Lay	Female	Black	9/1/2024	7/1/2028	voting
Lynn Nguyen	DPAS Member		South	Lay	Female	Asian - Vietnamese	1/1/2023	7/1/2027	voting
unreported	DPAS Member		West						voting
unreported	Ordained Ministry Rep								no
Molly Vetter	CFA Rep		West	Clergy	Female	White	7/1/2018	7/1/2028	no
Luis Garcia	Cabinet		South	Clergy	Male	Hispanic | Latino	7/1/2024		no
Robert Yamamoto	Conference Treasurer		…	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no
Wanda Bethea	Benefits Manager		North	Lay	Female	Black	5/16/2025		no

FINANCE & ADMINISTRATION, COUNCIL ON (CFA)
(12; ¶611-618 [Mandatory]; VII.E.4.b.i & ii; 4 year terms; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Matthew McPhee	Class of 2029		East	Clergy	Male	White	8/1/2024	7/1/2029	voting
Eric Swanson	Class of 2029		South	Lay	Male	White	8/1/2025	7/1/2029	voting
Jason Tucker	Class of 2029		South	Lay	Male	White	9/7/2025	7/1/2029	voting
Lorraine Kadooka	Class of 2030		Hawaii	Lay	Female	Asian - Japanese	7/1/2024	7/1/2030	voting
Susan Hume	Class of 2030		East	Lay	Female	White	7/1/2022	7/1/2030	voting
Josie Grant	Class of 2030		West	Lay	Female	Black	7/1/2022	7/1/2030	voting
Viliami Koli	Class of 2027		Hawaii	Clergy	Male	Pacific Islander - Tongan	7/1/2019	7/1/2027	voting
Se Hee Han	Class of 2027		East	Clergy	Female	Asian - Korean	7/1/2023	7/1/2027	voting
John Stephenson	Class of 2027		West	Clergy	Male	White	7/1/2025	7/1/2027	voting
Jonathan Chute	Class of 2028		West	Clergy	Male	White	7/1/2024	7/1/2028	voting
Julius (J.T.) Trimble	Class of 2028	Cong Loan Chair	West	Lay	Male	Black	7/1/2024	7/1/2028	voting
Molly Vetter	Class of 2028	President	West	Clergy	Female	White	7/1/2018	7/1/2028	voting
Kulwinder Kaur	Controller		…	Lay	Female	Asian - Other	9/3/2025		no
Robert Yamamoto	Conference Treasurer		0	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no
Allison Paige Eaves	Cabinet Rep		West	Clergy	Female	White	7/1/2025		no
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		no

FOUNDATION, CALIFORNIA-PACIFIC UNITED METHODIST (CPUMC, UMF)
(Board of Directors; members elected by Foundation; reported as courtesy)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Charles Hartman	Board Member		South	Lay	Male	White	12/1/2017		voting
Jason Lee	Board Member	Chair	South	Lay	Male	Asian - Korean	11/1/2016		voting
Anslyene Lloyd	Board Member		West	Lay	Female	Black	8/1/2017		voting
Douglas Rinehart	Board Member		Hawaii	Lay	Male	White	5/1/2017		voting
Lisa Mashburn Fike	Board Member		North	Lay	Female	White	7/1/2013		voting
Karen Silvas	Board Member		North	Lay	Female	White	6/1/2017		voting
Anne Hawthorne	Board Member		West	Lay	Female	White	7/1/2016		voting
Ellen Agee	Board Member		West	Lay	Female	White	7/1/2020		voting
Steven Hable	Board Member		South	Lay	Male	White	7/1/2020		voting
Peter Davis	Board Member		West	Lay	Male	White	7/1/2015		voting
Erika Grubbs	Board Member		North	Lay	Female	Black	1/1/2023		voting
G. Craig Shipcott	Board Member		South	Lay	Male	White	1/1/2023		voting
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		no
Robert Yamamoto	Conference Treasurer		0	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no
John Woodall	President		North	Clergy	Male	White	7/1/2019		no
Andrew Schultz	Financial Manager		West	Lay	Male	White	1/1/2022		no
Nia Bailey	Administrator		North	Lay	Female	Black	7/1/2016		no

HIGHER EDUCATION & CAMPUS MINISTRY COUNCIL (HE)
10; ¶633 [Mandatory]; VII.B.4.e.ii, Quadrennial terms; 2 full term limits

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Mark Sturgess	Member		North	Clergy	Male	White	1/1/2023	7/1/2028	voting
Blair Stowe	Member	Chair	West	Clergy	Female	White	10/1/2018	7/1/2028	voting
Thomas Blake Vance	Member		Hawaii	Lay	Male	Multi-Racial	7/1/2020	7/1/2028	voting
Royce Porter	Member		West	Clergy	Male	Black	7/1/2024	7/1/2028	voting
Paul Capetz	Member		South	Clergy	Male	White	7/1/2023	7/1/2028	voting
Eun Ji Park	Member		North	Lay	Female	Asian - Korean	7/1/2017	7/1/2028	voting
Ainise Isama'u	Member		West	Lay	Female	Pacific Islander - Tongan	7/1/2018	7/1/2028	voting
Douglas Dickson	Member		North	Clergy	Male	White	7/1/2025	7/1/2028	voting
Sun Hong Kang	Member		West	Clergy	Male	Asian - Korean	7/1/2025	7/1/2028	voting
Rosa Linda Guadarrama	Member		East	Lay	Female	Multi-Racial	7/1/2026	7/1/2028	voting
unreported	UM Student Rep								voting
unreported	Campus Minister	San Diego State							no
Joseph Yun	Campus Minister	U of Hawaii	Hawaii	Clergy	Male	Asian - Korean	7/1/2015		no
Jeanne Roe Smith	Campus Minister	UCLA	West	Lay	Female	White	7/1/2011		no
unreported	Campus Minister	USC							no
unreported	Campus Minister	Cal Poly SLO							no
unreported			…						voting
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no
Garth Gilliam	Cabinet		North	Clergy	Male	Black	7/1/2024		no

HISPANIC COMMITTEE, CONFERENCE (HC)

17 voting, ¶655; X.B; VII.D.4.c.i.(a); Hispanics exempt from one-position rule; 4 at-large members filled by Nominations, chair elected by committee, at-large 2 full term limit; Quadrennial.

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Rafael Deras	District Rep (East)		East	Clergy	Male	Hispanic | Latino	7/1/2017	7/1/2028	voting
Maria Rios	District Rep (East)		East	Clergy	Female	Hispanic | Latino	7/1/2021	7/1/2028	voting
vacant	District Rep (Hawaii)		Hawaii						voting
vacant	District Rep (Hawaii)		Hawaii						voting
Sandra Liddell	District Rep (North)		North	Clergy	Female	White	7/1/2024	7/1/2028	voting
Leah Switzer	District Rep (North)		North	Lay	Female	Hispanic | Latino	7/1/2024	7/1/2028	voting
Lourdes Muratalla	District Rep (South)		South	Lay	Female	Hispanic | Latino	7/1/2025	7/1/2028	voting
Baldwin Avendano	District Rep (South)		South	Clergy	Male	Hispanic | Latino	7/1/2021	7/1/2028	voting
Alexandro Vilches	District Rep (West)		West	Clergy	Male	Hispanic | Latino	7/1/2019	7/1/2028	voting
unreported	District Rep (West)		West						voting
vacant	Member								voting
vacant	Member								voting
vacant	Member								voting
vacant	Member								voting
José Vindel	LAMAG Chair		East	Clergy	Male	Hispanic | Latino	7/1/2024		voting
Ruben Esponda	LAMAG Rep		West	Clergy	Male	Hispanic | Latino	7/1/2021		voting
Ana-Haydeé Urda	LAMAG Rep	Chair	West	Lay	Female	Hispanic | Latino	7/1/2014		voting
Luis Garcia	Cabinet		South	Clergy	Male	Hispanic | Latino	7/1/2024		no

INVESTIGATION, COMMITTEE ON (IV)

(nominated by Bishop in consultation w Ordained Ministry (clergy) and Laity Council (laity), 2703.2, exempt from one position rule, 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Brian Parcel	Clergy Member	Chair	South	Clergy	Male	White	7/1/2024	7/1/2028	voting
John Shaver	Clergy Member		West	Clergy	Male	White	7/1/2020	7/1/2028	voting
Brian Lee	Clergy Member		West	Clergy	Male	Asian - Korean	7/1/2025	7/1/2028	voting
Ji Tai Kim	Clergy Member		East	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Robert Nishinaka	Laity Member		West	Lay	Male	Asian - Japanese	7/1/2022	7/1/2028	voting
Tupou Seini Kelemeni	Laity Member		Hawaii	Lay	Female	Pacific Islander - Tongan	7/1/2023	7/1/2028	voting
M. Tyler Pottenger	Laity Member		Hawaii	Lay	Male	White	7/1/2025	7/1/2028	voting
Louis Chase	Clergy Alternate		North	Clergy	Male	Black	7/1/2024	7/1/2028	voting
Kenneth Walden	Clergy Alternate		West	Clergy	Male	Black	7/1/2020	7/1/2028	alt
Joel Hortiales	Clergy Alternate		South	Clergy	Male	Hispanic | Latino	7/1/2024	7/1/2028	alt
Jeanette Bragunier	Clergy Alternate		South	Clergy	Female	Hispanic | Latino	7/1/2024	7/1/2028	alt
Laura Hernandez	Laity Alternate		North	Lay	Female	Hispanic | Latino	7/1/2024	7/1/2028	alt
Sharon Phelps	Laity Alternate		South	Lay	Female	White	7/1/2020	7/1/2028	alt
Malcolm Kennedy	Laity Alternate		North	Lay	Male	Black	7/1/2020	7/1/2028	alt
Suzanne Barron	Laity Alternate		South	Lay	Female	White	7/1/2025	7/1/2028	alt
Juliet Caguin	Laity Alternate		East	Lay	Female	Asian	7/1/2025	7/1/2028	alt
Robert Gin	Laity Alternate		East	Lay	Male	Asian - Chinese	7/1/2020	7/1/2028	alt

JUSTICE & COMPASSION ESSENTIAL MINISTRY TEAM (JC)

16, ¶628 [Church & Society, Mandatory]; ¶632 [Global Ministries, Mandatory]; VII.A.3.a.i; One-year terms, max 8 consecutive years (VIII.A.3.b)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Maria Rios	Member	Immigration TF	East	Clergy	Female	Hispanic | Latino	7/1/2024	7/1/2028	voting
Rafael Rios-Garcia	Member	Immigration TF	East	Clergy	Male	Hispanic | Latino	7/1/2024	7/1/2028	voting
Kenny Funk	Member	Eco-Justice TF	East	Lay	Male	White	7/1/2024	7/1/2028	voting
Dori Fotsch	Member	Chair	North	Lay	Female	White	7/1/2019	7/1/2028	voting
Myrna Jefferson-Williams	Member		West	Lay	Female	Black	7/1/2024	7/1/2028	voting
Michael Davis	Member		South	Clergy	Male	White	7/1/2024	7/1/2028	voting
Katherine Hunter	Member	Mental Health TF	North	Clergy	Female	White	7/1/2024	7/1/2028	voting
Patricia A. King	Member		West	Lay	Female	Black	7/1/2023	7/1/2027	voting
Leah Switzer	Member	Abolition TF	North	Lay	Female	Hispanic | Latino	7/1/2024	7/1/2028	voting
Karin Ellis	Member	Abolition TF	North	Clergy	Female	White	7/1/2024	7/1/2028	voting
Manuel Joshua Lopez-Reye	Member		West	Lay	Male	Hispanic | Latino	7/1/2024	7/1/2028	voting
Dora Waters	Member		West	Lay	Female	Black	7/1/2024	7/1/2028	voting
Jaime Nieves	Member		East	Clergy	Female	Hispanic | Latino	7/1/2021	7/1/2029	voting
Mateo Mamea	Member		South	Clergy	Male	Pacific Islander - Samoan	7/1/2024	7/1/2028	voting
Teri Merrick	Member		East	Lay	Female	White	7/1/2025	7/1/2029	voting
Krista Givens	Conf Secretary of Global Ministries		North	Clergy	Female	White	1/1/2026	7/1/2028	voting

JUSTICE & COMPASSION ESSENTIAL MINISTRY TEAM (JC) (continued)									
Sharon McCart	Task Force Rep	Disability TF	South	Lay	Female	White	7/1/2015	7/1/2028	voting
Mary Pickard	Task Force Rep	Holy Land TF	West	Clergy	Female	White	7/1/2025	7/1/2029	voting
unreported	East DPAS		East						voting
unreported	Hawaii DPAS		Hawaii						voting
Linda Graul	North DPAS		North	Laity	Female	White	7/1/2023	7/1/2027	voting
unreported	South DPAS		South						voting
Lisa Palombi	West DPAS		West	Lay	Female	White	7/1/2016	7/1/2028	voting
Amybeth Lake	UWF Social Action		North	Lay	Female	White	7/1/2025	7/1/2029	voting
Joni Arlain	UWF Education & Interp.		West	Lay	Female	Black	7/1/2025	7/1/2029	voting
unreported	WJ Missionary								no
Michael Mitchell	GBGM Member		South	Lay	Male	Black	7/1/2024	7/1/2028	no
Allison Mark	GBCS Member		West	Clergy	Female	Asian - Other	7/1/2016	7/1/2028	no
unreported	Hispanic Ministries								no
Karin Ellis	JCEMT Interim Coordinator		North	Clergy	Female	White	3/1/2025		no
Erin Hawkins	Staff		West	Lay	Female	Multi-Racial	3/1/2025		
Siosaia Tu'itahi	Cabinet		West	Clergy	Male	Pacific Islander - Tongan	7/1/2021		no
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		no

KOREAN MINISTRY, COUNCIL ON (KM)

(18; VII.D.4.c.i.(b); 4 year terms; Asian-Koreans exempt from one-position rule, chair elected by Council)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Kyung Hwan Oh	Member		West	Clergy	Male	Asian - Korean	7/1/2020	7/1/2028	voting
Eugene Han	Member	Chair	Hawaii	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Sung Ki Lee	Member		West	Clergy	Male	Asian - Korean	7/1/2014	7/1/2028	voting
Han Hee Lee	Member		West	Lay	Female	Asian - Korean	7/1/2014	7/1/2028	voting
Joy Yun	Member		Hawaii	Clergy	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Sonhye Kim	Member		Hawaii	Clergy	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Soomee Kim	Member		East	Clergy	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Jae Hong Jeon	Member		West	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Hongyun Won	Member		West	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Sam Park	Member		North	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Hannah Ka	Member		South	Clergy	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Samuel Nam	Member		West	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Andrew Lee	Member		South	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Jenny Baek	Member		Hawaii	Lay	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Ki Youl Ryu	Member		West	Lay	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Young Mae Kim	Member		North	Lay	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Joseph Ha	Member		Hawaii	Lay	Male	Asian - Korean	7/1/2024	7/1/2028	voting
unreported	Young Adult Memb								voting
unreported	Ethnic Min Rep								voice
unreported	KUMM Rep								voting
Sue Kim	KUMW Rep		North	Lay	Female	no information	7/1/2024	7/1/2028	voting
Changmin Lee	WJKM Rep		West	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voice
Se Hee Han	CFA Rep		East	Clergy	Female	Asian - Korean	7/1/2024		voice
Thomas Choi	Cabinet Rep		Hawaii	Clergy	Male	Asian - Korean	3/1/2025		no
Kenneth Suhr	Staff		West	Clergy	Male	Asian - Korean	7/1/2024		no

LAITY COUNCIL (LC)

(25 as in VII.B.4.f; Conference Lay Leader is Chair, ¶630 [Mandatory]; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Mele Maka	Conf Lay Leader	Chair	North	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Diane Gin	East District Lay Leader		East	Lay	Female	Asian - Chinese	7/1/2015	7/1/2028	voting
Annie Solomon	East District Lay Leader		East	Lay	Female	Black	7/1/2015	7/1/2028	voting
Taufa Tenisi	East District Lay Leader		East	Lay	Female	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
Tupou Seini Kelemeni	Hawaii District Lay Leader		Hawaii	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Simon Sansano	Hawaii District Lay Leader		Hawaii	Lay	Male	Asian - Filipino	7/1/2024	7/1/2028	voting
Patty Tokahuta-Kelsey	North District Lay Leader		North	Lay	Female	Asian - Other	7/1/2024	7/1/2028	voting
Norman Kelsey	North District Lay Leader		North	Lay	Male	Multi-Racial	7/1/2024	7/1/2028	voting
Michael Mitchell	South District Lay Leader		South	Lay	Male	Black	7/1/2020	7/1/2028	voting
Ana Goar-Johnson	West District Lay Leader		West	Lay	Female	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
Gloria Wright	Assoc District LL		North	Lay	Female	Black	7/1/2025	7/1/2029	voting

LAITY COUNCIL (LC) (continued)									
Judy Cramer	Assoc District LL		Hawaii	Lay	Female	Asian - Japanese	8/8/2025		voting
Viliami Tupou	Assoc District LL		South	Lay	Male	Pacific Islander - Tongan	7/1/2025	7/1/2029	voting
Denise Serino	CLM Director		South	Lay	Female	White	7/1/2025	7/1/2029	voting
Troy Goar Johnson	LSM Chair		West	Lay	Male	Black	7/1/2026	7/1/2030	voting
Khanh Doan	East District LSM Director		East	Lay	Male	Asian - Vietnamese	7/1/2025	7/1/2029	voting
Lynn Bowersox	Hawaii District LSM Director		Hawaii	Lay	Female	White	7/1/2025	7/1/2029	voting
Siokivaha Fisiihoi	North District LSM Co-Director		North	Lay	Male	Pacific Islander - Tongan	7/1/2025	7/1/2029	voting
Susan Jeffries	South District LSM Director		South	Lay	Female	White	7/1/2025	7/1/2029	voting
unreported	West District LSM Director								voting
unreported	West District LSM Co-Director								voting
unreported	Spanish LSM Director								voting
Mele Finau	Tongan LSM Director		West	Lay	Female	Pacific Islander - Tongan	7/1/2026	7/1/2030	voting
unreported	Korean LSM Director								voting
Joseph Gambrell	UMM Rep		West	Lay	Male	no information	7/1/2025		voting
Jacqueline Campbell	UWF Rep		West	Lay	Female	Black	7/1/2025		voting
unreported	Young Adult Rep								voting
unreported	Youth Rep								voting
Garth Gilliam	Cabinet Rep		North	Clergy	Male	Black	7/1/2024		no
Alyssa Fisher	Communications Director		South	Lay	Female	White	1/10/2024		no
Cathy Wilson	Associate Director		East	Lay	Female	White	7/1/2025		no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		no

LEADERSHIP & DISCIPLESHIP ESSENTIAL MINISTRY TEAM (LD)

(8 at-large, 15 voting plus ex-officio, 4 year terms, ¶629 [Mandatory]; VII.B.3, 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Melinda Dodge	Class of 2029		West	Clergy	Female	White	7/1/2021	7/1/2029	voting
vacant	Class of 2029								voting
Warren Terry Van Hook	Class of 2027		East	Clergy	Male	White	7/1/2023	7/1/2027	voting
Pamela Reynon	Class of 2027		South	Lay	Female	Asian - Filipino	7/1/2024	7/1/2027	voting
vacant	Class of 2030								voting
vacant	Class of 2030								voting
Mary Moore	Class of 2028	Chair	East	Clergy	Female	White	7/1/2024	7/1/2028	voting
Kurt Poland	Class of 2028		North	Clergy	Male	White	7/1/2024	7/1/2028	voting
unreported	Young Adult Chair								voting
unreported	Youth Chair								voting
unreported	Laity Council Rep								voting
unreported	HECM Rep								voting
unreported	Camping Rep								voting
Troy Goar Johnson	LSM Chair		West	Lay	Male	Black	7/1/2026	7/1/2030	voting
Gregory Batson	BOM Chair		West	Clergy	Male	White	7/1/2024	7/1/2028	voting
Kenneth Suhr	Leadership		West	Clergy	Male	Asian - Korean	7/1/2024		no
unreported	Hispanic/Latino Min Dir								no
Kenny Funk	Camping Director		North	Laity	Male	White	7/1/2021		no
Garth Gilliam	Leadership		North	Clergy	Male	Black	7/1/2024		no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no

NATIVE AMERICAN COMMITTEE (NA)

(11; ¶654 [Mandatory]; VII.D.4.b; , chair elected by committee; no tenure limit for Native Americans, Native Americans exempt from one-position rule)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Adam Loya	Member		West	Lay	Male	Native American	7/1/2024	7/1/2028	voting
Wendy Elliott	Member		East	Lay	Female	Multi-Racial	7/1/2024	7/1/2028	voting
vacant	Member								voting
vacant	Member								voting
Pamela James	Member		West	Lay	Female	Native American	7/1/2011	7/1/2028	voting
Gregory Douglass	NA Clergy	Co-Chair	West	Clergy	Male	Multi-Racial	7/1/2010	7/1/2028	voting
Winnie James	NA Laity	Co-Chair	West	Lay	Female	Native American	7/1/2001	7/1/2028	voting
Lisa Fox-Farwell	Fellowship Rep		West	Lay	Female	Native American	7/1/2011	7/1/2028	voting
vacant	NA Fellowship Clergy								voting
unreported	NA Young Person								voting
Suanne Ware-Diaz	NA International Caucus of The UMC		West	Lay	Female	Native American	7/1/2024	7/1/2028	voting
Kenneth Suhr	Staff	Staff	West	Clergy	Male	Asian - Korean	7/1/2024		no

NOMINATIONS COMMITEE (N)
(18; 4 year term; VII.C.4.b; at large members chosen by Lay Leaders; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Almita Cash	Class of 2028		West	Lay	Female	Black	7/1/2021	7/1/2028	voting
Kimberly Emerson	Class of 2028		West	Lay	Female	no information	9/7/2025	7/1/2028	voting
Sunyoung Lee	Class of 2028	Co-Chair	West	Clergy	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Melisa Arnold	Class of 2029		West	Lay	Female	Black	7/1/2025	7/1/2029	voting
Lynn Owan	Class of 2029	Co-Chair	Hawaii	Lay	Female	Asian - Japanese	7/1/2021	7/1/2029	voting
Moon Young Kong	Class of 2029		East	Clergy	Female	Asian - Korean	7/1/2025	7/1/2029	voting
vacant	Class of 2030								voting
vacant	Class of 2030								voting
vacant	Class of 2030								voting
vacant	Class of 2027								voting
Christy Clark	Class of 2027		West	Clergy	Female	Black	7/1/2023	7/1/2027	voting
Deborah White-Barela	Class of 2027		West	Lay	Female	White	11/17/2025	7/1/2027	voting
Annie Solomon	District Lay Leader		East	Lay	Female	Black	7/1/2015	7/1/2028	voting
Diane Gin	District Lay Leader		East	Lay	Female	Asian - Chinese	7/1/2019	7/1/2028	voting
Tupou Seini Kelemeni	District Lay Leader		Hawaii	Lay	Female	Pacific Islander	7/1/2020	7/1/2028	voting
Simon Sansano	District Lay Leader	Secretary	Hawaii	Lay	Male	Asian - Filipino	7/1/2024	7/1/2028	voting
Patty Tokahuta-Kelsey	District Lay Leader		North	Lay	Female	Asian - Other	7/1/2024	7/1/2028	voting
Michael Mitchell	District Lay Leader		South	Lay	Male	Black	7/1/2020	7/1/2028	voting
Ana Goar-Johnson	District Lay Leader		West	Lay	Female	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
unreported	District Lay Leader		West						voting
Mele Maka	Conf Lay Leader		North	Lay	Female	Pacific Islander - Tongan	7/1/2019	7/1/2028	voting
unreported	LDEMT Rep								voting
unreported	JCEMT Rep								voting
unreported	NMEMT Rep								voting
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		no
Thomas Choi	Cabinet		Hawaii	Clergy	Male	Asian - Korean	7/1/2024		no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no
Jennifer Gaylord	Staff		…	Lay	Female	White	1/1/2017		no

ORDAINED MINISTRY, BOARD OF (OM)
(¶634 [Mandatory]; VII.B.5.c.i, nominated by Bishop after consultation; 3 Quadrennials max service consecutively)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Brian Belting	Clergy Member	Vocational Discer	Hawaii	Clergy	Male	White	7/1/2020	7/1/2032	voting
Ramona Cass	Clergy Member	Psychological Assessmer	East	Clergy	Female	White	7/1/2020	7/1/2032	voting
Jessica Strysko	Clergy Member		West	Clergy	Female	White	7/1/2020	7/1/2032	voting
Angela Galanis Price	Clergy Member		North	Clergy	Female	Mediterranean	7/1/2020	7/1/2032	voting
Gary Williams	Clergy Member		West	Clergy	Male	Black	7/1/2024	7/1/2036	voting
Suzana Kim	Clergy Member	Candidacy Registrar	Hawaii	Clergy	Female	Asian - Korean	8/1/2021	7/1/2032	voting
Alma Johnson-Hawkins	Clergy Member		North	Clergy	Female	Black	7/1/2020	7/1/2032	voting
Debra Gara	Clergy Member		East	Clergy	Female	White	7/1/2016	7/1/2028	voting
Ki Tae Choi	Clergy Member		West	Clergy	Male	Asian - Korean	10/1/2026	7/1/2036	voting
Mandy McDow	Clergy Member		West	Clergy	Female	White	7/1/2020	7/1/2032	voting
Judy Chung	Clergy Member		East	Clergy	Female	Asian - Korean	7/1/2020	7/1/2028	voting
Kristin Sutrave	Clergy Member		West	Clergy	Female	White	7/1/2024	7/1/2036	voting
vacant	Clergy Member								voting
Amy Aitken	Clergy Member	Full Conn Asst Registra	North	Clergy	Female	White	7/1/2016	7/1/2028	voting
Jaime Pangman	Clergy Member		South	Clergy	Male	White	7/1/2024	7/1/2036	voting
Sione Veikoso	Clergy Member		West	Clergy	Male	Pacific Islander - Tongan	7/1/2024	7/1/2036	voting
Hee Jung Yu	Clergy Member		East	Clergy	Female	Asian - Korean	7/1/2020	7/1/2028	voting
Alexandro Vilches	Clergy Member		West	Clergy	Male	Hispanic | Latino	7/1/2024	7/1/2036	voting
Eva Thai-Erwin	Clergy Member	Registrar	East	Clergy	Female	Asian - Chinese	7/1/2020	7/1/2028	voting
Jin Hee Moon	Clergy Member	Residency in Ministry	South	Clergy	Female	Asian - Korean	7/1/2021	7/1/2032	voting
Brenda Simonds	Clergy Member		East	Clergy	Female	White	7/1/2022	7/1/2034	voting
F. Karl Stuckenberg	Clergy Member	Provisional Asst Registr	South	Clergy	Male	White	7/1/2022	7/1/2034	voting
Gregory Batson	Clergy Member	Chair	West	Clergy	Male	White	7/1/2018	7/1/2028	voting
Frank Wulf	Clergy Member		West	Clergy	Male	White	7/1/2024	7/1/2036	voting
Joy Yun	Clergy Member	Scholarships	Hawaii	Clergy	Female	Asian - Korean	7/1/2022	7/1/2034	voting
Kristopher Tate	Clergy Member		South	Clergy	Male	White	7/1/2022	7/1/2034	voting
James Dollins	Clergy Member		South	Clergy	Male	White	7/1/2015	7/1/2028	voting

ORDAINED MINISTRY, BOARD OF (OM) (continued)									
vacant	Clergy Member								voting
Jackeline Vives	Clergy Member		West	Clergy	Female	Multi-Racial	7/1/2024	7/1/2036	voting
vacant	Clergy Member								voting
Jeffery Grant	Clergy Member		South	Clergy	Male	Black	7/1/2024	7/1/2036	voting
Darin Arntson	Clergy Member		South	Clergy	Female	White	7/1/2016	7/1/2028	voting
vacant	Clergy Member								voting
Diane Rehfield	Clergy Member	Interim Conf Relations	North	Clergy	Female	White	7/1/2018	7/1/2028	voting
Vernon Kemp	LP Fellowship		North	Clergy	Male	Black	7/1/2020	7/1/2032	voting
vacant	LP Clergy Member								voting
John Griffin-Atil	Clergy Member		South	Clergy	Male	White	7/1/2024	7/1/2036	voting
Martha Morales	Clergy Member	Order of Deacons	East	Clergy	Female	White	7/1/2019	7/1/2032	voting
Anna Mulford	Clergy Member	Order of Elders C	North	Clergy	Female	Asian - Korean	7/1/2020	7/1/2032	voting
vacant	Assoc Member								voting
vacant	Lay Member								voting
Priscilla Baca	Lay Member		North	Lay	Female	Hispanic | Latino	7/1/2016	7/1/2028	voting
Dawn Molt	Lay Member		South	Lay	Female	White	11/1/2021	7/1/2032	voting
vacant	Lay Member								voting
Falepaini Harris	Lay Member		Hawaii	Lay	Female	Pacific Islander - Tongan	7/1/2022	7/1/2034	voting
Dione Taylor	Lay Member		South	Lay	Female	Black	7/1/2015	7/1/2028	voting
David Nesamony	Lay Member		East	Lay	Male	Asian - Indian	7/1/2015	7/1/2028	voting
Janet Maitzen	Lay Member		North	Lay	Female	White	10/1/2021	7/1/2032	voting
Martha Ruiz	Lay Member		North	Lay	Female	Hispanic | Latino	7/1/2022	7/1/2034	voting
Monalisa Tu'itahi	Lay Member	Vice-Chair	West	Lay	Female	no information	7/1/2016	7/1/2028	voting
Gail Kendall	Lay Member	Secretary	South	Lay	Female	White	7/1/2017	7/1/2028	voting
Garth Gilliam	Cabinet		North	Clergy	Male	Black	7/1/2024		no
Luis Garcia	Cabinet		South	Clergy	Male	Hispanic | Latino	7/1/2024		no
Cathy Wilson	Staff		East	Lay	Female	White	7/1/2016		no

PACIFIC ISLANDERS COMMITTEE (PI)

(Variable; 4 year terms; VII.D.4.c.i.(c), Pacific Islanders exempt one-position rule; no tenure limit for clergy per VI.D.5, 2 full term limit for laity)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
vacant	Member								voting
Alex Tychkin	Member		Hawaii	Clergy	Male	White	7/1/2023	7/1/2027	voting
Ariitema Vulivalu	Member		Hawaii	Lay	Female	Pacific Islander - Tongan	3/1/2023	7/1/2027	voting
Pauline Katoanga	Member		Hawaii	Clergy	Female	Pacific Islander - Tongan	2/6/2023	7/1/2027	voting
Brianna Uipi	California Laity		South	Lay	Female	Pacific Islander - Tongan	7/1/2025	7/1/2029	voting
Sione Tu'ipulotu	California Clergy		West	Clergy	Male	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
vacant	California Laity								voting
Simi Laumata	California Clergy		West	Clergy	Male	Pacific Islander - Samoan	7/1/2024	7/1/2028	voting
Eketone Tosi	California Laity	Co-Chair	South	Lay	Male	Pacific Islander - Samoan	7/1/2016	7/1/2028	voting
Sione Veikoso	California Member		West	Clergy	Male	Pacific Islander - Tongan	7/1/2022	7/1/2030	voting
vacant	Hawaii Laity								voting
Linita Moa	Hawaii Clergy	Co-Chair	Hawaii	Clergy	Female	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
vacant	Hawaii Laity								voting
Malakai Tatafu	Hawaii Clergy		Hawaii	Clergy	Male	Pacific Islander - Tongan	7/1/2024	7/1/2028	voting
vacant	Hawaii Laity								voting
Siosaia Tu'itahi	Cabinet		West	Clergy	Male	Pacific Islander - Tongan	7/1/2024		no

PENSION & HEALTH BENEFITS, BOARD OF (PHB)
(15, 8 year terms in classes, ¶638 [Mandatory]; elects own chair; VII.E.4.c.i & iv)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Mihae Kim	Class of 2031		Hawaii	Lay	Female	Asian - Korean	7/1/2023	7/1/2031	voting
Noribel Taguba	Class of 2031	Secretary	West	Lay	Female	Asian - Filipino	7/1/2021	7/1/2031	voting
John Wang	Class of 2032		East	Clergy	Male	Asian - Other	7/1/2022	7/1/2032	voting
vacant	Class of 2032								voting
Dara Johnson	Class of 2033		East	Lay	Female	White	7/1/2025	7/1/2033	voting
James (J.P.) Harris	Class of 2033		North	Lay	Male	White	7/1/2025	7/1/2033	voting
vacant	Class of 2034								voting
vacant	Class of 2034								voting
Phannary Nhem	Class of 2027		South	Lay	Female	Asian - Cambodian	7/1/2025	7/1/2027	voting
Rodney Sprott	Class of 2028	Chair	West	Lay	Male	White	7/1/2017	7/1/2028	voting
Bradley Biggerstaff	Class of 2028		West	Clergy	Male	White	8/22/2024	7/1/2028	voting
Ruth Hutchison	Class of 2028		East	Lay	Female	White	7/1/2016	7/1/2028	voting
Arthur Richardson	Class of 2029		East	Lay	Male	White	7/1/2024	7/1/2029	voting
Cynthia Cabrera	Class of 2030		North	Lay	Female	White	7/1/2021	7/1/2030	voting
Kenneth Heflin	Class of 2030		North	Clergy	Male	White	7/1/2021	7/1/2030	voting
Richard Garner	CHARMS Rep		Hawaii	Clergy	Male	White	7/1/2021		voting
unreported	CFA Rep								no
Manuel Vargas	Wespath Liaison		…	Lay	Male	Hispanic | Latino	1/1/2018		no
Gary Ward	Consultant		…	Lay	Male	no information	7/1/2016		no
Thomas Choi	Cabinet		Hawaii	Clergy	Male	Asian - Korean	7/1/2023		no
Robert Yamamoto	Conf Treasurer		…	Lay	Female	Asian - Japanese	10/4/2025	7/1/2028	no
Wanda Bethea	Benefits Manager		North	Lay	Female	Black	5/16/2025		voice

RELIGION & RACE, COMMISSION ON (RR)
(12; par 643 [Mandatory]; VII.C.4.b.v; Quadrennial, majority is ethnic minorities; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
vacant	Member								voting
Kathryn Monfortte	Member		East	Clergy	Female	Multi-Racial	7/1/2022	7/1/2028	voting
Christopher Carter	Member	Chair	West	Clergy	Male	Black	7/30/2020	7/1/2028	voting
vacant	Member								voting
vacant	Member								voting
vacant	Member								voting
Judy Cramer	Member		Hawaii	Lay	Female	Asian - Japanese	7/1/2024	7/1/2028	voting
vacant	Member								voting
Kirsten Oh	Member		North	Clergy	Female	Asian - Korean	7/30/2020	7/1/2028	voting
vacant	Member								voting
Rachel deBos-Haigler	Member		North	Clergy	Female	White	7/1/2024	7/1/2028	voting
vacant	Member								voting
Luis Garcia	Cabinet		South	Clergy	Male	Hispanic | Latino	7/1/2024		no
Erin Hawkins	Staff		West	Lay	Female	Multi-Racial	3/1/2025		no

RULES COMMITTEE (R)
(5; X.F; Quadrennial term; chair chosen by Nominations; 2 full term limits)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Elbert Kim	Member		North	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
Beverly Davis	Member		West	Lay	Female	Black	7/1/2025	7/1/2028	voting
Richard Bolin	Member	Chair	North	Clergy	Male	White	7/1/2020	7/1/2028	voting
Lisa Scott	Member		East	Lay	Female	White	7/1/2025	7/1/2028	voting
Hillary Chrisley	Member		East	Clergy	Female	White	7/1/2025	7/1/2028	voting
Thomas Choi	Cabinet		Hawaii	Clergy	Male	Asian - Korean	3/1/2025		no
Erin Hawkins	Staff		West	Lay	Female	Multi-Racial	7/1/2024		no

SESSIONS TASK FORCE, ANNUAL CONFERENCE (S)

(X.A.2, bishop appoints, exempt one-position rule except at-large; exempt by position from tenure VI.D.5)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Roy Lewis Fry Jr	Member		North	Clergy	Male	White	7/1/2000	7/1/2028	voting
Won-Seok Yuh	Member		Hawaii	Clergy	Male	Asian - Korean	7/1/2024	7/1/2028	voting
vacant	Member								voting
vacant	Member								voting
vacant	Member								voting
vacant	Member								voting
Mele Maka	Conf Lay Leader		North	Lay	Female	Pacific Islander - Tongan	7/1/2019	7/1/2028	voting
Robert Rhodes	Conference Secretary		South	Clergy	Male	White	5/1/2017	7/1/2028	voting
Catherine Capp	Agenda Chair		South	Clergy	Female	White	3/1/2019		voting
Jennifer Scott	Stage Manager		North	Laity	Male	White	4/1/2025		voting
John Demaree	Technical Director		South	Clergy	Male	White	1/1/2013		voting
Wanda Bethea	Benefits Manager		North	Lay	Female	Black	5/15/2025		no
unreported	HR Manager								voting
Jennifer Gaylord	Registrar		North	Lay	Female	White	2/1/2005		no
Julie Elkins	Worship Chair		South	Clergy	Female	White	7/1/2021		voting
Caitlyn Anderson	Young People		South	Lay	Female	White	1/1/2026		no
Cathy Wilson	BOOM Rep		East	Lay	Female	White	7/1/2020		no
Gregory Batson	BOOM Rep		West	Clergy	Male	White	7/1/2024		voting
Karin Ellis	JCEMT Interim Coordinator		North	Clergy	Female	White	3/1/2025		no
Sandee Furuta	Logistics		West	Lay	Female	Asian - Japanese	7/1/2017		no
Alyssa Fisher	Communications Director		South	Lay	Female	White	1/10/2024		no
Moonyoung Lee	Cabinet		East	Clergy	Female	Asian - Korean	7/1/2024		no
Allison Paige Eaves	Cabinet		West	Clergy	Female	White	3/1/2025		no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no
Robert Yamamoto	Conference Treasurer		…	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no
Dottie Escobedo-Frank	Bishop	Chair	…	Clergy	Female	Multi-Racial	1/1/2023		no

STAFF RELATIONS COMMITTEE (SRC)

(15 voting, 5 ex-officio; 5 of 15 to be filled by Nominations; ¶613.13; X.E.3; elects own chair from members & reps; 2 full term limit for at-large members)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Wendy Lee	Member		South	Lay	Female	White	7/1/2026	7/1/2030	voting
Ana Hungalu	Member		Hawaii	Clergy	Female	Pacific Islander - Tongan	10/1/2022	7/1/2030	voting
Arthur Salyer	Member		South	Lay	Male	White	7/1/2026	7/1/2030	voting
vacant	Member								voting
Gerry Geroca	Member		South	Lay	Male	Asian - Filipino	7/1/2019	7/1/2027	voting
Rodney Sprott	PHB Rep		West	Lay	Male	White	9/1/2024	7/1/2027	voting
George Hooper	CT Chair		South	Clergy	Male	White	7/1/2018	7/1/2028	voting
Rachel Gipson	CT Rep		West	Lay	Female	White	8/1/2025	7/1/2028	voting
Dori Fotsch	JCEMT Chair		North	Lay	Female	White	7/1/2022	7/1/2028	voting
vacant	JCEMT Rep								voting
Jonathan Chute	CFA Rep	Chair	West	Clergy	Male	White	7/1/2024	7/1/2028	voting
John Finau	CVEMT Chair		Hawaii	Clergy	Male	Pacific Islander - Tongan	7/1/2023	7/1/2029	voting
unreported	CVEMT Rep								voting
Mary Moore	LD Chair		East	Clergy	Female	White	7/1/2024	7/1/2028	voting
unreported	Camping Rep								voting
unreported	HR Manager		…						no
Kenny Funk	Camping Director		East	Lay	Male	White	7/1/2021		no
Robert Yamamoto	Conference Treasurer		…	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no
Allison Paige Eaves	Cabinet		West	Clergy	Female	White	3/1/2025		no
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		no

STATUS & ROLE OF WOMEN, COMMISSION ON (SRW)
(12, ¶644 [Mandatory]; VIII.N; Quadrennial; majority women, chair a woman; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Ty Nelson	Member		West	Lay	Male	Multi-Racial	7/1/2016	7/1/2028	voting
Kristie Grimaud	Member		South	Clergy	Female	White	7/1/2024	7/1/2028	voting
Stephanie Rice	Member	Co-Chair	North	Clergy	Female	White	10/1/2018	7/1/2028	voting
Diana Jordan	Member		West	Lay	Female	Black	7/1/2024	7/1/2028	voting
Ellen Agee	Member	Co-Chair	West	Lay	Female	White	7/1/2020	7/1/2028	voting
Leigh Ann Shaw	Member		South	Clergy	Female	White	7/1/2024	7/1/2028	voting
Akanesi Tupou	Member		East	Clergy	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Sandra Mitchell	Member		West	Lay	Female	Black	7/1/2026	7/1/2028	voting
Katharine Henry Wingate	Member		North	Lay	Female	White	7/1/2026	7/1/2028	voting
Rosalie Niemann	Member		North	Lay	Female	White	7/1/2025	7/1/2028	voting
Young Mae Kim	Member		North	Lay	Female	Asian - Korean	7/1/2024	7/1/2028	voting
Leanne Jewell	Member		West	Lay	Female	Asian - Korean	7/1/2025	7/1/2028	voting
unreported	UWF Rep								no
unreported	Cabinet Rep								no
Karin Ellis	JCEMT Coordinator		North	Clergy	Female	White	3/1/2025		no

TRUSTEES, BOARD OF (BT)
(Shall be 12 members; ¶2512; VII.O; 4 year terms in classes, 3 per class; 2 full term limit)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Melissa Rusler	Class of 2028	President	South	Clergy	Female	White	7/1/2020	7/1/2028	voting
Chris Helberg	Class of 2028		East	Lay	Female	White	7/1/2020	7/1/2028	voting
David Mark Houff	Class of 2028		Hawaii	Lay	Male	White	7/1/2024	7/1/2028	voting
Alvairene Scott	Class of 2027		West	Lay	Female	Black	7/1/2025	7/1/2027	voting
Ariana Arredondo	Class of 2027		West	Lay	Female	Hispanic | Latino	9/7/2025	7/1/2027	voting
Israel Duarte Wang	Class of 2027		East	Lay	Male	Hispanic | Latino	7/1/2026	7/1/2027	voting
Matini Finau	Class of 2030		East	Clergy	Male	Pacific Islander - Tongan	10/1/2023	7/1/2030	voting
David Sears	Class of 2030		South	Lay	Male	White	7/1/2022	7/1/2030	voting
Brian Parcel	Class of 2030		South	Clergy	Male	White	7/1/2024	7/1/2030	voting
Laurie Fifita	Class of 2029		Hawaii	Lay	Female	White	7/1/2025	7/1/2029	voting
Chi Young Jeong	Class of 2029		East	Clergy	Male	Asian - Korean	7/1/2025	7/1/2029	voting
J. Anthony Boger	Class of 2029		West	Clergy	Male	Black	7/1/2025	7/1/2029	voting
Allison Paige Eaves	Cabinet Rep		West	Clergy	Female	White	3/1/2025		voice
Robert Yamamoto	Conference Treasurer		…	Lay	Male	Asian - Japanese	10/4/2025	7/1/2028	voice
Lori Meaders	Chancellor		North	Lay	Female	White	7/1/2015	7/1/2028	voice
Dottie Escobedo-Frank	Bishop		…	Clergy	Female	Multi-Racial	1/1/2023		voice

UNITED METHODIST MEN EXECUTIVE COMMITTEE (UMM)
(¶648; exempt from one position rule; for information only - courtesy)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Joseph Gambrell	UMM President		West	Lay	Male	no information	7/1/2025	7/1/2029	voting
unreported	President-Elect								voting
unreported	Vice-President								voting
unreported	Secretary								voting
unreported	Treasurer								voting
Roy Lewis Fry Jr	Clergy Liaison		North	Clergy	Male	White	7/1/2012	7/1/2028	voting
unreported	District President		East						voting
unreported	District President		Hawaii						voting
unreported	District President		North						voting
unreported	District President		South						voting
unreported	District President		West						voting
Mele Maka	Conf Lay Leader		North	Lay	Female	Pacific Islander - Tongan	7/1/2020	7/1/2028	voting
Larry Dozier	J/G UMM Member	WJ UMM President	West	Lay	Male	Black	7/1/2012	7/1/2028	voting
unreported									voting
Dottie Escobedo-Frank	Bishop	Honorary President	…	Clergy	Female	Multi-Racial	1/1/2023		voice
Siosaia Tu'itahi	Cabinet Rep		West	Clergy	Male	Pacific Islander - Tongan	7/1/2024		no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no

UNITED WOMEN IN FAITH EXECUTIVE COMMITTEE (UWF)

(¶647; All laywomen, exempt from one-position rule; for information only - courtesy)

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Jacqueline Campbell	President	President	West	Laity	Female	Black	3/31/2023		voting
Kara Mark	Vice-President	Vice-President	Hawaii	Lay	Female	Asian - Japanese	7/1/2023		voting
Tina Raemon Pool	Secretary	Secretary	West	Lay	Female	Black	1/1/2025		voting
Freda Low	Treasurer	Treasurer	East	Lay	Female	Asian - Chinese	7/1/2023		voting
Jackie Vazquez	Nominations		West	Lay	Female	Hispanic | Latino	7/1/2023		voting
Sophia Blankson	Program Resources		East	Lay	Female	Black	7/1/2023		voting
Margaret Hummel	Spiritual Growth		North	Lay	Female	White	1/1/2025		voting
Amybeth Lake	Social Action		North	Lay	Female	White	1/1/2025		voting
Joni Arlain	Education & Interpretation		West	Lay	Female	Black	1/1/2025		voting
unreported	Membership								voting
Nicole Nonies	Communications		Hawaii	Lay	Female	White	3/20/2020		voting
Meleane Baker	Tongan Language Coordinator		West	Lay	Female	Pacific Islander - Tongan	1/1/2025		voting
unreported	Young Women								voting
Annie Solomon	District President		East	Lay	Female	Black	1/1/2025		voting
Tupou Seini Kelemeni	District President		Hawaii	Lay	Female	Pacific Islander - Tongan	6/6/2022		voting
Diane Garner	District President		Hawaii	Lay	Female	Asian - Japanese	1/1/2025		voting
Lynette Hayes	District President		South	Lay	Female	no information	7/1/2023		voting
Felita Patterson	District President		West	Lay	Female	Black	1/1/2025		voting
Barbara Miller	MissionU Co-Dean		East	Lay	Female	White	7/1/2020		voting
Theresa Ellis	MissionU Co-Dean		East	Lay	Female	White	7/1/2023		voting
Lisa Kadowaki	MissionU Registrar		North	Lay	Female	Asian - Japanese	3/20/2020		voting
Elizabeth Martinez	Legacy Coordinator		East	Lay	Female	Black	7/1/2023		voting
Diane Gin	WJ UWF President		East	Lay	Female	Asian - Chinese	7/1/2024		voting
Atina Pascua	WJ UWF Vice-President		Hawaii	Lay	Female	White	7/1/2024	7/1/2028	voting
Laddie Perez-Galang	WJ UWF Director		South	Lay	Female	Asian - Filipino	7/1/2024	7/1/2028	voting
Young Mae Kim	National Program Advisory Grc		North	Lay	Female	Asian - Korean	1/1/2025	7/1/2028	voting
Dottie Escobedo-Frank	Bishop	Honorary President	…	Clergy	Female	Multi-Racial	1/1/2023	7/1/2028	no
unreported	Cabinet								no
Erin Hawkins	EDCM		West	Lay	Female	Multi-Racial	9/1/2020		no

YOUNG ADULTS, CONFERENCE COUNCIL ON (CCYA, YA)

(varies; ¶650 [Mandatory]; VII.B.4.b.ii & iii; Young Adults 19-35yo, exempt from one-position rule; Quadrennial; 2 full term limit

Name	Role	Officer	District	Relationship	Gender	Ethnicity	Date Added	Term End	Voting
Maikolo Brown	Young Adult At-Large		East	Lay	Male	Multi-Racial	7/1/2025	7/1/2028	voting
vacant	Adult at Large								voting
Dafry Nesamony	East Adult		East	Lay	Male	Asian - Indian	7/1/2025	7/1/2028	voting
Sophie Weiss	East Young Adult		East	Lay	Female	White	7/1/2025	7/1/2028	voting
vacant	East Young Adult								voting
vacant	Hawaii Adult								voting
Zacaraiah Scanlan	Hawaii Young Adult		Hawaii	Lay	Male	Pacific Islander - Samoan	7/1/2022	7/1/2028	voting
Ariitema Vulivalu	Hawaii Young Adult		Hawaii	Lay	Female	Pacific Islander - Tongan	7/1/2022	7/1/2028	voting
John Le	North Adult		South	Lay	Male	no information	7/1/2022	7/1/2028	voting
vacant	North Young Adult								voting
vacant	North Young Adult								voting
Kent Nong	South Adult		South	Lay	Male	Asian - Vietnamese	7/1/2022	7/1/2028	voting
vacant	South Young Adult								voting
Iunisi Tu'itupou	South Young Adult		South	Lay	Female	Pacific Islander - Tongan	7/1/2022	7/1/2028	voting
Anne Hawthorne	West Adult		West	Lay	Female	White	7/1/2024	7/1/2028	voting
Meleanitema Sapoi-Finau	West Young Adult		West	Lay	Female	Pacific Islander - Tongan	7/1/2022	7/1/2028	voting
Everest Harvey	West Young Adult		West	Lay		White	7/1/2025	7/1/2028	voting
Caitlyn Anderson	Staff		South	Lay	Female	White	1/1/2026		no
Brianna Uipi	Staff		South	Lay	Female	Pacific Islander - Tongan	1/1/2026		no

YOUTH MINISTRIES, CONFERENCE COUNCIL ON (CCYM, Y) (varies; ¶649 [Mandatory]; VII.B.4.c; 2/3 youth; youth exempt from one position rule; Quadrennial; 2 full term limit)									
Name	**Role**	**Officer**	**District**	**Relationship**	**Gender**	**Ethnicity**	**Date Added**	**Term End**	**Voting**
vacant	Youth At-Large								voting
vacant	Adult At-Large								voting
Jay Campbell	East Adult		East	Clergy	Male	White	7/1/2025	7/1/2028	voting
vacant	East Youth								voting
vacant	East Youth								voting
vacant	Hawaii Adult								voting
vacant	Hawaii Youth								voting
vacant	Hawaii Youth								voting
vacant	North Adult								voting
vacant	North Youth								voting
vacant	North Youth								voting
Aries Ramirez	South Adult		South	Lay	Male	Hispanic | Latino	7/1/2026	7/1/2028	voting
Ann Tran	South Youth		South	Lay	Female	Asian - Vietnamese	7/1/2024	7/1/2028	voting
GiaHan Chau	South Youth		South	Lay	Female	Asian - Vietnamese	7/1/2024	7/1/2028	voting
vacant	West Adult								voting
vacant	West Youth								voting
unreported	West Youth								voting
Caitlyn Anderson	Staff		South	Lay	Female	White	1/1/2026		
Brianna Uipi	Staff		South	Lay	Female	Pacific Islander - Tongan	1/1/2026		no

REC 26-02 | ADVANCE SPECIALS

submitted by the Justice and Compassion Essential Ministry Team

Current list of approved Cal-Pac Conference Advance Specials

Calexico UMC Asylum Seeker Program
Cal-Pac Camps
Cal-Pac Disabilities Task Force
Cal-Pac Immigration Crisis Fund
Cal-Pac LA Fire Recovery Fund
Cal-Pac Lahaina Relief Fund
Cal-Pac Peace with Justice
Cal-Pac Philippines Advocacy Fund
Cal-Pac Special Disaster Appeals
Cal-Pac Strength for The Journey Retreats
Cal-Pac Strengthen the Black Church
Children and Youth Family Collaborative, L.A.
Colonel R.M. Baker Homes for Retired Ministers
David & Margaret Youth Services
Echo Park UMC Refugee Welcome Center
Emergency Re-entry Resource Center, Crossroads UMC, Compton
Filipino Migrant Center, Long Beach
Imperial Beach Neighborhood Center
Interfaith Action Guatemala Mission Project
Joint Commission for Church Extension Between Mexico & USA – Hands Across the Border
Living into the Future Foundation
Los Angeles United Methodist Museum of Social Justice
Los Angeles United Methodist Urban Foundation
Mary Magdalene Project
Neighborhood House Calexico
Safe Harbors Network
Skid Row Ministry
Strengthening the Black Village
The Border Church
The Guest House, Victorville UMC
The Legal Clinic (TLC) Justice for our Neighbors – 1st UMC Honolulu
Watts Oasis Community Center
Wesley Foundation Serving UCLA. 580 Café

REC 26-03 | PENSIONS 1:HEALTH CARE FOR ACTIVE CLERGY & FAMILIES, LAY EMPLOYEES

The Board of Pension and Health Benefits recommends that the Annual Conference continue its present health care rules (as approved by the Annual Conference) and policies for active clergy, their families, and Conference lay employees for 2027, and that no substantive changes in eligibility or funding patterns be made for the next year.

The Board is committed to ensuring that quality, affordable health care is available to all our clergy, their families, and our Conference lay employees, working within the limits imposed by the financial realities that continue to face us all.

REC 26-04 | PENSIONS 2: RETIREE HEALTH CARE

The Board of Pension and Health Benefits is recommending to the annual conference that the 2027 Target HRA be held at the 2026 level of $2,600 for eligible participants, spouses and surviving spouses age 84 and under. The Target HRA is the amount for pastors serving 40 years at the point of retirement, and under age 85. The actual HRA contributed for each participant is 2.5% of the Target HRA for each year under appointment prior to retirement. For example, a pastor serving 35 years will receive 2.5 percentage points of the target x 35 = 88% of the HRA or $2,275 for 2027.

The HRA contribution increases to 120% of the Target HRA ($3,120 for 2027) upon attainment of age 85 for eligible participants, spouses, and surviving spouses.

An analysis of usage of HRA funds since the inception of this program in 2016 revealed that most retired clergy and/or surviving spouses were not using all of the provided HRA funds. If there is an instance of financial hardship, the Board is prepared, and welcomes the opportunity, to provide those individuals with additional funding through the Board's Financial Assistance funds to help meet their health benefit needs.

REC 26-05 | PENSIONS 3: CLERGY HOUSING ALLOWANCE

The California-Pacific Conference (the "Conference") adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions, account-based retirement benefits, or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, account-based retirement benefits, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath Benefits and Investments (Wespath), during the year 2027 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, account-based retirement benefits, or disability payments to which this rental/housing allowance applies will be any pension, account-based retirement benefits, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's pension or disability as part of his or her gross compensation, which includes UMPIP contributions.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

REC 26-06 | SUPPLEMENT ONE TO THE CLERGY RETIREMENT SECURITY PROGRAM (PRE-82)

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2026, the Past Service Rate (PSR) is $867. For 2027, the conference is increasing its PSR to $893. This is an increase of 3% over 2026. On average, the conference cautiously estimates future increases to be approximately 2%,and will thoroughly evaluate each year. The contingent annuitant percentage is at the 100% level.

Based on the preliminary actuarial valuations from Wespath Benefits & Investments as of January 1, 2025 for 2027 contributions, the portion of the Pre-82 liability attributable to the California-Pacific Conference and funded status as of 1/1/25 is as follows:

Funding Plan Liability as of 1/1/25: $32,775,578
Plan Assets as of 1/1/25: $47,098,646
Current funded status is $14,323,068 for a 144% funded ratio.

Key assumptions: 6.000% discount rate, using the PRI12TQ Adj (MP20) mortality table.

REC 26-07 | QUOTAS AND SPECIAL ASKINGS

California-Pacific Annual Conference of The United Methodist Church Proposed 2027 Quotas

In addition to supporting Conference and General Church apportionments ("first mile" giving), each of us can make gifts to specific ministries. This is often referred to as "second-mile" giving. The following Quota requests were made by the Executive Director of Connectional Ministries to Council on Finance & Administration which is recommended to the Annual Conference for these specific ministries work in 2027.

With the expectation that the new Apportionment formula rule will pass, the Quotas will be distributed to each church on a pro-rata basis determined by the new formula.

	2025		2026	2027	
	Approved	Actual	Approved	Requested	
Border Ministry	$75,000	$32,199	$75,000	$75,000	Funds raised will pay for the programmatic expenses for these ministries
Campus Ministry	100,000	41,799	100,000	100,000	
Hunger Appeal	30,000	12,755	30,000	30,000	
Strength For the Journey	12,000	5,104	12,000	12,000	
Young People's Ministry	60,000	25,556	60,000	60,000	
Youth Service Fund	32,000	13,319	32,000	32,000	BOD ¶ 1208.
Total for Quotas	**$309,000**	**$130,732**	**$309,000**	**$309,000**	

REC 26-08 | SALARY RANGES FOR CAL-PAC CONFERENCE STAFF POSITIONS

Information only-not part of the SRC recommendation:
District Superintendents' salaries are set by formula (Fiscal Rules, Journal Section XII E.1.a). Salaries of the Executive Director of Connectional Ministries and the Assistant to the Bishop are in line with District Superintendent salaries (Employee Handbook section 4.3). For 2027, the calculated salary for these positions is $157,425.

The salary ranges presented in this Recommendation are to establish minimums and maximums in order to be competitive with the marketplace in hiring and retaining staff. Employees who currently hold Conference staff positions (Conference Center, District Offices and Camps) receive cost of living and other increases, within the established ranges, as determined by the Council on Finance & Administration (CFA), the Staff Relations Committee (SRC), Executive Management and state and federal laws.

The Staff Relations Committee of the California-Pacific Conference recommends that salary ranges for conference staff positions for the calendar year 2027 be set as follows, with revisions interim of Annual Conference due to state and local increases or as established by the SRC as authorized by Book of Discipline and Conference rules:*

Exempt Positions

Position	Min	Med	Max
Chief Financial and Benefits Officer	$137,160	$173,223	$181,069
Controller	109,879	119,244	137,697
Director of Communications	91,798	103,272	143,434
Director of Leadership Congregational Vitality	91,531	102,973	143,018
Director of Justice Compassion	91,531	102,973	143,018
Director of Camp Operations	78,552	88,371	122,738
Associate Director Lay Clergy Credentialing Development	82,750	91,798	114,747
Associate Director of Data Services and Special Projects	83,402	92,670	115,837
Associate Director for Resourcing Property	85,923	96,662	134,253
Assistant District Director appt 50 Conference/50 church	85,923	96,662	134,253
Benefits Manager	76,688	93,523	100,069
Human Resources Manager	75,463	91,520	97,658
Camp Director	72,842	91,511	103,990
Camp Program Manager	72,842	80,782	91,798
Camp Operations Manager	72,842	80,782	91,798
Camp Food Service Manager	$72,842	$80,782	$91,798

Non-Exempt Positions

Position	Min	Med	Max
Administrative Assistant I Finance Office	$32.27	$39.45	$46.62
Administrative Assistant II Connectional Ministries	25.86	31.61	37.36
Senior Accountant/Payroll Administrator	35.59	43.49	51.39
Accounts Payable Specialist	24.22	29.60	34.98
Accounts Receivable Specialist	24.22	29.60	34.98
Archivist	22.02	26.91	31.80
IT Systems Coordinator	41.43	50.63	59.83
Digital Community Engagement Specialist	30.77	33.95	37.13
Administrative Assistant, District Office	$32.27	$39.45	$46.62

**Salary comparisons are obtained from the annual survey conducted in Southern California by the Center for Non-Profit Management, and to some extent from the American Camp Association.*

Survey Data Analysis

Conference Center and District Staff Salaries

- The analysis does not include salaries determined by established rules and formulas, ie: District Superintendents, Executive Director and Assistant to the Bishop.
- The Center for Non-Profit Management Survey breaks down the data several ways for purposes of comparison: budget size, geographic location, field of service and "all organizations" being the most pertinent. For our Salary Range Recommendation, the salary ranges associated with the organizations' or department's budget size, or where appropriate, the field of service, was used for exempt positions, in keeping with the scope and responsibilities of these positions. For some non-exempt positions, the geographical area associated with the organizations in the survey was

the breakdown used, in order to be competitive in the local area from which applicants are more often drawn for these positions.

- The California minimum wage for all employers in California in 2027 is currently $16.90, except where local ordinances set a higher rate. The amount of the increase cannot be any higher than 3.5%. Therefore, it's recommended that we base our assumptions on a 3% increase for 2027, which results in a minimum wage of $17.41.

The recommended salary ranges for 2027 are aged from the 2026 ranges by 3%, which is the COLA recommended by CFA and SRC for 2027 and is consistent with the aging formula recommended by the Center for Non-Profit Management. Exceptions are for the salaries that are calculated by formula.

Exempt Minimum Salary

- California laws require that an employee classified as exempt must earn a monthly salary equivalent to no less than two times the state minimum wage for full-time employment. For 2027, based on an anticipated state minimum wage of $17.41 per hour, as described above, an exempt employee must be paid no less than $72,413. (Calculation: $17.41 x 2080 hours x 2) Entry-level management positions classified as exempt must be placed at $72,413, even if a smaller number might appear to be warranted by survey data.

Camping Salaries

- For the Camp Director and Management positions, the overall numbers and totals in the American Camp Association survey have outlived their usefulness in California, due to the above-mentioned Exempt Minimum Salary levels.

The minimum salaries for the exempt camping positions reflect what is assumed to be the exempt minimum salary in California if the inflation adjustment is implemented. The median and maximum salaries for these positions are set at 3% over the median and maximums for 2027 so as to maintain a distinction between director and management level positions.

REC 26-09 | BUDGET WITH NARRATIVE

California Pacific Annual Conference
of the United Methodist Church
2027 Proposed Apportionment Budget

	2025 Budget	2026 Budget	2027 Total Budget	Non-Apport. Prog. Funds	2027 Apport. Budget
Revenue					
General Church	2,395,675	2,487,511	2,531,586		2,531,586
Jurisdictional Church	75,954	75,954	75,954		75,954
Annual Conference	8,292,295	7,512,425	7,307,529		7,307,529
Subtotal	10,763,924	10,075,890	9,915,069		9,915,069
Gap on Apportionment Payments	1,036,000	673,062	(94,536)*		1,245,507
Total Revenue	9,727,924	9,402,828	10,009,605		8,669,562

** Preliminary Gap number does not include non-apportioned program funds of $1,340,043.*

	2025 Budget	2026 Budget	2027 Total Budget	Non-Apport. Prog. Funds	2027 Apport. Budget	
Expense						
World Service	1,093,422	1,135,339	1,155,455		1,155,455	
Ministerial Education	378,213	392,710	399,668		399,668	
Black College Fund	150,865	156,648	159,424		159,424	
Africa University	33,763	35,057	35,678		35,678	
Episcopal Fund	538,965	559,626	569,542		569,542	
General Administration	184,796	191,880	195,280		195,280	
Interdenominational Fund	15,651	16,251	16,539		16,539	
Total General Church	**2,395,675**	**2,487,511**	**2,531,586**		**2,531,586**	
Western Jurisdiction	75,954	75,954	75,954		75,954	
Episcopacy						
Episcopal Area Office	356,102	356,102	371,233	(112,000)	253,608	
Episcopal Residence	21,000	21,000	26,100	(10,000)	16,100	
Episcopacy Committee	1,000	1,000	1,000	-	1,000	
Total Episcopacy	**378,102**	**378,102**	**398,333**	**(122,000)**	**270,708**	
Council on Finance and Admin., Trust., Conf Ctr						
Council on Finance and Administration	700,000	800,000	983,834	(240,000)	743,834	E
Trustees	500,000	500,000	150,000	-	150,000	
Conference Center Operations	350,000	350,000	467,655	-	467,655	
Capital Replacement Fund	25,000	25,000	25,000	(25,000)		
Working Capital						
Archive and History	35,000	37,000	27,618		27,618	
Database & Special Events Coordinator						
Total Finance and Administration	**1,610,000**	**1,712,000**	**1,654,107**	**(265,000)**	**1,389,107**	
Other budget lines under Finance & Administration						
Congregational Loan	100,000	100,000	100,000	(100,000)	-	
Allowance for Insurance Non-Payment	120,000	96,000	96,000		96,000	
Allowance for the Gap on Apportionment Payments						
Total Other budget lines under F&A	**220,000**	**196,000**	**196,000**	**(100,000)**	**96,000**	
Board of Pension and Health Benefits/ HR						
Human Resource Administration	56,100		173,043	(123,043)	50,000	
Retiree Health Reimbursement Account						
Health Benefits - Clergy Medical Leave	61,000	61,000	25,000	(25,000)		
Total Board of Pension and Health Benefits/HR	**117,100**	**61,000**	**198,043**	**(148,043)**	**50,000**	

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	2025 Budget	2026 Budget	2027 Total Budget	Non-Apport. Prog. Funds	2027 Apport. Budget	
District Superintendents and District Office Ministries						
East District Office	276,249	260,097	284,736		284,736	
Hawaii District Office	381,992	365,299	358,993		358,993	
North District Office	346,409	343,170	351,269		351,269	
South District Office	320,658	332,512	329,628		329,628	
West District Office	378,191	333,088	326,494		326,494	
DS Transition	600	500	500		500	
Cabinet Resources	25,000	20,000	20,000		20,000	
Sustentation	15,000	7,500	7,500		7,500	
Pastoral Transition	10,000	10,000	10,000		10,000	
Moving	300,000	300,000	300,000	(50,000)	250,000	
Total DS and District Office Ministries	**2,054,099**	**1,972,166**	**1,989,120**	**(50,000)**	**1,939,120**	
Camping & Retreat						
Central Office	108,865	87,092	96,920	-	96,920	
Connectional Ministry						
Connectional Ministry Operations	1,010,000	1,010,000	989,847	-	989,847	
					-	
Leadership					-	
Leadership Operations / Discipleship, GW		-	75,000	-	75,000	V
Board of Ordained Ministry	257,000	152,323	162,000	-	162,000	E
Orders	4,500	500	5,000	-	5,000	E
Laity Council	10,000	8,000	46,000	-	46,000	E
Total Leadership	**271,500**	**160,823**	**288,000**	**-**	**288,000**	
Justice and Compassion Ministries						
Justice and Compassion Oper. / Clergy Wellness			60,000	(60,000)	-	H
Church and Society	60,000	25,000	25,000		25,000	C
Ministry Enabling	50,000	70,000	75,000		75,000	C
Global Ministry	45,000	30,000	30,000		30,000	C
Total Justice and Compassion Ministries	**155,000**	**125,000**	**190,000**	**(60,000)**	**130,000**	
New Ministries						
New Ministries Operations			35,000	(35,000)	-	B
Young Generations	-	-	100,000	(100,000)	-	B
Grant	310,000	248,000	250,000	(240,000)	10,000	V
Vitalization	42,000	33,500	38,000	(35,000)	3,000	V
Multiplication	10,000	8,000	8,000	-	8,000	V
Training	50,000	40,000	58,000	(35,000)	23,000	V
Total New Ministries	**412,000**	**329,500**	**489,000**	**(445,000)**	**44,000**	
Hispanic Ministries						
Hispanic and Border Ministry	-	-	25,000	(25,000)	-	

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	2025 Budget	2026 Budget	2027 Total Budget	Non-Apport. Prog. Funds	2027 Apport. Budget	
Equitable Compensation						
Equitable Compensation	237,500	213,750	213,750	-	213,750	
Vital Presence	142,500	128,250	135,945	-	135,945	
Total Equitable Comp	**380,000**	**342,000**	**349,695**		**349,695**	
Communications						
Communications	281,629	254,280	272,000	-	272,000	E
Communications Commission	1,000	1,000	1,000	-	1,000	
Total Communications	**282,629**	**255,280**	**273,000**		**273,000**	
Other Committees and Commissions						
Conference Secretary	3,000	2,400	2,000	-	2,000	
Claremont School of Theology	30,000	24,000	-	-	-	
Sessions	200,000	160,000	238,000	(125,000)	113,000	
Commissions and Committees	4,000	4,000	5,000	-	5,000	
General/Jurisdictional Conferences	20,000	20,000	20,000	-	20,000	
Total Committees	**257,000**	**210,400**	**265,000**	**(125,000)**	**140,000**	
Subtotals						
GC and JC Total	2,471,629	2,563,465	2,607,540	-	2,607,540	
Annual Conference Total	7,256,295	6,839,363	7,402,065	(1,340,043)	6,062,022	
Total Expense	**9,727,924**	**9,402,828**	**10,009,605**	**(1,340,043)**	**8,669,562**	

Notes: V =Vitality, E =Essential Ministries, H=Healing & Retreat, C = Community Engagement, B = Belonging
New programs in red font.

Supplement to the Proposed 2027 Apportionment Budget

This detailed narrative serves as a supplement to the proposed 2027 apportionment budget and is provided for better understanding of the budget line items.

The Apportionment Formula Task Force met several times throughout the year to review last year's proposed rule change 25-05. They ultimately presented a recommendation to the full body of CFA to move from a grade figure formula to a tiered tithing model. The new formula better reflects the churches' capacity to pay apportionments, additional detail on the new apportionment formula can be found on page PR-92 of this Preliminary Report.

An emphasis on aligning Conference assets with mission needs required the study of all our assets including invested funds. The Conference currently has over $34 million in assets at the Cal-Pac Foundation consisting of over 33 separate funds, each with separate missional objectives. An invested asset spending plan was incorporated to utilize the investment gains of the funds at a level that provides for sustained growth of the fund while providing the Conference additional funds for mission use. A 4% spending plan target makes available over $1.3 million to Conference programs to either provide additional source of funds for new programs or to offset existing costs. The proposed budget format includes additional columns that include an unapportioned budget which includes the total "internal" budget for the Conference, a non-apportioned program fund column which includes funds used from

our new asset spending plan, and an apportioned budget which shows the actual amount that will be apportioned to Churches.

Also incorporated in the budgeting process this year was the partnership of the Connectional Table ("CT"). The CT started meeting over one year ago to begin a strategic planning process to identify and prioritize mission needs. The result was a focus on five programmatic areas:

- Belonging (B): Center discipleship by forming people who grow in faith, live out the gospel, and participate in God's mission in their daily lives, and commit to young people's ministry.
- Community Engagement (C): Support for mission work, training and advancing strategic partnerships
- Essential Ministries (E): Increase collaboration with church support, storytelling and e-learning
- Healing and Retreat (H): Invest in healing trauma by responding to emotional and spiritual wounds.
- Vitality (V): Enable new expressions of ministry, leadership and ethnic gatherings.

Each of these areas and their prioritized work are represented in this budget. Specific programmatic references are shown on column notations.
In summary, with the addition of approximately $1,340,043 in non apportioned programmatic funds that offset expenses, the 2027 proposed apportioned budget of $8,669,562 is an overall decrease of $733,266 (7.8%) from 2026. We will continue the work of aligning Conference assets with missional needs with a focus on sustainability and mission alignment.

I hope you will make plans to join us on Monday, June 8th from 7pm to 9pm (PDT) for the pre-conference briefing where we will take a closer look at the budget and answer any questions you might have. If you don't make it to the event, there will be a recording of the call posted on the Conference website shortly thereafter.

If you have additional questions, please do not hesitate to reach out to me at ryamamoto@calpacumc.org.

Respectfully submitted,
Robert Yamamoto
Chief Finance and Benefits Officer

The Annual Conference Apportionment Budget is divided into three sections.

I.	General Church	$2,531,586
II.	Western Jurisdiction	$75,954
III.	California-Pacific Annual Conference	$7,307,529
	Total Proposed Budget	$9,915,069

I: GENERAL CHURCH $2,531,586:

The General Church budget amount is established by The General Council on Finance and Administration (GCFA) to fund the programs and ministries for the seven funds outlined below. The California-Pacific Annual Conference remits its share of connectional giving regularly to GCFA based upon actual giving from local churches.

1. *World Service Fund:* $1,155,455 – The World Service Fund is the heart of our collective Church ministry. It funds the work of the Church reaching out into the world. The World Service Fund provides financial support for the worldwide ministries of our denomination through the ministries of our general Church. Through World Service funding, agencies support annual conferences and local congregations in living out God's mission for the worldwide Church. General agencies also provide essential services and ministries beyond the scope of individual local congregations and annual conferences through services and ministries that are highly focused, flexible, and capable of rapid response.

2. *Ministerial Education Fund:* $399,668 (75% to the General Church and 25% to the conference)- The Ministerial Education Fund is used "to enable the Church to unify and expand its program of financial support for the recruitment and education of ordained and diaconal ministers and to equip the annual conferences to meet increased demands in this area." (The Book of Discipline ¶816). The largest portion of the funds collected go to support theological schools (usually, seminaries) of the United Methodist Church. However, the Annual Conference retains 25% of apportionment funds remitted for use by the Conference's Board of Ordained Ministry to support the education of our clergy. The Ministerial Education Fund assists local churches in the development of current and future clergy leaders to guide local churches in their efforts to make disciples for Jesus Christ.

3. *Black College Fund:* $159,424 - The Black College Fund (The Book of Discipline ¶815) began in 1972 as one of the apportioned General Church funds. The objective of the fund is to provide financial support for institutions of higher education that have historically served the educational needs of black students. The 11 U.S. historically Black colleges and universities supported by The United Methodist Church have played a unique role in U.S. higher education. Their graduates—teachers and doctors, ministers and bishops, judges, artists and entrepreneurs—are leaders in the African-American community and in a rapidly changing, more diverse United States. The Black College Fund assists local churches in reaching out to improve the lives of dedicated and ambitious young people of color, who might otherwise have no means to fulfill their life potential.

4. *Africa University Fund:* $35,678 - Three decades ago, when African Bishops of The United Methodist Church surveyed the emerging socio-economic and political needs in their countries, they called on the church to invest in higher education in Africa. At the cry of Bishops Arthur Kulah and Emilio J.M. de Carvalho—for "a university for all of Africa"—The United Methodist Church worldwide responded. Founded in 1992, Africa University is educating leaders in the continent of Africa who bring hope to the community. Located in Old Mutare, Zimbabwe, our apportionment giving to Africa University is extremely important. Six (6) undergraduate faculties (equivalent to bachelor's degrees) are offered and five (5) graduate faculties (equivalent to master's degrees) are offered. The student body has reached an enrollment level of around 2,400 full-time students from 31 African countries, 59% of whom are female. Africa

University's more than 12,000 alumni have solidified the university's status as a leadership preparation institution with a high graduation rate. They are college and seminary presidents, faculty members, district superintendents, communicators, hospital and clinic managers, farmers and agricultural extension workers, and leaders in every walk of life. More information is available at www.africau.edu

5. *Episcopal Fund:* $569,542 - The Episcopal Fund supports active and retired bishops, and provides for active bishops' salary, office and travel expenses. (The Book of Discipline ¶819). Bishops oversee the United Methodist faith community. Bishops assist local churches by appointing pastors, guiding the work of the Cabinet, encouraging leaders of all kinds, providing guidance and leadership to every level of the United Methodist Church.

6. *General Administration Fund:* $195,280 - The General Administration Fund provides for the expenses of the sessions of the General Conference, the Judicial Council, special commissions and committees constituted by the General Conference, and other administrative agencies and activities recommended for inclusion in the general administration budget by the General Council on Finance and Administration and approved by the General Conference." (The Book of Discipline ¶813). The General Administration Fund supports the critical work of the church, making such it less visible than many of our other missional expressions. The General Commission on Archives and History budget is also included under this line.

7. *Interdenominational Cooperation Fund:* $16,539 - This fund provides United Methodist Support of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops." (The Book of Discipline ¶814). Participation in ecumenical efforts reminds us that we are not alone in our work for Jesus Christ. Established in 1952, the fund enables United Methodists to have a presence and a voice in the activities of the World Council of Churches, World Methodist Council, Pan-Methodist Commission and the National Council of the Churches of Christ in the USA.

More information is available at www.gcfa.org/reports

II: WESTERN JURISDICTION: $75,954

The Western Jurisdiction ("WJ") Conference is a regional organization of the United Methodist Church. The Jurisdictional Church Fund serves local churches by providing the means to elect leaders who are integral to the life of the church and by extending the missional reach of each congregation. The jurisdictional conferences promote the evangelistic, educational, missionary, and benevolent interests of our Church and provide for interests and institutions within their boundaries. The WJ is comprised of seven annual conferences: Alaska, California-Nevada, California-Pacific, Desert Southwest, Mountain Sky, Oregon-Idaho, Pacific Northwest.

More information is available at www.westernjurisdictionumc.org

III: CALIFORNIA-PACIFIC ANNUAL CONFERENCE: $7,307,529 (includes $1,245,507 for the Allowance for the Gap on Apportionment Payments)

This section of the budget represents the direct costs of administration for the services and programs of the annual conference.

EPISCOPACY

Episcopal Area Office: $253,608 – The Office is located at the United Methodist Center in Pasadena, CA. It serves local churches and the denomination by providing a place to connect with the Bishop and the Cabinet. The Office will receive $82,000 from the General Church Episcopal Fund in 2027. Along with the apportioned budget, these funds are used for the Assistant to the Bishop ("A2B") and one full time support staff's salaries, benefits, travel and other expenses related to running the office. The General Church Episcopal Fund also reimburses travel expenses for the Bishop up to $30,000.

Episcopal Residence: $16,100 - This is Conference owned property located in Pasadena that has been recently renovated. This line item covers the expenses related to taxes, insurance and other operating expenses. The General Church Episcopal Fund provides a subsidy of $10,000 each year to assist with expenses.

Episcopacy Committee: $1,000 -The responsibilities of the Conference Committee on Episcopacy are found in The Book of Discipline ¶637. The Committee supports the Bishop of the Los Angeles area in the oversight of the spiritual and temporal affairs of the Church. The Committee assists in the determination of the episcopal needs of the area and makes recommendations to appropriate bodies. *It also* keeps the Bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies. *It also* engages in annual consultation and appraisal of the balance of the Bishop's relationship and responsibilities to the area and annual conferences, the jurisdiction, general church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making.

COUNCIL ON FINANCE AND ADMINISTRATION, TRUSTEES, CONF. CENTER

Council on Finance and Administration: $743,834 - The Treasurer's office is responsible for managing the annual financial operations which include the apportioned budget, investment activities of Foundation and retirement fund assets, and property, liability and health insurances This budget pays for the personnel and operating expenses of the Chief Finance and Benefits Officer's office, controller, Accounts Payable and Accounts Receivable staff, accountant/payroll administrator, IT coordinator and the administrative assistant to the CFBO's position. Also included in this line item are fees for the external audit, bank charges and fees. Included in the programmatic fund offset are funds from the non-apportioned 2% from pension billing to offset costs associated with retirement and insurance benefit management. The budget amount includes an application of $240,000 from the administrative fees tied to Pension and Health Benefits billing to reduce overall apportionment.

Trustees: $150,000 - The Conference Treasurer and Board of Trustees maintain an oversight of about 7 Conference-owned properties, including the United Methodist Center. The Trustees become the custodians of local church properties when they are abandoned. This fund primarily pays for the legal expenses, insurance expenses – conference property and liability, conference director and officers, crime, employment practices liability, fiduciary liability, cyber, internet, professional, and umbrella as well as shared cost for camp liability coverage.

Conference Center Operations: $467,655 - This budget line supports the operating expenses including utilities, equipment contracts, repairs and maintenance of the center, storage, shipping, postage, and taxes.

Capital Replacement Fund: $25,000 – The purpose of this line item is to assist with any unexpected capital expenditures. The Board of Trustees will use previously designated funds to use in place of apportioned funds.

Archives and History: $27,618 - The very extensive responsibilities of the Commission on Archives and History are found in The Book of Discipline ¶641. These funds are utilized by the Conference's Commission on Archives and History for a part-time staff member, meeting expenses and programmatic purposes. The Commission serves local churches by preserving and safeguarding vital records which define our past and guide our future.

OTHER BUDGET LINES UNDER FINANCE & ADMINISTRATION

Congregational Loan Repayment: $100,000 - The annual conference borrowed $4 Million internally from the Congregational Loan fund during the years of 2000-2011 to fund the operating deficit of programs. The current balance of the Loan is $2.6 Million. With the modification of the budget to include designated fund spending to reduce the apportioned budget, the funds to repay the Congregational Loan will come from an internal transfer of resources within the Fund's own spending plan, effectively paying an obligation owed to the Conference itself.

Allowance for Insurance Non-Payment: $96,000 - The Annual Conference participates in a mandatory group health insurance program to help local church pastors and their families receive the best health care at cost effective rates. The Conference also purchases property and liability insurance on behalf of the local church. Each month the Conference advances payment to the vendors and subsequently bills the churches for the local pastor's health insurance (approximately $3.6 million annually in aggregate) and church property and liability insurance ($7 million annually in aggregate). While most churches send their payments to the Annual Conference in a timely manner, there are many who go delinquent. Due to the lack of any other source of income, the Conference is forced to use apportionment funds to pay for the delinquencies of the local churches. This line item will ease the stress of utilizing the apportionment funds meant for programs.

Allowance for the Gap on Apportionment Payments: $1,245,507- Historically, not all churches contribute 100% towards the apportionment budget. An allowance is budgeted which effectively reduces the spending plan to align expenses with anticipated revenue. The larger the allowance, the greater the reduction in spending that must occur to offset expected shortfalls in apportionment receipts. We encourage all churches to meet their connectional commitments in full.

This line item has moved to the top of the budget presentation for better clarity by request of the CFA.

BOARD OF PENSION AND HEALTH BENEFITS ("BOPHB")/HR

Human Resources Administration: $50,000 - The office of Human Resources Administration is the office that supports the staff of the Annual Conference, consisting of the Conference center, camps, and district offices. Because the work of this office benefits all staff, clergy and lay participants, the BOPHB chose to offset the total costs by $123,043 from the administrative fees tied to the Pension and Health Benefits billing in 2027.

Retiree Health Reimbursement Account: $0 - There is no longer an apportionment request for this expense beginning with 2024 and beyond. The retiree health program is still in effect, however, and is discussed below.

Health Benefits-Clergy Medical Leave: $25,000 - Conference Health Insurance Plan rules require that for clergy appointed to Medical Leave, health insurance premiums for the clergy and any eligible dependents must be covered entirely by the Conference. We are projecting a lower need in 2027 than in the past 3 years.

DISTRICT SUPERINTENDENTS AND DISTRICT OFFICE MINISTRIES

District Offices: *$1,651,120* - There are currently five districts: East, Hawaii, North, South and West. District Superintendents ("DS") are elders in full connection appointed by the Resident Bishop to the cabinet as an extension of the supervisory role of the Bishop within the Annual Conference through the same disciplines and in accordance with their responsibilities designated in the *Book of Discipline*. Each district is served by one DS. Combined they provide oversight to over 300 local churches and several mission churches. The budget reflects expenses for the salary (Superintendent and Administrative Assistant), benefits, travel and basic operational support for each office.

DS Transition: $500 – The funds are intended to honor and assist a DS during their DS transition.

Cabinet Resources: $20,000 - The Cabinet utilizes this fund to address financial concerns related to suspensions, an exception to standing rules, or other nonbudgeted needs that arise during the year. Disbursements from Cabinet Resources require a vote of the Cabinet and the minutes of decisions are shared with the Conference Treasurer's Office to verify approval and disbursement details.

Sustentation: $7,500 – This fund supports clergy in desperate situations when the local church or other funds are not available to assist. These funds are managed by the Cabinet in communication with the Board of Ordained Ministry.

Pastoral Transition: $10,000 – The Cabinet utilizes this fund to help pastors who would like to transition to another vocation, or to address unforeseen circumstances in a pastoral appointment transition not funded elsewhere.

Moving Expenses: $250,000 – The United Methodist Church follows an itinerant system where all ordained elders, provisional elders and associate members are appointed by the Bishop. The Conference Rules define the allowable expenses for clergy moves. Any exceptions to the Rules are voted on by the Cabinet in advance of any funds being disbursed and communicated to CFA. For all California

appointments, the Annual Conference and the local church share the expenses in the ratio of 70:30%, respectively. For Hawaii appointments, the expenses are shared 80:20% respectively. The overall budget is reduced by $50,000 in non-apportioned designated fund spending.

CONNECTIONAL MINISTRIES ("CM")

Camping and Retreat Central Office: $96,920 -This funds a part of our Director of Operation's Salary and other administrative costs.

Connectional Ministries Operations: $989,847 – This fund includes the salaries of most CM staff as well as administrative funds like traveling across the Conference and providing modest support for committees that have no budgets.

Leadership: $288,000– Combined funds for Leadership Operations, Discipleship, Grant writer, Board of Ordained Ministry, Orders, and the Laity Council. Included in this year's budget is$75,000 for a discipleship program and program grant writer. We will be funding the work of the actual Leadership and Discipleship Essential Ministry Team with investment and reserve funds.

Justice and Compassion Ministries: $130,000– The budget supports the operations of and Discipline mandated ministries like Church and Society and Global Ministries, offers grants to local churches, and responds to community needs on the issues of immigration, disaster relief, homelessness, food insecurity, creation care, women's rights, LGBTQIA+ rights, mental health, the Holy Land, Christian Unity and Interreligious concerns, disability awareness and support, and other needs as they arise. Included in this year's budget is a new Clergy wellness program. This will be funded through the administrative funds collected through retirement and benefit billing.

New Ministries: $44,000 – Has continued working over the past year to discern our past and present, so that we can break free from past patterns, cultivate transformative practices, curate space for innovation, and offer support to faith communities at every stage of their life cycle. New to this year's budget are funds for New Ministry Operations and funds for Young Generations. We have increased programmatic spending to $489,000 but included non apportioned program fund offsets of $445,000 making the apportioned budget just $44,000, a reduction of $285,500 in apportionments.

Hispanic Ministries and Border Ministry: *$0* – We have added $25,000 to this ministry and applied the same amount in non apportioned funds so there is no effect on the apportioned budget.

Our main commitment in Connectional Ministries remains to help local congregations to flourish while extending their reach to arenas that no one church can reach on their own. We are seriously looking at ways to do this at a reduced expense to local congregations while also continuing to walk with small and medium-sized churches who depend heavily on the support, training and extra capacity provided by the Connectional Ministries Team.

EQUITABLE COMPENSATION

Equitable Compensation: $213,750
Vital Presence: $135,945

The Equitable Compensation Fund is utilized to assist local churches with clergy salary expenses where there is potential for church growth or some other transition is taking place that has resulted in challenges for the church. Limits are applied for the amount of support given and the time that a church/charge can receive support. Fund requests are initiated by the Cabinet, processed by the Human Resources Office, approved by the Commission on Equitable Compensation, and prepared by the HR Office for distribution by the Treasurer's Office to the local church or charge. Equitable Compensation is mandated by The Book of Discipline ¶ 610 and ¶ 624.

The Rules of the California-Pacific Annual Conference (¶ 12. K. 18.) allow for certain churches receiving Equitable Compensation to be designated as Vital Presence Churches if the District Planning and Strategy Committee, in consultation with the District Superintendent, determines that they "provide an essential ministry to a distinctive underserved constituency, or are located in a socially or geographically isolated area." Vital Presence Churches are not limited in the time that they are permitted to receive support.

The Cabinet continues to work faithfully with the EQ Committee in this work.

COMMUNICATIONS

Communications: $272,000 - This funding supports the staff as well as the contractors, software, hardware and administrative expenses needed to do the work of communications for the conference.

Communications Commission: $1,000 - is allocated for the meeting expenses of the commission.

OTHER COMMITTEES AND COMMISSIONS

Conference Secretary: $2,000 - This request covers printing expenses of any preliminary reports and handouts for Annual Conference Session. The printing cost of journal (per the book of discipline) is included here.

Sessions: $113,000 – The unapportioned budget is higher by $78,000 to better reflect the actual cost of the expenses incurred at the Annual Conference, but will be offset primarily by a new effort to gain sponsorships. For the 2026 Annual Conference we have secured $80,000, however, we expect that a more directed effort will generate more sponsorships for 2027. This reduces the expense of the Annual Conference session funded by apportionment by $47,000 from 2026. Smaller amounts are also utilized from various departments, fees and grants. The Annual Conference session serves the local church by providing a gathering place for every Charge to participate in the formation of the policies and practices of the Annual Conference. Further, attendees are spiritually enriched with dynamic worship and teaching. The free sharing of resources, ideas, and peer-to-peer conversations plant seeds of mission and ministry, which are carried back to local churches to grow and bear fruit.

Commission & Committees: $5,000 – is allocated for the meeting expenses for the Commission on the Status and Role of Women (COSROW), Christian Unity and Inter Religious Commission (CUICC), Inter-Ethnic Groups, Nominations, Religion and Race and Systems Assessment.

General/Jurisdictional Conferences: $20,000 – is allocated for the travel and meetings expenses for conference clergy and lay leaders to attend General and Jurisdictional events and training.

TOTAL AMOUNT OF PROPOSED 2027 BUDGET WITH GAP = $8,669,562

See pages PR-75 through PR-78 for budget spreadsheet

NON-APPORTIONED ITEMS

The apportionment budget represents a significant amount of funding related to the business of the annual conference but there are several other ministries where non-apportioned funds are applied. There are numerous ways our local churches contribute to and our annual conference uses designated reserves to fund connectional ministries throughout the year.

A significant area of funding is administered by the Board of Pension and Health Benefits.

Health Billing-Active Clergy and Churches: $3,348,792 - Conference rules require that all clergy receive health insurance at the cost of the church they serve. The Conference offers medical, vision and dental plans to the churches for adoption for their clergy and/or eligible church lay staff. For the churches that adopt the Conference health plan, the Conference pays the insurance bills to the carriers and then bills the churches for the expense. For non-Medicare eligible retirees, the retiree is billed for a share of the cost of their premium, which is also included in the active health billing revenue, since these retirees and/or spouses are on the Conference active plan.

Administrative Fees from Health Billing: $100,463 - The billing to the churches for active health includes a small administrative fee that is used to cover the expense of administering the various health plans offered by the Conference, including primarily the staff salary and benefits and office administration of the Health Benefits office under Human Resources.

Pension Billing: $4,845,436 - The United Methodist denomination, through Wespath Benefits & Investments, offers pension, retirement and death and disability plans for clergy. These include the Compass Retirement Plan and Clergy Protection Plan (CPP), providing death and disability protection. This succeeds the Clergy Retirement Security Program (CRSP) DC and DB retirement plans. Although some of these plans are not actual "pension" plans, we tend to refer to them under the category of "pension billing." The Conference bills the churches for these contributions and premiums. The funds are collected from the churches and sent to the appropriate accounts at Wespath monthly.

Administrative Fees from Pension Billing: $527,153 - The billing to the churches for the items under "pension billing" includes a small administrative fee that is used to cover the expense of administering the Pensions office under Human Resources. These include the salary and benefits for the staff positions in the office, office administration of the Pensions office, expenses for the annual preretirement workshop, awards for retiring clergy, and other expenses.

Retiree Health Reimbursement Account: $900,000 - About half of our retired clergy, spouses and surviving spouses obtain their health insurance through a private Medicare exchange called Via Benefits. Those who participate in this program receive reimbursement for all or part of their health insurance related expenses from a Health Reimbursement Account (HRA), the funds for which are provided by the Conference. For retirees under age 85, a target HRA is established, and each participant receives a portion of the targeted amount based on the pastor's years of service. The target HRA of $2600 has remained at that level for 2023 - 2026. For retirees age 85 or over, the HRA is calculated according to conference health plan rules at an amount equal to 120% of the target HRA. Retired clergy who do not participate in the Conference plan receive their health insurance from other sources, such as a plan through their spouse, and are not eligible to the HRA. Until 2021, the Board had relied in large part on apportionments to fund the HRA for the retirees. In late 2019, the Board received word that the Cal-Pac's share of the corpus of the Lynch Fund would be sent to the Conference Endowment Fund, in keeping with the terms of the Lynch Fund Trust, as the last remaining Lynch relative in 2019 passed away in 2019. This fund is to be used exclusively for the benefit of retired clergy, spouses and surviving spouses, and has enabled the Board to completely eliminate its reliance on the apportionments for the funding of the retiree HRA. The funding for this program will come entirely from reserves, namely the Conference Endowment Fund. This fund is held in two locations: the United Methodist Foundation and Wespath Benefits and Investments. Funds to cover the monthly HRA reimbursement requests, as well as the expense of the non-Medicare eligible retiree healthcare subsidy and the annual cost of the post-retirement medical valuation, are deducted from the Conference Endowment Fund, divided between both locations.

Retiree Financial Aid, and Personify Health Well-Being Program: $30,000 - Funds are available for financial assistance and are earmarked for retired clergy and spouses. Most of the funds are held at Wespath and are accessed and disbursed in the form of grants upon approval of an application. Separate from this, but also funded through reserves, is the Personify Health well-being program which provides Conference-funded incentives for active and retired clergy and spouses, as well as Conference lay staff.

REC 26-10 | EQUITABLE COMPENSATION MINIMUM SALARY SCHEDULES

2027 Minimum Salary Schedule FM
(Full Members – Elders & Deacons)
Using MCS rules from the 2015 Annual Conference

Year	Percent of MCS	Salary	Year	Percent of MCS	Salary	Year	Percent of MCS	Salary
1	76%	56,757	11	86%	64,225	21	96%	71,693
2	77%	57,504	12	87%	64,972	22	97%	72,440
3	78%	58,250	13	88%	65,718	23	98%	73,186
4	79%	58,997	14	89%	66,465	24	99%	73,933
5	80%	59,744	15	90%	67,212	25	100%	74,680
6	81%	60,491	16	91%	67,959	26	101%	75,427
7	82%	61,238	17	92%	68,706	27	102%	76,174
8	83%	61,984	18	93%	69,452	28	103%	76,920

9	84%	62,731	**19**	94%	70,199	**29**	104%	77,667
10	85%	63,478	**20**	95%	70,946	**30**	105%	78,414

2027 Minimum Salary Schedule PLA
(Probationary Members, Local Pastors, Associates)
Using MCS rules from 2015 Annual Conference

Year	Percent of MCS	Salary	**Year**	Percent of MCS	Salary	**Year**	Percent of MCS	Salary
1	66%	49,289	**11**	76%	56,757	**21**	86%	64,225
2	67%	50,036	**12**	77%	57,504	**22**	87%	64,972
3	68%	50,782	**13**	78%	58,250	**23**	88%	65,718
4	69%	51,529	**14**	79%	58,997	**24**	89%	66,465
5	70%	52,276	**15**	80%	59,744	**25**	90%	67,212
6	71%	53,023	**16**	81%	60,491	**26**	91%	67,959
7	72%	53,770	**17**	82%	61,238	**27**	92%	68,706
8	73%	54,516	**18**	83%	61,984	**28**	93%	69,452
9	74%	55,263	**19**	84%	62,731	**29**	94%	70,199
10	75%	56,010	**20**	85%	63,478	**30**	95%	70,946

Note: The MCS used to create the above salary tables is the "Adjusted" MCS (MCS-A) and reflects a 1% reduction of the true calculated MCS (MCS-C) due to the annual increase for years of service that is built into the salary tables.

2026 MCS- C Calculated =	$	75,434
2026 MCS-A Adjusted =	$	74,680

1 2026 Median Housing Allowance = $36,324

RESOLUTIONS

RES 26-01 | ELEVATION OF THE ECO-MINISTRY STRATEGY GROUP

BE IT RESOLVED that the California/Pacific Annual Conference elevates the Eco-Ministry Strategy Group from a Task Force to a conference-level body to address climate justice and resilience.

We affirm that creation care is not optional, but central to our faith. In **Genesis 2:15**, humanity is called to "till and keep" the garden—both to cultivate and to protect. In **Psalm 24 1**, we are reminded that "the earth is the Lord's and all that is in it." And in **Romans 8**, creation itself is described as groaning for redemption. As stewards of God's Creation, we acknowledge our failure to ensure clean water, thriving ecosystems, and a stable climate for future generations. We repent and affirm that Creation Care and Justice must be a Missional Priority of the Church.

BE IT FURTHER RESOLVED that this conference recognizes creation care and environmental justice as a Missional Priority, as defined in the *Book of Discipline* ¶ 703.9, requiring sustained focus, alignment of resources, and action beyond any single agency or conference.

Empowered by this designation, the Eco-Ministry Strategy Group is charged to:

- Advance a clear vision toward a sustainable, resilient, net-zero church, equipping congregations and districts with practical tools and resources.
- Establish measurable benchmarks and accountability to move the conference toward sustainability and environmental justice goals, in partnership with communities most impacted.
- Build just partnerships and support community resilience, aligned with the conference's commitments to anti-racism and restorative justice.

BE IT FURTHER RESOLVED that the Eco-Ministry Strategy Group will work with conference leadership to align funding and action by:

- Engaging the budgeting process to ensure these priorities are clearly funded.
- Securing external funding to support emissions reduction efforts across the conference.
- Encouraging congregations to shift toward sustainable practices, including waste reduction, electrification, and clean energy use.

RES 26-02 | DISASTER RESPONSE PREPARATIONS IN THE LOCAL CHURCH

SUBJECT: Disaster Response Preparations in the Local Church
SUBMITTED BY: Disaster Response Task Force
ESTIMATED FISCAL IMPACT: No additional funds needed
SOURCE OF STAFF TIME: None

WHEREAS, California, Hawaii, Guam, and the Mariana Islands are within the boundaries of the California-Pacific Conference, and are subject to a wide variety of natural and human-caused disasters, including wildfires, floods, earthquakes, hurricanes, tsunamis, and others, and
WHEREAS both Hawaii and California churches have had disasters in the last 3 years that have caused severe damage or the catastrophic loss of church buildings, and

WHEREAS each year it has become a certainty that disasters of some form will happen within the conference boundaries wherein a declaration of a state and/or federal emergency declaration is made on

behalf of displaced persons who are members, constituents, or part of the communities served by local United Methodist congregations,

THEREFORE BE IT RESOLVED that every local congregation should have in place a disaster response plan (sometimes called a "Disaster Plan of Action") that sets how the church responds to disasters that may affect its properties, parishioners, and communities, and share that plan annually with its District Office and the Disaster Response Task Force,

BE IT FURTHER RESOLVED that each local congregation shall select a member or committee to oversee the implementation of the plan, which shall include at least one member of its Board of Trustees. The member and/or committee shall participate in and coordinate disaster training for church staff, disaster preparedness training for the congregation, and the development of a communications network within the congregation for reporting to the pastor or pastoral care team on the well-being of members,

AND BE IT FURTHER RESOLVED that the California-Pacific Conference's Disaster Response Task Force, as an organization of the Justice & Compassion Essential Ministry Team, be available to local churches to assist in the creation of such plans, and to help local churches implement those plans during and after disasters.

RULES

RUL 26-01 | TITHE APPORTIONMENTS

SUBJECT: Tithe Apportionments
SUBMITTED BY: Molly Vetter, on behalf of the Council on Finance and Administration
ESTIMATED FISCAL IMPACT:
SOURCE OF STAFF TIME:

Proposed Rules Change, recommended by the Council on Finance and Administration, to Rule XII.D. This new rule would replace the existing rule with entirely new wording, as below.

Our intention is to change the way apportionments are calculated for churches in the conference. Instead of using a Grade Figure Formula to apportion a percentage of the Conference Budget to each church, we would set the apportionments for each church at a percentage of their total operating income.

This would change at least two significant things:

- it would set the total Conference budget in relationship to the actual operating income of our Conference churches. Instead of the Conference deciding on the amount of the budget, the total budget amount would now be determined as a percentage of line 52t in Table 3 of our Conference statistical report.
- it would change the statistics used to calculate a church's apportionment, to a simpler formula, based on income, rather than on membership and expenses.

Our reasons for wanting the change include:

- To tie the Conference income to local church income, so that the two always exist in relationship to each other.
- To simplify the calculation of apportionments so that it is easier to understand and communicate
- To line up our practice of apportionment giving with the practice of tithing.
- Because we believe that these above changes will help us increase our faithfulness in paying apportionments.

Since last year, we did further study of impact on churches, looking at race/ethnicity as well as church size. With improved statistics collected for 2025, any disparities were reduced. We were able to further reduce disparate impact by proposing this model that apportions an amount equal to either 9% (for the churches with smaller total income) , 10% or 11% (for the churches with a larger total income). That is what we propose here.

Our proposed change is below:
XII. FISCAL RULES
D. ~~Grade Figure Formula~~ Tithe Apportionment Formula

Each church shall be apportioned a share of the Conference budget, based on their actual income.

1. Each church's annual apportionment shall be calculated as a percentage of their Total Income Received for Annual Budget/Spending Plan*, using the most recent published statistics.

2. When sorted from largest to smallest by Total Income Received for Annual Budget/Spending plan:
    a. The churches whose Total Income Received for Annual Budget/Spending Plan represents the first third of the Conference total shall have an annual apportionment asking of 11% of that amount.
    b. The churches whose Total Income Received for Annual Budget/Spending Plan represents the middle third of the Conference total shall have an annual apportionment asking of 10% of that amount.
    c. The churches whose Total Income Received for Annual Budget/Spending Plan represents the final third of the Conference total shall have an annual apportionment asking of 9% of that amount.
3. In special cases, where inequities may occur, the CFA may make certain adjustments in the apportionment asking of the churches (upon recommendation) as follows:
    a. Any District Superintendent may recommend that certain adjustments be made provided that 1) the total amount apportioned to the District shall remain the same and 2) the churches, whose asking may thus be changed, have been notified in advance by letters from the Superintendent to the pastor and to the chairperson of the Committee on Finance of the church.
    b. When unusual inequities exist the CFA may make adjustments without reference to the District apportionment totals.

*In 2025, this is Line 52t of Table 3 of the local church's annual statistical report to the annual conference

~~The Grade Figure Formula, used to calculate each church's apportioned share of the Conference budget, shall be based on the following factors:~~

~~1. One fifth of the apportionment shall be in proportion to the membership of the church as compared to the total Conference church membership.~~

~~2. Four fifths of the apportionment shall be in proportion to the total church expenditure reported in Table II.~~

~~3. Prior to the determination of the decimal the following deduction shall be applied to the total of the expenses indicated therein:~~

~~a. An amount equal to 80% of the average cash salary of the ministers of the Conference as computed in the Conference Journal plus 80% of the estimated Pension Plan Contribution paid by each church for the senior pastor.~~

~~b. The maximum deduction (80% of the average cash salary) shall be applied only to the extent the church paid at least 100% of the average cash salary figure to its pastor. In the event a church pays a lesser amount than the average cash salary the deduction would be prorated in relation to the normal payments.~~

~~c. 80% of the amount paid by the local church for health plan coverage for the senior pastor and family.~~

~~d. 80% of the amount paid by the local church for coverage by the Comprehensive Protection Plan for the senior pastor.~~

~~e. Actual housing allowance paid by the local church for all pastors up to $24,000 per pastor.~~

~~f. The above deductions and conditions will also be applied for one second-language pastor for each segment of the congregation, which worships and carries out its ministry in a language different from the primary language of the local church as identified by the District Superintendent.~~

~~4. In special cases, where inequities may occur, the Executive Committee of the Council may make certain adjustments in the Grade Figure of the churches (upon recommendation) as follows:~~

~~a. Any District Superintendent may recommend that certain adjustments be made provided that 1) the total amount apportioned to the District shall remain the same and 2) the churches, whose Grade Figure may thus be changed, have been notified in advance by letters from the Superintendent to the pastor and to the chairperson of the Committee on Finance of the church.~~

~~b. When unusual inequities exist the Grade Figure Committee may recommend to the Council that certain adjustments be made without reference to the District apportionment totals.~~

RUL 26-02 | TENURE RULE

Submitted by: Ana-Haydeé Urda, Chair, Conference Hispanic Committee, and Sunyoung Lee, Co-Chair, Conference Committee on Nominations

Rule to be amended: Rule VI.D.5

Current wording of Rule VI.D.5:

The following are exempt from this tenure policy:

a) Pacific Islander Clergy serving on the Pacific Islander Commission b) All members of the Native American Committee c) Conference Chancellor d) Executive Director of Connectional Ministries e) Chief Financial and Benefits Officer (Conference Treasurer) f) Lawyers serving on the Lawyers' Committee g) Exempt Staff and Support persons serving on the Sessions Task Force by virtue of their position

Proposed wording of Rule VI.D.5:

The following are exempt from this tenure policy:

a) Pacific Islander Clergy serving on the Pacific Islander Commission b) All members of the Native American Committee c) Conference Chancellor d) Executive Director of Connectional Ministries e) Chief Financial and Benefits Officer (Conference Treasurer) f) Lawyers serving on the Lawyers' Committee g) Exempt Staff and Support persons serving on the Sessions Task Force by virtue of their position **h) Members of the Conference Hispanic Committee, except the @large membership category. The @large members are elected by the Conference Committee on Nominations and can be from any ethnicity.**

Intent: To exempt members of the Conference Hispanic Committee from the eight consecutive year tenure limit established in Rule VI.D.3.

Effect: Hispanic Committee members would no longer be subject to the eight year maximum, allowing for continuity of leadership and institutional knowledge within the committee.

Rationale: Much of the work of a language and culturally based committee is rooted in relationships. The trust, cultural understanding, and fluency in language that are necessary for effectively representing Hispanic and Latino populations are not things that are developed in a short period of time. They are developed over a period of years, showing up and being present. When we lose experienced members of our committees due to term limits, we are not just losing a seat on a committee. We are losing the relationships that have taken years to develop. In a conference that represents a region that covers all of Southern California, where Hispanic and Latino populations are some of the largest and fastest-growing populations we represent, we cannot continue to start over. This exemption would allow the committee to hold onto the experience and relationships that make our work possible, all while having the flexibility to continue to add new members as we see fit.

VOTING RIGHTS OF CLERGY MEMBERS & LAY MEMBERS TO ANNUAL CONFERENCE

¶ references from Book of Discipline 2020/2024

BADGE COLOR	GREEN	LIGHT GREEN	ORANGE	BLUE	BLUE	LIGHT BLUE	VIOLET	LIGHT VIOLET	PINK OR GRAY	GOLD	RED	WHITE
MEMBERS & RELATIONSHIP VOTING ITEMS	Elders & Deacons in Full Connection (Active, Retired, All Leaves Except Involuntary Leave) [FE, FD]	Elders & Deacons in Full Connection on Involuntary Leave of Absence [FE, FD – INV]	Provisional Elders & Deacons (all Cal-Pac Provisional Members have met educational requirement) [PE, PD]	Associate Members (Active, Retired) [AM]	Full-time or Part-time Local Pastors (^meets educational & service requirement) [FL, PL]	Full-time or Part-time Local Pastors (has not met educational or service requirement) [FL, PL]	Members of other Annual Conferences or denominations appointed here, including Affiliate Members [AF, OE – A, OD – A, OP – A, OL – A, OF -- A] [Voice but no vote]	Members of Other Denominations appointed in this conference [OF – A] [Vote if approved by BOM]	Observers (Retired Local Pastors, Board & Agency Members, Lay Representative from Emerging Congregations, Conference Staff) [Voice but no vote]	Lay Members elected by local churches, Wesley Foundations, districts, in specified leadership roles in districts / conference, or nominated by Cabinet	Active or Retired Deaconesses & Home Missioners (IV.A.3), and Active or Retired Diaconal Ministers	Lay Persons Assigned (unless elected Lay Member), former Clergy Members on Honorable or Administrative Location, Spouses, Guests, Vendors, and other Guests or local church members.
Conference Legislation	YES	YES	YES	YES	YES	YES	NO	NO (*YES if approved by BOM & requirements met)	NO	YES	YES	NO
Constitutional Amendments	YES	YES	NO	NO	NO	NO	NO	NO	NO	YES	YES	NO
Clergy Matters: Ordination, Character, Conference Relations	YES	YES	NO	NO (YES if on BOM)	NO (YES if on BOM)	NO (YES if on BOM)	NO	NO	NO	NO (YES if on BOM)	NO (YES if on BOM)	NO
Other Matters before Clergy Session	YES	YES	NO	NO (YES if on BOM)	NO (YES if on BOM)	NO (YES if on BOM)	NO	NO	NO	NO (YES if on BOM)	NO (YES if on BOM)	NO
Elect Delegates to General & Jurisdictional Conference	YES (Clergy Delegates)	#NO	YES (Clergy Delegates)	YES (Clergy Delegates)	YES (Clergy Delegates)	NO	NO	NO	NO	YES (Lay Delegates)	YES (Lay Delegates)	NO
Relevant BOD Reference	¶33, ¶602, ¶353.7	¶354.8 ¶33, ¶602, ¶355.9	¶327.2, ¶602.1b	¶321.1, ¶602.1c	¶317.6, ¶602.1d	¶317.6	¶346.1, ¶344.4, ¶318.4	¶346.2	¶320.5, Conf Rules IV.A.5-7, V.D.3	¶33, ¶602.1e	¶33, ¶602.2, ¶602.4	

^ ¶317.6: Educational & Service Requirements for local pastors to vote on Delegates: Completed Course of Study or Master of Divinity degree + Served a minimum of two consecutive years under appointment prior to the election.

#¶355.9: Clergy on Involuntary Leave of Absence shall not be delegates to general and jurisdictional conferences or vote on other clergy delegates.

* ¶346.2: If approved by Board of Ordained Ministry, may be accorded the right to vote on all matters except constitutional amendments, election of delegates to General or Jurisdictional Conferences, all matters or ordination, character, and conference relations of ministers.

42nd Annual Session of the California-Pacific Conference of The United Methodist Church: June 17-20, 2026 (*plus Pre-Conf. Briefing 6/08)

SCHEDULE OVERVIEW - SUBJECT TO CHANGE

VISION - Ending Spiritual and Physical Hunger: Astonish!

Scripture:

PDT	HST	Wednesday 17th	Thursday 18th	Friday 19th	Saturday 20th
		***Pre-Conference Briefing/Legislation via Zoom** Mon. June 8: 7pm PDT/4pm HST			District Breakfasts 7:00am - 8:30am
8:30am	5:30am		**Praise & Worship**	**Praise & Worship**	
9:00am	6:00am		**Plenary** (9:00am - 11:45am)	**Plenary** (9:00am - 11:45am)	**Commissioning and Ordination Service**
9:30am	6:30am				
10:00am	7:00am				
10:30am	7:30am				
11:00am	8:00am				**AC 2026 Concludes**
11:30am	8:30am	**Clergy Orders Lunch** (11:30am-1:00pm)			
12:00pm	9:00am		**Lunch** Laity Luncheon Deacons Luncheon 12:15-1:45pm	**Lunch** UWF Luncheon 12:15-1:45pm	
12:30pm	9:30am				
1:00pm	10:00am	Break			
1:30pm	10:30am	**Opening Worship** 1:30 - 2:45pm			
2:00pm	11:00am		**Plenary** 2-4:30pm Bishop's Award 2-3pm	**Plenary** 2-4:30pm	
2:30pm	11:30am	Break			
3:00pm	12:00pm	**Plenary** 3-4:30pm			
3:30pm	12:30pm				
4:00pm	1:00pm				
4:30pm	1:30pm	**Break**	**Break**	**Break**	
5:00pm	2:00pm	**Dinner** Celebration of Ministry (5:15-6:45pm)	**Dinner** JCEMT Dinner (5:15-6:45pm)	**Dinner**	
5:30pm	2:30pm				
6:00pm	3:00pm				
6:30pm	3:30pm			**Plenary** (6:30-8:00pm)	
7:00pm	4:00pm	**Clergy Executive Session Laity Session**	**Worship** Celebration of Life		
7:30pm	4:30pm				
8:00pm	5:00pm			*Ordination Rehearsal: 8:15pm*	
8:30pm	5:30pm			**Young People's Worship**	

Modified: 03/02/2026

California-Pacific Conference
The United Methodist Church